FIRST CONGREGATIONAL UNITED CHURCH OF CHRIST 142ND ANNUAL MEETING January 31, 2021

The meeting was called to order by Moderator Todd Eddy at 1:00 p.m. via Zoom. Pastor Mark Lee gave instructions to those signed in on the processes for voting via Zoom.

The invocation was given by Pastor Mark Lee.

Todd Eddy called for a vote to accept the annual reports as printed in the booklet and on the church's website. VOTE WAS FAVORABLE.

Harold Miller reported on The First Congregational Charitable Trust. The Trust had realized capital gains of \$20,916.47, dividends and interest income of \$16,080.01. The payouts were mostly from the Zona White Worship Fund. From buying and selling stock the fund has recovered from past years. Pat Lebrun moved and Eileen Rossow seconded to accept the Trust report. MOTION CARRIED.

Treasurer Denise Webster explained the balance sheet through December 31, 2020 and went over the proposed budget for 2021. Pat Wheaton queried whether the fire suppression system would have to be budgeted this year. Rob Burton explained that there is no issue at this point as the payment time was flexible and since COVID we have no restrictions or issues at this point. Sheila Long asked whether the unrestricted fund balance includes the approximately \$41,000 made from the PPP loan and the positive difference between income and expenses. Denise explained that those monies are in the unrestricted fund balance. Eileen Rossow moved, and Andy Knight seconded that the 2021 budget be accepted as presented. MOTION CARRIED.

Kevin Sandmeier presented the report of nominees for departments and officers. Susan Kelts moved, and Robin Eddy seconded to approve the election of new officers and department heads. MOTION CARRIED.

Kevin Sandmeier presented the report of nominees for the search committee for a called pastor. Carol Boyles moved, Dawn Erk seconded, to approve the election of the members of the search committee. MOTION CARRIED.

Pastor Mark Lee spoke on the search committee process and timeline to having a called pastor by June 30, 2022. He also explained the church survey and encouraged members to complete and send it back prior to February 17, 2021.

Kim Nearhood spoke on the process of Open and Affirming. The committee was formed in 2020 and started meetings in Fall 2020. It is to assist the congregation in obtaining Open and Affirming Status ("ONA"). ONA status includes full inclusion of LGBTQIA and a

commitment vote made by the congregation. The committee will attend 8 webinars and other education to begin 1 on 1 conversations with the congregation. She listed the members of the committee and asked for comments and prayers as this process goes forward.

Ryan Webster, Tech Department, asked for members who are interested in learning the new A/V equipment and streaming process to contact him for training.

Rob Burton thanked Moderator Todd Eddy for all his work this year as moderator.

Pastor Mark installed the church officers, members of departments and congregational representatives.

Pastor Mark installed the members of the search committee.

Closing Prayer was given by Licensed Minister Becky Fleming.

The annual meeting was adjourned by Moderator Todd Eddy at 2:22 p.m.

Respectfully submitted,

Bonnie Edwards, Board Clerk