

1st Congregational  
United Church of Christ

# Annual Report

REPORT FOR THE MINISTRIES OF 2016  
1st Congregational United Church of Christ  
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## AGENDA

Call to Order

Invocation

Annual Reports

Budget

Church Elections

Trust Elections

Announcement about  
Shingles and Slate for sale

Web Demonstration

Other Business

Installation

Closing Prayer

## OUR 138th ANNUAL MEETING

The events and activities in this annual report represent only a small slice of the life of 1st Congregational United Church of Christ. Our congregation has been serving our community for generations in a wide variety of different ways.

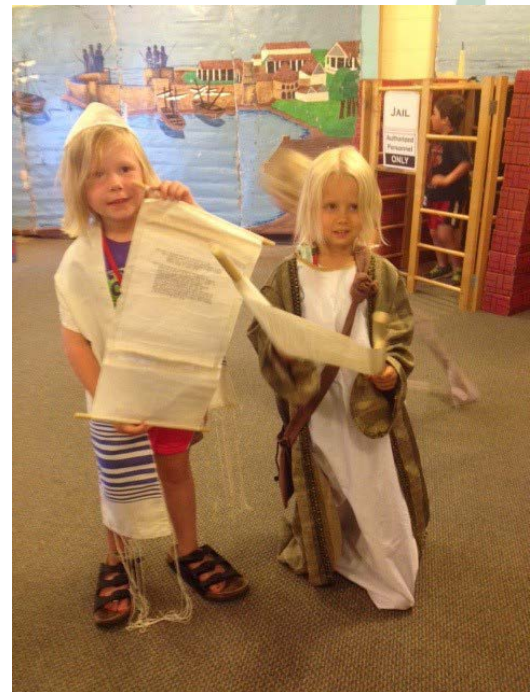
The annual meeting of the congregation is our way of keeping the members of the congregation in charge of the priorities, directions and mission of the congregation. We gather around tables because we appreciate the value of conversation and active listening to set the tone and provide leadership for the management of our congregation.

The volunteers who provide leadership for the congregation's board and departments are elected by vote of the members present at the annual meeting. The budget presented has been recommended to the congregation by the Department of Stewardship and Budget but must be adopted by the congregation before it is put in place. The members of the church maintain control of all aspects of congregational life and mission.



No matter who **you are**,  
or where **you are** on life's journey,  
**you are** welcome here!

Visitors are welcome to participate in the meeting, but only members are granted the privilege of voting. If you have any questions about the flow of the meeting or don't understand what is going on, feel free to ask. Our leaders welcome your questions and concerns and are eager to facilitate your participation in the life of the congregation.



## PARTICIPATING IN THE MEETING

You can indicate your desire to speak by raising your hand or standing. You may be asked to use a microphone to insure that your voice is heard. If you have trouble understanding a speaker, please ask to have the information repeated or clarified.



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## A YEAR OF MINISTRY

2016 was a year of progress in mission and ministry. The second year of our capital funds campaign saw the continuing generosity of the congregation as we allowed funds to build up for our next major projects. In addition, we continued to grow and expand our work through our local church and our partnerships with our sister church and with local agencies providing services to those in need. There were many highlights in 2016 as we laid the foundations for ministries yet to unfold.

### January

- The January family night celebrated the Feast of the Three Kings Epiphany Celebration on January 6.
- The Church Chat group discussed "Neither Wolf Nor Dog" by Kent Nerburn.
- We commissioned Sybil and Chuck Rounds for their work with our sister church in Costa Rica on Sunday, January 10. We sent our prayers and the Angels of Los Guido offerings with them to Pastor Dorotea and the congregation in Los Guido.
- United Church Youth held their new year kickoff with dinner at Perkins on January 13.
- A new member class was held on January 17.
- The fourth Tuesday Ladies' Lunch group met at Minerva's Restaurant on January 26
- Congregation Connections added new bereavement support visits to its outreach to church members
- The Spiritual Practices Group continued its regular meetings.
- The Memoir writing group met on January 28.
- A reception of new members was held on January 31.
- The 137th Annual Meeting of the congregation was held on January 31.

### February

- The February family first night was held on February 3 with a theme of "A Gift of Love." Participants made valentines for shut-ins.
- The United Church Youth hosted the Souper Bowl of Caring on Sunday February 7, raising funds and col-

## Looking back and remembering

lecting non-perishable food items to help hungry people in our community.

- We celebrated Break Through Covenant Sunday on February 7, renewing our commitment to disability education and advocacy in partnership with Break Through, Inc.
- A special Celebration of Motherhood lunch was held on Sunday, February 7 honoring the new mothers in our congregation.



- The Ash Wednesday Pancake Supper and Worship were held on February 10.
- Member Jenna Cruz hosted health and wellness seminar on Saturday February 13.

- The Department of Hospitality hosted our annual "All Birthdays Party" on Sunday February 14.
  - We hosted the J. Laiten Weed High School Honors Orchestra Concert on February 20.
  - The 4th Tuesday Ladies Lunch was held on February 23.
  - A new Kerygma Bible Study class began meeting on February 24.
  - The Memoir Writing Group met on February 25.
- March**
- The March family night was held March 2, with the theme "Learning about Lent."
  - The Woodchuck Society resumed regular splitting parties to build inventory for fall deliveries.
  - We received our annual One Great Hour of Sharing offering on March 6.
  - "Reality, Grief and Hope: A Lenten Study" was hosted by Pastor Ted Huffman following worship beginning on March 6.
  - The Women's Fellowship March Rumage Sale was held March 11 and March 12.
  - Church Chat discussed "The Girl Who Sang to the Buffalo" by Kent Nerburn on March 15.
  - We celebrated Ed Boyd's 100th birthday on March 19.
  - We celebrated Palm Sunday on March 20.
  - We gathered for the Liturgy of the Passion on Monday, March 21.
  - Our "Sittin' with the Blues" concert was Tuesday, March 22.
  - The family-based Christian Wake dinner, stories and liturgy was held on March 23.
  - Maundy Thursday Worship on March 24 featured our choir and the celebration of communion.
  - On Good Friday, March 25, we had a special children's service and our traditional "Journey to the Cross" service.
  - We joined for the Great Vigil of Easter on Saturday, March 26.
  - Easter celebrations included a sunrise service at Main Street Square and our Resurrection Celebration at the church on March 27.
- April**
- The April Family First Night was April 6.
  - We hosted a concert by Bobby Jo Valentine on April 8.
  - We hosted the Black Hills Jazz Hymn Festival, featuring Dan Damon with a band of local jazz musicians on April 10. The event was a benefit for Hope Center.
  - We received new members on April 17.
  - United Church Youth participated in the Rapid City Cleanup on Wednesday, April 20.
  - The Congregational Connections team held a renewal meeting on Sunday, April 24.
  - A special coffee hour celebrated the retirement of Julie Burton and honored our Administrative Colleagues on April 24.
  - The Axiom Brass Quintet performed in our sanctuary on April 24.
  - The Memoir Writing Group met on April 28.
- May**
- The May family night was held on May 4.
  - United Church Youth participated in Big Brothers/Big Sisters Bowl for Kids' Sake fundraiser on May 6. Our youth have supported this event since 2002.
  - The Women's Fellowship hosted the Spring Luncheon on Saturday, May 7.
  - The Department of Hospitality honored all women of the church with gifts of flowers on May 8.
  - We participated in the annual Strengthen the Church Offering on May 15.
  - May 22 was Church School Celebration Sunday with special recognition of

