

FIRST CONGREGATIONAL UNITED CHURCH OF CHRIST
MINUTES OF THE BOARD
October 18, 2022

Moderator Chuck Rounds called the regular meeting of the Board to order at 7:05 p.m. Those present were Chuck Rounds, Eileen Rossow, Patti Arneson, Carol Boyles, Pat Lebrun, Todd Eddy, Erin Erickson, Pat Sutliff, Susan Kelts, and Dave Ledford.

Eileen Rossow gave devotions based on Romans 8:28, *We know that in all things God works for good with those who love him, those whom he has called according to his purpose.*

The minutes of the September 20, 2022 board meeting were approved with a motion by Carol Boyles and a second by Patti Arneson.

The sign-up sheet for money counters was passed.

DEPARTMENT REPORTS

1. Buildings and Grounds Dave Ledford reported that they couldn't find the leak in the choir loft. He also reported that the cactus behind the church has been sprayed, but it will take a while for the cactus to die, and we might have to spray again. He contacted Black Hills Works to inquire about janitorial service. They are not in a position at this time to provide janitorial service.
2. Stewardship and Budget Pat Lebrun reported that the pledge cards will go out November 1st. She had prototypes available for the board to review. **All Committee Budgets are due December 1st.** Our financials are good with the help that expenses are under budget. Pledge cards are due December 1st and we will have Pledge Dedication Sunday on December 4th. We have invested in 90 day T-bills and they are earning the church some added revenue. She asked that notices about pledges be included in the Bulletins and The Call until Pledge Dedication Sunday.
3. Education Patti Arneson reported that we will have a Trunk and Treat Event in the parking lot on October 31st. Along with candy we will hand out postcards with information about the church. Confirmation will begin November 27th and conclude on April 2nd (Palm Sunday). They are also starting a Teen and Tween program to be held during church services.
4. Hospitality No Report.
5. Ministries Pat Sutliff reported that we served the Mission meal on September 30th.
6. Worship Bonnie Edwards reported that the department discussed how to honor those who have passed for All Saints Day.

OLD BUSINESS

1. Pastoral Search Committee. Eileen Rossow reported that the committee has reviewed and interviewed a number of candidates. There are currently no candidates that the committee is pursuing.
2. Covid Procedures. Covid procedures for the next month were discussed.
 - a. Masks will be optional for the next month including the choir loft.
 - b. Fellowship hour will be held with coffee and cookies.
 - c. Outside groups will be allowed.
3. Building Use Charges. Patti Arneson and Eileen Rossow reported that the Building Use Charges would remain the same with the exception of the library. They don't believe that the Library should be rented out. They also don't believe that half days should be offered. Below are the Fees:
Sanctuary: \$175.00 per day
Fellowship Hall: \$100.00 per day

Kitchen: \$50.00 per day
Fireside Room: \$50.00 per day
Parlor: \$50.00 per day
Classrooms: \$20.00 per classroom per day

4. Hospitality Guest Book. A request has been made to Hospitality to have someone at the guest book each Sunday morning. period.
5. Janitorial Services. Sydney, Erin Erickson's daughter, has submitted a resume to do the Janitorial work. The cost would be \$150.00 a week and she would work twice a week for a total of 4 – 5 hours. Carol Boyles made the motion to hire Sydney. Susan Kelts seconded the motion. Motion passed.
6. Energy Audit Results. Dave Ledford reported on the energy audit. Along with suggestions for insulation and replacement of more energy efficient windows, it was suggested that the church install solar. The cost would be approximately \$100,000.00, but the government has a program that offers 30% of cost rebates to non-profit organizations.
7. Pastoral and Personnel Committee. Chuck Rounds reported that the Committee had met with Erin for our monthly meeting.

NEW BUSINESS

1. Confirmation class is scheduled to run from November 27th to April 2nd. Our contract with Erin Erickson is for six months, which would end March 1st. Pat Lebrun moved and Eileen Rossow seconded the motion that Erin's contract run for seven months rather than six. Motion was approved.
2. Deb Tompkins is retiring and would like to use the church kitchen and fellowship hall on June 24th for the event. Patti reported that we have no other conflicts for that date. The use was approved.
3. Chuck Rounds reported that the Black Hills Association will have a meeting at Placerville on October 23rd at 3:00 p.m.
4. Laura Switzer will be working part time for the church starting November 1, 2022. She would like to change The Call to an eight page document. It was agreed that Committee reports were not necessary unless a committee had something to announce to the congregation. That should reduce the document to the eight page requirement.
5. The OnA Committee has asked if it would be okay to post an OnA Welcome poster on the front doors of the church. The request was approved.

Devotions will be given by Erin Erickson for the November meeting.

The next Board meeting will be November 15, 2022.

Meeting adjourned at 8:00 p.m.

Respectfully Submitted
Eileen Rossow
Clerk