

FIRST CONGREGATIONAL UNITED CHURCH OF CHRIST
MINUTES OF THE BOARD
February 16, 2021

Moderator Todd Eddy called the regular meeting of the Board to order via ZOOM at 7:08 p.m. Present: Pastor Mark Lee, Bonnie Edwards, Kathleen Batchelder, Susie Kelts, Todd Eddy, Carol Boyles, Mark Ortega, Rob Burton, Harold Miller and Dawn Erk. Also in attendance was Eileen Rossow representing the Search Committee.

The agenda was accepted by consent.

Carol moved and Harold seconded that the minutes of the January 19, 2021 board meeting and the January 31, 2021 annual meeting be approved as well as the reports. Motion Carried.

Mark Ortega gave devotions from *Jesus Calling* on being still and the search for God during limitations. Pastor Mark gave the prayer.

OLD BUSINESS:

1. Financial Report. Harold reported from Stewardship and Budget. An endowment of \$5000 came in that was not expected this year. So far this year expenses/income are looking good. Discussion was held about the increase to Alan Glover's salary during Michael Ross's absence. Understanding was half of Michael's salary was to be directed to Alan for three months.
2. Survey. Pastor Mark reported on the survey that was sent out. He feels we have had a good response. As of the date of this meeting, approximately 65 surveys have been returned. Saturday, March 20, 2021, has been scheduled for a joint meeting of the board and search committee to analyze data. Pastor Mark will work with Jamon Hubner before that to get responses in a cohesive manner.
3. Annual Meeting. Consensus was that the ZOOM annual meeting went well.
4. Search Committee. Eileen reported that the group is finding a time to meet to meet the following steps:
 - 1) meet with conference and staff for help with questions;
 - 2) look at the surveys and form ideas;
 - 3) work on the profile to send out.

NEW BUSINESS:

1. Kylie Steever salary. Kylie's salary was determined to be correct as paid.
2. Calling Tree. The church calling tree was discussed. It was originally set up by Kathleen with Congregational Connections but now some members who were calling require help themselves. Kathleen will send her lists to Dawn, Carol and Pastor Mark to determine a better "tree" structure. Discussion was held as to whether this committee would fall under the hospitality department or needs to be its own department. Dawn will be in contact with Todd once the lists are received.

3. Streaming Licenses. Copyright issues are a problem for churches now that music used is now being streamed. Rob Burn will research the licenses available and what are most appropriate for our services. Cost could be between \$75-\$400.

4. Decrease in Membership. Concern was expressed about decrease in membership from either death or members leaving. Discussion will be held as to how to increase membership.

KATHLEEN BACHELDER will provide devotions next meeting.

Next board meeting will be March 16, 2021.

No further business to come before the board, Moderator Eddy adjourned the meeting at 8:15 p.m.

Respectfully submitted,

Bonnie Edwards