## Looking back and remembering



graduates and teachers, games and activities for children and a potluck barbecue.

- The Women's Fellowship hosted a Sanctuary Cleanup Day on May 23.
- The 4th Tuesday Ladies' Lunch gathered on May 24.
- The Memoir Group met on May 26.
- Susan Kelts provided refreshed first aid kits throughout the church.
- We began sign-ups for Sponsor a Child as a part of the annual Love INC Clothe-a-Kid project.

### June

- We had a full slate of pastors and delegates to participate in the South Dakota Conference Annual Meeting held in Belle Fourche June 3—5.
- Women's Camp was held at Placerville June 6-10.
- Shining Stars Camp for children who have completed grades 2—3 was held at Placerville June 6—10.

- Placerville Grand Camp was June 10—12.
- We hosted the Black Hills Chamber Music Society's Summer Music Fest on June 12.
- Placerville Seekers Camp as June 12—17.
- Faith Explorers Camp was held at Placerville June 19—24.
- We hosted the Festival of Strings on June 26 in cooperation with the Orlando Chamber Soloists.
- The Fourth Tuesday Ladies Lunch met on June 28.
- The Stained Glass Group continued its work throughout the summer, meeting on Friday Mornings during the summer months.

### July

- Placerville Family Camp was July 10—16.
- Our annual Vacation Bible School was held July 11—15. This year's theme was "Stories of Paul."
- Mary Nelson Keithahn was a presenter at the annual conference of the Hymn Society in the United States and Canada July 17—21.
- Placerville Crossroads Camp for high school students was July 17—23.

### August

- We hosted Rev. Dr. Antony Floyd, of the Uniting Church in Australia, August 9—14.
- Volunteers from our congregation participated in the annual Clothe-A-Kid

shopping with families days on August 13 and 20.

• The Women's Fellowship Summer Rummage Sale was held August 19 and 20.

• The 4th Tuesday Ladies Lunch gathered on August 23.

• Arjun and Aparna Ayyangar presented a benefit concert on August 28 to raise funds for our sister church in Los Guido, Costa Rica.



- The Department of Stewardship launched a new electronic giving platform in partnership with Vanco Payment Solutions. The new program allows members to make regular donations through credit cards, checking or savings accounts.

## September

- We celebrated the 90th birthdays of Bernie Lambert and Ben Schnabel on September 4.
- 40 Days of Prayer for Children began on September 4.
- The fall Kerygma Bible Study group focused on "An Odd Couple, Jonah & Ruth: Lessons for Our Fractured World."
- The adult choir and the bell choir resumed regular rehearsals on September 7.
- The Department of Education celebrated the kick-off of a new Sunday School year with an ice cream social on September 11.
- United Church Youth began their regular meetings on September 21.
- The Woodchuck Society began its fall deliveries with a delivery to Upper Cheyenne United Church of Christ on September 24.
- The Fourth Tuesday Ladies Lunch Group met September 26.
- The Memoir Writing Group met on September 29.

## October

- We participated in the Neighbors in Need all church offering on October 2.
- The Department of Education hosted an all church lunch

and fellowship day at Placerville Camp on October 2.

- The Women's Fellowship held a kitchen clean-up day on October 3.
- The Black Hills Association held its fall meeting in St. Onge on October 9.
- The Pastors participated in Sacred Conversations on Race at Placerville Camp on October 10—11.
- Pastors completed recurrent Boundary Training on October 12.
- We celebrated Children's Sabbath on October 16.
- Church School Children participated in a marbled paper workshop led by Ingrid Arlton on October 16.
- The first Circles of Understanding Conversation was held with South Park Church on October 16.
- The Youth Group prepared care packages for college students and those serving in the military on October 19.
- Our church hosted the UCC Women's Retreat at Placerville Camp October 21—22.
- Ben Anderson was commissioned as Minister of Disability Education and Advocacy on Sunday October 23.

- The Adult Discussion Group began conversations on issues and questions about aging with a

meeting on October 30. The series continued into November.

## November

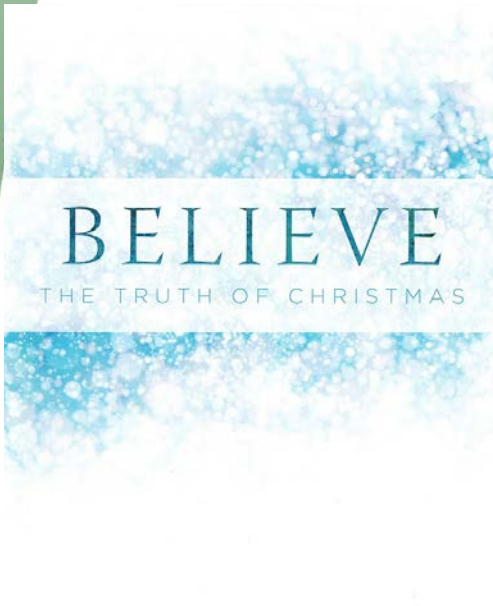
- The November Family First night was held November 2.
- We recognized All Saints Day with a slide show of members and friends who had died in the previous year on November 6.
- Caring Conversations continued on November 6, 13 and 20 with facilitators from our congregation.
- Our veteran's plaque was updated with all of the veterans whose names have been reported to the church office. This project was begun as a confirmation project by Johnathan Nickel, who is currently serving in the U.S. Marine Corps.
- Youth from our congregation participated in the Fall Youth Event at Placerville Camp November 11—13.
- The Department of Hospitality hosted a lasagna dinner following worship on November 13.
- The Church Chat group discussed "Becoming Wise: An Inquiry into the Mystery and Art of Living" by Krista Tippett.
- We participated in Church World Service's Blanket Sunday on November 20.

