

FIRST CONGREGATIONAL UNITED CHURCH OF CHRIST  
MINUTES OF THE BOARD  
September 20, 2022

Moderator Chuck Rounds called the regular meeting of the Board to order at 7:06 p.m. Those present were Chuck Rounds, Eileen Rossow, Patti Arneson, Cam Miller, Alicia Sutliff-Benusis, Bonnie Edwards, Becky Fisher, Sheila Long, Carol Boyles, Pat Lebrun, Todd Eddy, Erin Erickson, Al Glover, and Dave Ledford.

Cam Miller gave devotions based on John 15:13 with the premise that the heart beats happier when it beats for others.

There was one addition to the agenda. Pat Lebrun added a discussion about funding the fire suppression system.

The minutes of the August 16, 2022 board meeting were approved with a motion by Patti Arneson and a second by Becky Fisher.

The sign-up sheet for money counters was passed.

#### DEPARTMENT REPORTS

1. Buildings and Grounds Dave Ledford reported that the work on the boiler is finished. They will reinstall the cabinets shortly. He also reported that the cactus behind the church is getting really bad and should be sprayed.
2. Stewardship and Budget Pat Lebrun reported that the financials are good and within budgeted parameters. Kenny Putnam attended their last meeting and is going to come up with some ideas for marketing our church to get more members. He also is going to help with ideas for the Fall pledge campaign. Sheila Long reminded us that S & B put a pledge request letter in last year's third quarter statements. It was moved by Pat Lebrun and seconded Cam Miller that \$1,500 a month be taken out of the General Fund each month and put into the Fire Suppression system fund. The motion was approved. With the Trust matching funds, we currently have about \$50,000 committed to the Fire Suppression project.
3. Education Patti Arneson reported that their Fall Kickoff was quite successful. They have about eight children for Sunday School and they need help with the nursery.
4. Hospitality Cam Miller reported that the Ice Cream Sundae Social was held on the last Sunday in August for a "Celebration of Us" event (honoring all those who volunteer for the church).
5. Ministries Sheila Long reported that we will serve the Mission meal on September 30<sup>th</sup>.
6. Worship Bonnie Edwards reported that the department is functioning smoothly. The Red Sea Pedestrians will be participating in our service once again on October 16, 2022.

#### OLD BUSINESS

1. Pastoral Search Committee. Eileen Rossow reported that we currently have no candidates.
2. Covid Procedures. Covid procedures for the next month were discussed.
  - a. Masks will be optional for the next month including the choir loft.
  - b. Fellowship hour will be held with coffee and cookies.
  - c. Outside groups will be allowed.
3. The Tri-Conference meeting is October 9 – 11 in Sioux City.
4. Chuck Rounds reported that an email vote was taken on August 25, 2022 for the approval of hiring Erin Erickson as our full time lay pastor for a six month period.

5. There was discussion concerning greeters and the guest book and the necessity for all of our members to make an effort to welcome newcomers.

#### NEW BUSINESS

1. There was discussion concerning Patti Arneson's employment status. Pat Lebrun moved change Patti's employment title to Administrative Manager with a salary of \$25,000 per year. Eileen Rossow seconded the motion and it was approved.
2. Laura Switzer will be working part time for the church starting November 1, 2022. She will be working on The Call and will do most of her work from home. It was moved by Cam Miller and seconded by Alicia Sutliff-Benusis to hire Laura at \$16.48 an hour for a maximum of 25 hours per month.
3. Michael Meyers has resigned as Custodian. There was discussion to determine what needs to be done to replace him. Dave Ledford will contact Black Hills Works.
4. There was discussion concerning the monitoring of utilities by Rick Bell. It was agreed that he should not have access to the church computer system.
5. Charla Konadio contacted the church to be put on the church pulpit supply list.
6. Alan Glover asked that we have a system of established costs for the use of the church facility and equipment. Patti Arneson and Eileen Rossow will work on establishing prices for church facility and equipment usage and present it to the board at the next meeting.

Devotions will be given by Eileen Rossow for the October meeting.

The next Board meeting will be October 18, 2022.

Meeting adjourned at 8:30 p.m.

Respectfully Submitted  
Eileen Rossow  
Clerk