Looking back and remembering

- We hosted the second Circles of Understanding session with South Park Church on November 20.
- The Department of Stewardship and Budget conducted our fall pledge campaign with dedication of pledges held on November 20.
- We provided leaders for the Community Thanksgiving service on November 22 at Emmanuel Episcopal Church.
- Volunteers set up the Christmas Tree in the sanctuary on November 26.
- Ingrid Arlton hosted the second part of the marbled paper workshop for church school children and youth on November 27.
- The Women’s Fellowship held their annual Christmas Tea on December 3.
- Woodchucks delivered to Mat Iron Hawk at Frasier and to the Upper Cheyenne UCC on December 3.
- Our Annual Advent Festival was held on Sunday, December 4. This year’s theme was “Preparing for the Prince of Peace.”
- Bells of the Hills presented their winter concert in our sanctuary on December 4.
- Our children led worship with song and story on December 11.
- Our choir presented “Believe the Truth about Christmas” a new cantata by Marty Parks on December 18.

**December**

- The Memoir Writing Group met on December 1.
- We held a Blue Christmas service on December 18.
- We participated in the Christmas Fund all church offering on December 18.
- We received gifts for the annual Angels of Los Guido fund during the Advent and Christmas seasons.
- We celebrated Christmas Eve with two services: A living nativity and candle lighting service at 7 pm, and our midnight candlelight communion at 11:30 pm.
- With Christmas on a Sunday, we gathered for worship at our usual time. The weather was severe and attendance was light, but the service and fellowship were meaningful.
- The Department of Ministries served the final mission meal of the year on December 30.



CREATED BY MARTY PARKS  
PRODUCED BY RANDY VADER & JAY ROUSE

**STATISTICAL REPORT**

<b>Membership Beginning 2016</b> .....	<b>584</b>
<b>Deaths</b> .....	<b>12</b>
<b>Transfers out</b> .....	<b>0</b>
<b>New Members</b> .....	<b>10</b>
<b>Membership end of 2016</b> .....	<b>582</b>
<b>Baptisms celebrated in 2016</b> .....	<b>6</b>
<b>Weddings celebrated in 2016</b> .....	<b>4</b>
<b>Funerals in 2016</b> .....	<b>13</b>
<b>Average worship attendance in 2016</b> ....	<b>141</b>



## MODERATOR

### Sheila Long

Your church board is the governing body overseeing and coordinating church operations and activities. We meet monthly in regular session, except for summer. Board members include the Moderator, Assistant Moderator, Past Moderator, Clerk of the Board, Department Chairpersons, Congregational Representatives and Ministers. The meetings are also open to anyone in the congregation who would like to observe.

This past year I had the opportunity to work with a wonderful group of people on the church board. We had finished up a busy year in 2015 with the kick off of the Phase II capital fund drive and the completion of the roof. This year, we didn't start a new Phase II project, instead we continued to fundraise, and collect donations. The fund now has \$75,000 at year end, and plans are underway to start the next project early 2017. See more information in the phase II Capital Funds report.

The six departments of this church are where a lot of the work happens. They take care of our visitors, our children and our money. They continue to do a great job and the nominating committee worked hard to recruit great people to join these wonderful groups. These nominees are listed in this annual report and their approval by the congregation will happen during the annual meeting on January 29, 2017. Hope to see you there.

## CLERK

### Dona Leavens

In February, Ben Anderson reported that the Transportation Program has a hard time finding volunteers and asked the Board for any ideas. The singer Bobby Jo Valentine will be in concert on April 8. The concert will be paid for with donations.

In March, Andy Knight reported that the pledges were down but that is normal for this time of year. Cinnamon Hill requested extended hours from 12:00 p.m. to 2:00 p.m. The Board agreed to the extended hours. Cinnamon Hill currently gives a donation of \$9,900 per year. The Board decided to increase their annual donation by \$500 plus an additional \$315 for extended hours. Susan Kelts asked to have an AED installed in the Church. The cost would be about \$1300 and training will be provided.

In April, the Board reviewed the church finances, caught up on the various music concerts that were held in March and April and received a report on the plan to provide transportation for members who are not able to drive themselves. We also heard an update on the proposal to purchase an automatic defibrillator for our building. We adopted a new policy for the Pastoral Relations and Personnel Committee and asked them to take on an additional task this year.

In May, Dave Ledford told the Board that he would like to put the money from the sale of the stained glass and crafts into a fund to help with miscellaneous expenses for the Church. The Board approved the fund. The Steering Committee wanted to proceed with a bathroom remodel. Sue Kelts has found a refurbished AED for \$800. After accessories are added, the cost will be around \$1000.

Continued on page 9



### **CLERK (from page 8)**

The board resumed meeting on September 20 after taking the summer off. Pledges were down for August, but so was attendance. A vision fund was made to fund special projects and the first to receive funding was the AED.

The budgeted income was down 91% in October. The expenses were lower this month but we still had a negative income. The Board also started accepting nominations for the 2018 committees.

Pledges were up in the month of November and we ended the month \$598 ahead. The Capital Fund Phase II project to remodel a bathroom will begin in January. The Annual Meeting was set for January 29.

In December, donations were

caught up for the year. Capital Phase II Funds are at \$75,000 and growing. The bathroom project will be next to be completed and will begin in January. Rob Burton shared that we have slate from the old entry being stored at the Daughenbaugh's and we need to come up with a plan to remove it from their storage shed. The Board approved selling of the slate and shingles.

### **CONGREGATIONAL REPRESENTATIVES**

**Carol Boyles**  
**Cindy Ledford**  
**Sue Maynard**

The Congregational Representatives hope to fulfill a need for the members of the church in relaying any concerns that you might have to the Church Board. We are here for you, so please let one of us know if there is anything church related we can be of help with.

As a team, along with Sheila Long and Rob Burton, we are committed at the end of the year to filling each open position with the right fit in each department, along with the offices of assistant moderator and clerk. We also inform each new member what their duties and responsibilities are and try to answer any questions you might have.

We appreciate the willingness and

commitment when asked to serve on a department. Also, a big Thank You to those members finishing their terms of service

### **PASTORAL RELATIONS**

**Gerry Boehrs**

The Pastoral Relations and Personnel Committee is a standing committee of the Church Board. The Past Moderator is the chairperson, and the Moderator, Assistant Moderator and Clerk of the Board are Committee members. Other members may be appointed by the Moderator for one year, and consecutive appointments are allowed. Meetings are to be held at least quarterly. Committee members this year were Gerry Boehrs, Sheila Long, Rob Burton, Dona Leavens and Cindy Ledford.

The Committee's primary responsibility is to serve as a conduit for communication and feedback from the congregation to the Ministers and to the Board, supported by the Congregational Representatives. The Committee also meets annually with each Minister to discuss past year events and plans for the next year.

An additional task has recently been assigned by the Board to the Committee: to develop planning addressing the expected retirement of Ministerial staff in coming years. This planning process has been the focus of the Committee in 2016, and will continue in

2017. Discussion meetings have been held with each Minister and with staff representatives. Similar meetings will be held with congregational groups during 2017. We are also investigating what other churches have done organizationally in response to changing

trends in church attendance and technology. We expect to report the results of these activities to the congregation later this year.

The Committee also authorized Senior Minister Ted Huffman to provide a letter of endorsement for Ben Ander-

son in his effort to become commissioned by the Conference as a minister for disabilities. This was subsequently approved, and Ben has been so commissioned by the Conference.

## CAPITAL PROJECTS PHASE II

Gerry Boehrs

In May of 2015, the congregation authorized a five year capital fund drive of \$631,637 to fund six major projects to repair and improve our church home. The six projects are as follows: roof replacement, de-stratification fans, boiler replacement, choir lift, family assist bathroom and air conditioning. A managing structure of three entities was established for the Phase II capital program: fund raising, chaired by Lia Green; project implementation, chaired by Rob Burton; and an overall steering committee, chaired by Gerry Boehrs.

Fund raising pledging was successfully completed during 2015, as reported by Lia Green in last year's annual report. The only project immediately scheduled for implementation was urgent roof replacement, also completed in 2015 and reported by Rob Burton last year. Over the next three years, we need to monitor the status of pledged and non-pledged payments, and schedule and implement the remaining five projects. The steering committee meets at least quarterly to review and discuss these tasks, and to determine further work schedules.

**FUND RAISING STATUS:** Roof replacement is the costliest of the five projects, and all costs have been fully paid. We have a positive balance in the Phase II capital fund of approximately \$75,000 (an accurate number will be available for the annual meeting). Total giving for Phase II Capital projects through year-end 2016 is on schedule at slightly over \$300,000. With three years remaining in the program, we are meeting our plans and the response of the congregation continues to be positive. We will monitor giving status quarterly and report results on a regular basis.

**PROJECT STATUS:** Remodeling of the former women's bathroom commences in January of 2017 at a projected cost of \$8500. This space, which has been used for storage for many years, will be repurposed into a family-friendly bathroom. Volunteers from our membership will provide much of the labor required for this project, reducing the overall cost substantially.

The prioritization and scheduling of the remaining projects depends greatly on the health of our heating system. One cannot overemphasize the importance of the

## Senior Minister

Rev. Ted Huffman

Many of God's faithful people, when thinking of the Book of Ecclesiastes, are quick to recall the famous poetic litany of the third chapter: "For everything there is a season and a time for every matter under heaven." Fewer folks, however, can remember how the book begins:

"The words of the Preacher, the son of David, king in Jerusalem.  
Vanity of vanities, says the Preacher,

vanity of vanities! All is vanity.  
What does man gain by all the toil  
at which he toils under the sun?  
A generation goes, and a generation  
comes,  
but the earth remains for ever.  
The sun rises and the sun goes down,  
and hastens to the place where it  
rises.  
The wind blows to the south,  
and goes round to the north;  
round and round goes the wind,  
and on its circuits the wind returns.  
All streams run to the sea,  
but the sea is not full;  
to the place where the streams flow,  
there they flow again.  
All things are full of weariness;  
a man cannot utter it;  
the eye is not satisfied with seeing,  
nor the ear filled with hearing.  
What has been is what will be,  
and what has been done is what  
will be done;  
and there is nothing new under the  
sun.  
Is there a thing of which it is said,  
"See, this is new"?  
It has been already,  
in the ages before us.  
There is no remembrance of former  
things,  
nor will there be any remembrance  
of later things yet to happen  
among those who come after."

This lament is, frankly, out of character with the tone of the rest of the Bible. Although the opening line draws a direct connection with Solomon, the son of David, it has some-



### CAPITAL PROJECTS (from page 10)

work done by our Building and Grounds committee members as they keep the various pumps, valves, electronic controls, and fans functioning and the heat flowing through our nearly sixty year old system. Because of the great care the system has received over the years, and the superb quality of the original components, our members have enjoyed dependable service year in and year out for decades. Currently we are cautiously optimistic this will continue, thus allowing us to pursue other approved improvements to our building like the de-stratification fans and the choir lift. However, we must remain mindful that immediate and costly action will be required if the status of the heating system changes and replacement is mandated.

If you have questions or want more

information on our remaining projects, planning, or the fund drive in general, please contact myself, our moderator Sheila Long, or our steering committee chair Gerry Boehrs.





times been referred to as the poem of the old preacher. "What goes around comes around." "Everything makes one weary." "There is nothing new."

I remember a colleague, who was nearing his retirement as I was beginning my ministry, who often sounded like these lines in meetings of with other clergy. Now that I am older, and more experienced, I understand the temptation. Sometimes things do seem to repeat. This is the 22nd time I have prepared a report for the annual reports of the congregation.

It would be wrong, however, to characterize this as a place where there is no change. The first year I wrote for these reports, we were still entering some of the text with a typewriter. We did a manual paste up and reproduced in black and white on a photocopy machine. then we mailed out the reports as an issue of the monthly newsletter. There were no photographs, and only a few graphics, clip art cut out from a book of church images.

This year will not allow us to deny the changes. In the past year, we bid farewell to Shirley Sackman, the office administrator who used to put together the reports and Jack Humke, the choir director and bell choir director. Both were on the church staff the year I began my ministry in this congregation. They aren't the only saints of the church whose presence shaped the congregation we are today and whose leadership we miss. One thing about long term pastorates is that I rarely officiate at funerals for strangers and most often am conducting funerals for people who were my friends.

I am now into my fourth year of serving as Pennington County Sheriff's Chaplain. Those years have gone by quickly

and it is good to be tackling a new challenge as we begin this year. My primary responsibilities as chaplain will be at Western South Dakota Juvenile Services Center this year. I'm excited about the change and the challenge.

One of the places where change is abundantly evident is Vacation Bible School. Each year I look forward to new faces, new songs, new games and new ways to communicate the Gospel. I am never disappointed. As we worked to learn Bible songs written by our own Mary Nelson Keithahn, I had the joy of watching the children's faces and listening to their singing. It is a precious time and one to which I look forward each year.



Our congregation has long been a leader in many areas of ministry. Our commissioning of Ben Anderson as Minister of Disabilities Education and Advocacy was a bold and faithful step in expanding our capacity to offer a truly welcoming congregation for all of God's children. I have enjoyed our relationship with Break Through, Inc., and am looking forward to more years of sharing ministry together.

Rev. Ted Huffman (from page 12)



2016 probably wasn't as dramatic in terms of our capital funds process as the previous year when we put a new roof on our building. However, it was, nonetheless dramatic in terms of the generosity of the congregation. As we prepare for the next major improvements to our building, we needed a year to allow funds to build up in order to make major purchases. Now into our third year of working toward accomplishing the projects defined by the congregation in an open meeting, we are making substantial progress. The generosity of this congregation never ceases to amaze me.

Our partnership with South Park United Church of Christ in the new "Circles of Understanding" project continues to add to our legacy of building bridges with Lakota members of our community. The small circles of conversation are places where people can be open and honest, ask genuine questions and together seek answers that build community.

I have been grateful to be able to participate in the Well. This emerging church community has been meeting in our building for a couple of years now and has provided an alternate place for religious and philosophical con-

versation. It also serves as a "seeker's service" for those who are looking for a faith community, but are not sure how to begin that journey. Our partnership with The Well is a form our outreach into areas of our community where churches are not currently reaching. I am privileged to be a part of a congregation that extends its welcome in such a generous fashion.

I often brag to my colleagues that I have the only church job in the country that allows me to play with chain-saws, wood splitters, pickup trucks and trailers. It is simply the case that I need the Woodchuck Society to maintain balance in my life. As one who too often sits at a desk in front of a computer monitor, physical work is essential to my spiritual well being. This amazing group of people serve our neighbors in so many different ways and provide so much outreach for our congregation. You've got to love a group with no meetings, no budget, and no specific obligations.

You've got to love the process of warming homes and providing safety for our neighbors in the harshness of Dakota winters.

There have been so many memorable worship services throughout the year that it seems unfair to single out one, but fresh in my memory is the 11:30 service on Christmas Eve. The gentle piano music, the glow of candlelight, the presence of friends old and new. This is one of the services that attracts visitors from the community who don't often show up for other functions in our church. It offers a deep sense of serving the community in which we are planted. As we toll the bell for midnight and celebrate communion, we feel Christ's presence not only in our building, but in the wider community that we serve.

I'm simply not in the place of the author of the beginning of Ecclesiastes at all. I am excited to be part of a vibrant, growing, exciting and ever-changing congregation. Who knows what surprises 2017 will bring?

With gratitude and faithfulness,  
Pastor Ted





## MINISTER OF CHRISTIAN EDUCATION

Rev. Susan Huffman

As 2016 ended, many people were saying, "good bye and good riddance." Some reacted that way because of the contentious election year and others because of personal loss-- job loss, illness or deaths in the family. Our colleagues on the Cheyenne River reservation recalled a long and difficult struggle to protect their water supply. Colleagues in Canada cited massive wildfires. For many, it seems, 2016 will not go down in the books as one of the great years.

Yet, as I look back over the year, I recognize signs of God's presence in our lives. We can boldly say 2016 was a good year because:

**We wove fun and faith together.** Early in the spring, the members of the Department of Education began to prepare for Vacation Bible School with the question, "What do we want our children to learn?" I offered suggestions. A focus was chosen: the stories of Paul. Department members read stories from the Book of Acts and passages from Paul's letters to the churches at Ephesus, Corinth and Galatia. We found many good stories and then had to pare our list down to five. "What's most important?" I asked. Once the stories were chosen, we got to work planning the week so everything fit together—the stories, the crafts, the games, the videos, the music and even the food! From July 11-15, thirty children filled the church with their energy, laughter and songs. The story room was transformed to include an ocean scene, the home of Lydia who was the "the seller of purple," and a jail cell. The children ate, listened, sang, played and parad-

ed their way through the learning centers. They learned how Saul was blinded and recovered his sight. They discovered the stories of Paul going on a boat and being freed from jail. They learned what the fish symbol means and how purple dye was made and much more! Both adults and children learned about faith and had a lot of fun!

### **Our hope was inspired by the smiles of our children.**

It's no secret that the four babies born in 2016, the seven babies born in 2015 and the other "littles" inspire us to hope. How can we look at the smiling young children and not feel hopeful about God's future? In 2016, I continued to focus on nurturing the young families in our church. "Family First" (one of my pet projects) has been a successful program. The attendance at these Family Nights during 2016 was between 30 and 35 each time. In addition, the family outing at Placerville Camp in October was attended by 53!

In addition to the "Family First" nights, I have worked on other programs for our young families, including the children's Good Friday worship, which was attended by 32 people this year. I have also been serving communion to the children and adults in the nursery on the first Sundays of the month. I want to include children and their family members in worship experiences and involve them in the life of our church.

**We studied faithfully.** I teach a small group of dedicated students in the Wednesday morning Kerygma class. Many of these students have been attending Bible studies

Continued on page 15

## 15 Minister of Christian Education

Rev. Susan Huffman (from page 12)

for decades and yet, they keep striving for new insights about how to live their lives. The members study diligently to gain new understandings of the Bible. In 2016, we tackled two Old Testament books that are familiar and, at the same time, very challenging. We studied the books of Job in the spring and Jonah in the fall, looking at each, not as a literal tale of the life of an individual, but as an archetypal story pointing to larger truths. The faithful students examined several ways of approaching these ancient tales. In these and other settings, our members continue to grow in faith. As we study the scriptures and discuss the theolog-

ical issues we are reminded of the deepest truth: we are not alone.



**We recognize progress in our relationships with our Lakota brothers and sisters.** Some things take time. We know that. Yet, patience is not a quality that comes easily for most of us. Twenty years ago, the late Bill Hughes told us that the race-relations in South Dakota were worse than race relations had been in the Deep South in the '60s. Many Native leaders agreed with Bill's assessment. During the past two decades, our congrega-

tion has been slowly and patiently building connections. Woodchuck deliveries are a part of those connections. The clergy's Sacred Conversations on Race have played a part, too. Individuals in our congregation have nurtured relationships. Now we see progress. We are not at the point we were a decade or two ago. Now we have connections. Now we have friendships. Now we have mutual respect. I can see that the work of building partnerships with our Lakota brothers and sisters is bearing fruit.

In 2016, our congregation began a new adult education program with South Park UCC called Circles of Understanding. I met with Sharla Steever, a member of South Park, to plan the initial meetings. Two sessions were held in 2016. Another meeting is scheduled for February of 2017. Through these gatherings, the Sacred Conversations on Race, which I attended again in 2016 along with other members of our congregation, and other opportunities to meet together, we are building trust.

**We held each other up and we were strong together.** More than anything, what rescues 2016 from despair is the community of faith. We gathered each week for Sunday School and worship. We broke bread together. We grieved the loss of the saints of our church. We rejoiced in baptisms and weddings. We sang praise to God who moves and acts in our midst.

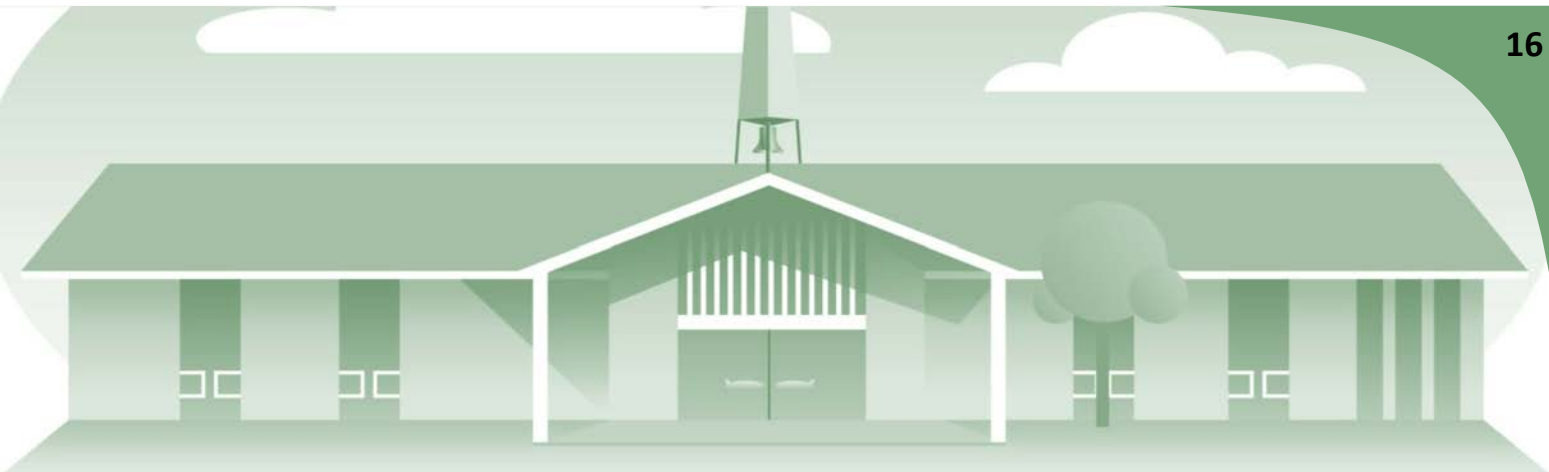
We prayed with and for each other. When baby Francesca Murano was born, some things went wrong and her

parents asked for prayers. We prayed for her, for her family and for her caregivers. Two months later, when I held Francesca in my arms and baptized her, our joy was great because Franny was doing just fine. Yet, even as we rejoiced in her health and well-being, we all knew that if the outcome had been different, we would have also have surrounded this family in love and prayer.

I spent many hours in 2016 talking with families who were facing hard times, but I know I am not the only one. You do that for one another, too. I watched as people clustered together to talk, reached out with a hug, offered prayers or rides or food. When the news has been hard, we have shouldered the trials together. We have shared our love of God and our love for one another.

And so, we begin a new year. In 1620, Pilgrim Pastor John Robinson sent members of his congregation forth from Leiden, Holland to journey to North America. In his departing sermon, he proclaimed, "I am verily persuaded the Lord hath more truth and light yet to break forth from His holy word." He knew the journey before them would not be easy. He knew there would be challenges. And yet, he was convinced that God would reveal "more truth and light." I, too, am "verily persuaded" that God will continue to break forth with light and truth. May we be open to God's word as we journey together this year.





## MINISTER OF CHRISTIAN NURTURE

Rev. Kathleen Batchelder

David Isay, founder of StoryCorps which is an ongoing oral history project, has written "Listening as an Act of Love." This book's title carries deep wisdom for ministry and church fellowship, and in 2016, I have tried to become a better listener as I meet with and visit with members of our church family.

Small gatherings like Westhills Bible and Book group, Church Chat, and Spiritual Practice group provide opportunities for Bible study, discussion, and intentionally listening to the experiences and thoughts of fellow church members. Twice a month, as I worship with the women in the Pennington County Jail, I remember how important it is to be able to speak of our faith and also to be heard.

Visitation is the heart of my work, and I appreciate conversations when I hear the thoughts and concerns of our members in the hospital, retirement facilities, homes, and hospice house.

Our Congregation Connection team meets twice a

year to celebrate our efforts and to renew our commitment to writing and visiting our members who are unable to attend church services. The fifteen members of this Congregation Connection Team are vital to the ministry shared within our church family. The Grief Committee has been busy in 2016 as they visited church members whose spouses have died. Listening with love can soothe the pain of another's grief.

In October and November, we held four Caring Conversations meetings. Topics included local resources available, hospital and care facilities, palliative and hospice care, and connecting with the church as we age and as we approach death. Jeanne Berry, Rev. Jill Kundtz, Becky Fleming, Rev. Jane Ireland, and I were the planning team for these Caring Conversations. We designed and distributed a "Caring Conversation Contact Information" sheet which we hope each church member will complete and file in the church office. In 2017, we hope to continue Caring Conversations with the Five Wishes materials

and other topics suggested by the group. End of life conversations are important to our members, our families, and our congregation.

At the end of my sixth year of ministry at First Congregational Church, I am more thankful than ever for the opportunity to serve our church family and for the privilege to hear your stories.



## DEPARTMENT OF WORSHIP

### Susan Kelts

The Department of Worship met monthly during the year, with the exception of June, July and August. Members of the Department were: Susan Kelts (chair), Bonnie Edwards, Colleen Schuft, Scott Schuft, Robin Franson and Ryan Webster.

Church staff were represented by Pastor Ted Huffman and Steven Branch (Choir Director).

1. The following Department of Worship policies/procedures were reviewed and revised:

- Department of Worship description
- Use of the Sanctuary
- Use of Musical Instruments
- Use of Printed Music
- Funeral policies and procedures
- Communion policies and procedures
- Wedding policies and procedures
- Funeral policies and procedures
- Altar Guild
- Readers
- Greeters

These revised documents were approved by the Church Board at the 12/20/16 meeting.

Policies for the Use of Recorded Music and Display of Flags were eliminated.

2. Arrangements were made for the

removal of outdated special offering envelopes in the pews on a routine basis.

3. Monitored worship issues such as problems with the sound system, the serving of gluten-free bread for Communion, recruitment of readers and greeters, etc.

4. Approved the purchase of new Choir folders. There was also discussion of replacing the Choir stoles with stoles that would coincide with the liturgical calendar. It has been difficult to locate a source that has what we are looking for so this issue is still pending.

5. Began the practice of explaining changes in worship services in The Call.

6. An Automatic External Defibrillator (AED) was purchased and installed. Training is being arranged for church staff, ushers, Cinnamon Hill staff and other interested members.

7. Revised the informational brochure which is placed in the pews.

8. Established a website for volunteer sign-ups for greeters, coffee hosts and dishwashers. Volunteer opportunities on the website will be added in the future. There will be education for members provided on how to use the website to volunteer. The Department was responsible for recruiting readers and greeters for each weekly service.

## DEPARTMENT OF EDUCATION

### Becky Fleming

The Department of Education continues to have the responsibility of general oversight of all educational activities for all ages, church wide. We continue to greatly appreciate the work that paid staff members put into the work and educational components of our church wide programs. While these paid staff continue to be extremely important in the process of education, our department recognizes that what makes the education possible church wide are the multitude of volunteers that work in a variety of ways to help teach, inspire, and encourage our members of all ages.

This Department continues to seek out ways to encourage participation in our church life. Sunday School continues with no changes this year. Selection of curriculum continues to be a challenge as attendance is sporadic at times which causes us as a committee to look to the stories that we want our children to know, resulting in switching plans midstream at times. We have elected to continue having children remain in church the first Sunday of each month, allowing the children to participate in communion with their family units and to learn the rituals and processes of our church. We also continue to adjust the "Stepping Stones Program" to meet the needs of our church. It continues to be a struggle to draw our families consistently into the life of our church



on Sunday mornings.

During Holy Week, a child friendly service was held on Good Friday to help them understand the process that occurs within that week. It was a larger group than last year and was meaningful to all who attended.

Vacation Bible School was focused this year on the stories of Paul.

Curriculum was not purchased this year, and stories, activities, and crafts were gathered and created by church members, saving significant money. VBS was a success and continues to draw repeat families year after year. There were many volunteers who helped make this a success. Families could once again eat at the church prior to VBS beginning each night and this helps with the success of the program.

For the past several years, there have been occasional Family nights on Wednesdays. Again this year, we have continued a Wednesday Night Family night each month to offer a different time to draw families into our church family, offer parents time to participate in faith based activities with their children and other families.

The Advent Fair this year was titled "Preparing for the Prince of Peace" and focused on crafts related to the

color purple and on Jesus.

The library continues to flourish under the stewardship of Eleanore Moe, Ruth Ann Karlen, and Sharon Darrow. The Department of Education has the ultimate responsibility for the Library and funds for the Library flow through this department. The Children's Reading Club awards certificates to readers and also books to readers who submit a reading log for three consecutive months. Books are displayed in the Library and also in the Fellowship Hall.

Moving on this year from the Department are Lisa Lyons and Becky

Fleming. The remaining Department members are Patti Rea, Jaclyn Mann, Terri Brouillette, and Lynn Grauman.

## DEPARTMENT OF MINISTRIES

**Barb Knight, Pat Wheaton**

In 2016 members of the Department of Ministries prepared, transported and served six hot meals—five at the Cornerstone Rescue Mission and one at the School of Mines for United Campus Ministry. We were helped by members of the congregation who baked cookies, helped prepare the



meals, and served. The money necessary to purchase the food came from our sales of grocery gift cards to all who purchased them.

Our group collected food, toiletries, towels, and Christmas decorations for those in need. Members donated 841 pounds of food valued at \$1,285.97 to the food bank at Church Response. Grants of \$225 each were given by Ministries to Hope Center and Love, Inc.

We appreciate all the people who purchased gift cards from Family Thrift Center, Safeway, Sam's Club and Walmart to benefit Church Response and 1<sup>st</sup> Congregational. These coupons had a value of \$64,013 and a profit to our church of \$832.42.

We promoted the benevolent work of local nonprofits in "The Call" newsletter, and representatives of Ministries visited Habitat for Humanity, Hope Center, and Love, Inc. Department member, Jeff VanCuren, serves on the Church Response Board of Directors. Pat Sutliff helped by selling gift cards on

several second Sundays.

Ministries members provided information to the congregation via Moments of Mission about the four special United Church of Christ offerings which the congregation so generously supports.

Barb Knight and Pat Wheaton have completed their three-year terms in Ministries. Continuing members are Steve Bareis, Jeannette Hill, Patsy Parkin-Valandra, Jeff VanCuren, and Ted Huffman, Pastor Advisor. We thank each of you for your enthusiasm and service.

## DEPARTMENT OF HOSPITALITY

### Jeanne Berry

The Department of Hospitality has been busy this year. The following have been some of our activities:

Yearlong—providing guest/visitor bags to greet newcomers

January--meet and orient new members to our department

February--All birthday celebration was held during Fellowship with help from many in the congregation.

Tables for every month of the year were decorated and birthday cakes made—Loads of fun!

March--St. Patrick's Day celebration was held during Fellowship with special Irish music by Jeff and Kathy Willett.

May--Mother's Day--carnations were distributed and special decorations were placed in the Fellowship Hall.

June--Father's Day—Dirt and worms cakes were made for all our "shut in" fathers not going fishing on their special day.

November--Lasagna lunch provided as either consolation or celebration of this year's very contentious presidential election.

December--Goodie bags were given to all children who led the worship service on December 11.

Thank you to all Department of Hospitality members. The members who have completed their terms are

Alta Wade, Willy Grigg, Jenny Kozel and Velma Speck. Members remaining are Jeanne Berry, Melissa Emerson, Neil Emerson, Dawn Erk, and Cam Miller.



## DEPARTMENT OF BUILDING, EQUIPMENT AND GROUNDS

### Harold Miller

The Department of Building, Equipment and Grounds is responsible for the upkeep of the church building and grounds. The Building and Grounds members and volunteers mowed and fertilized the lawns, maintained the sprinkler system and trimmed up the trees and shrubs. This year the east entrance outside door was replaced and weather stripping installed. Window washing, oiling and maintaining the boiler and air-handling motors were monthly tasks. Having motors and water pumps repaired as needed were on-going maintenance projects as well as repairing outlet receptacles, repairing lights and oiling windows and doors. The summer projects included: shampooing the carpet in the parlor, fellowship and fireside rooms, painting two class rooms and installing new floor tile in the custodian closet. The fall projects included mowing up the leaves, shutting down the sprinkler system and servicing the lawn tractors.

## WOMEN'S FELLOWSHIP

### Sue Maynard

Women's Fellowship held two rummage sales this year and the proceeds from these sales allowed us to help with the following:

The kitchen pantry (\$1,000.00), Hospice House (\$500.00), Meals on Wheels (\$1,000.00) and the Cornerstone Mission (\$500.00). This year we added a donation to New Alternatives (\$300.00). We also sponsored the Christmas Tea and Spring Luncheon.

We purchased new blinds for the Fireside Room (\$1,284.01) and gave money to Erin Schendzielos (\$500.00) so she could work on completing her education.

We donated to Placerville (\$3,000.00), sponsored a Women's Retreat at Placerville and paid our pledge to First Congregational church (\$3,000.00). We are in the process of helping to purchase a new shed for the church.

We cleaned the sanctuary and we cleaned the kitchen. The parlor rug was cleaned thanks to Harold Miller. We helped with Ed Boyd's 100th birthday party this year and Julie Burton's retirement party in conjunction with the Administrative Colleagues' party. WF purchased batting for the Quilts of Hope as well as supplies for the retreats. We continue our donations to Blanket Sunday. Wider Church Ministries received monies as we sponsor a child through their organization (\$300.00). We also donate to our sister church in Costa Rica. This year we served at six funerals and helped the library with a donation of \$200.00



# WOMEN'S FELLOWSHIP TREASURER — Peggy Eckholm

<b>2016 Beginning Balance</b>		<b>\$8,887.75</b>
<b>Income</b>		
Rummage Sales	15071.47	
Receptions	3543.33	
Spring Luncheon	420.00	
Women's Retreat	1130.00	
Craft and Glass Sales	<u>2449.95</u>	
<b>Total Income</b>	<b>\$22,614.75</b>	<b><u>\$22,614.75</u></b>
		<b>\$31,502.50</b>
<b>Expenses</b>		
Cornerstone	500.00	
Costa Rica	2025.00	
Senior Meals	1000.00	
Church Pledge	3000.00	
Placerville	1500.00	
Pantry	1000.00	
Spring Luncheon	433.35	
Church Response	1000.00	
Hospice House	500.00	
Rummage Sale Beginning Cash	2094.00	
Rummage Sale Ads	134.90	
Receptions (Birthday, Funeral Lunches)	549.07	
Retreat Supplies and Meals	1149.71	
Retreat Speakers	100.00	
Wider Church Ministries	300.00	
Christmas Tea	58.67	
New Alternatives	350.00	
New Blinds for Fireside Room	1284.01	
Miscellaneous	<u>812.27</u>	
<b>Total Expenses</b>	<b>\$17,790.98</b>	<b><u>\$17,790.98</u></b>
<b>2016 Ending Balance</b>		<b>\$13,711.52</b>

## GOOD MORNING CIRCLE—Jan Gustin, Secretary; Dorothy Davis, Treasurer

Good Morning Circle met monthly, on the third Wednesday, with an average 17 members in attendance. Laura Boyd, Dorothy Davis and Jan Gustin continued as President, Treasurer and Secretary. Rev. Kathleen Batchelder offered to share devotions each month.

We enjoyed various programs, which were presented by guests and members alike. Barb Vargo, Hospice Volunteer Coordinator of the Black Hills, shared insights into being a hospice volunteer. Book reviews, from our own church library, were presented by members Marilyn Lindly - ALMOST A PIONEER - written by a granddaughter of one of this church's early ministers, and Joyce Tripp on the book REFLECTIONS - which was co-authored by Doris Marie Strom. Sybil Rounds shared experiences she and Chuck had as missionaries from First Congregational Church; Rev. Ted Huffman on serving as a Sheriff's Chaplain to the department's 350 employees and Rev. Kathleen Batchelder on the Jail Ministry she leads along with Marrelyce Seaman. Eleanore Moe shared some of her own daily writings titled "God Is So Busy" and Sue Maynard on the origina-

tion of Thanksgiving being designated as an official holiday. In the fall, we all enjoyed a brief "surprise piano recital," arranged by Ruth Ann Karlen, and presented by Calvin Jones.

Circle members actively worked and supported the March and August rummage sales, assisted at funeral dinners, cleaning of the sanctuary and kitchen, hosting Ed Boyd's 100th Birthday Celebration, the Bridge Marathon and various other activities within the church.

The Circle continued financial support of a young child in the Philippines, made donations to the church library, Least Coin and to the Costa Rica program.

Sadly, long time member Shirley Sackman passed away and we lost a wonderful, supportive friend who faithfully attended meetings each month.

The Good Morning Circle invites women of all ages to join us for a casual hour of good coffee, great friends and continuing fellowship in the church parlor!

**Beginning Balance:** **\$1,306.09**

### Income

Pledges	847.00	
Blessings	43.63	
Least Coin	14.08	
Bridge Marathon	400.00	
Bridge Pads	135.00	
Cook Books	15.00	
<b>Total Income</b>	<b>\$1,454.71</b>	<b><u>\$1,454.71</u></b>

**\$2,760.80**

### Expenses

Christmas Tea	17.56
Costa Rica	200.00
Library	200.00
Least Coin	28.00
Bridge Prizes	50.00
Bridge Lunch	289.15
Global Ministries	<u>233.00</u>

**Total Expenses** **\$1,017.71**

**\$1,017.71**

**Ending Balance**

**\$1,743.09**

## GOOD EVENING CIRCLE—Cindy Ledford, Secretary; Bernie Lambert, Treasurer

The members of Good Evening Circle enjoy a time of fellowship and community awareness with "good eats" provided by each member alternately during the year. We meet on the 3rd Wednesday of each month except for the summer and December. The Circle's leadership in 2016 continued strong with Laura Smith, Chairperson; Carol Boyles, Vice Chair; Bernie Lambert, Treasurer; and Cindy Ledford, Secretary.

Supporting the young people of New Alternatives, which is sponsored by Lutheran Social Services, has been a big project for us this year. We have generously donated many household items for the twelve residents during the entire year. We invited the church members to join us and you have responded very generously throughout the

year and especially at the Spring Luncheon. We thank you all for your wonderful support. Also, filling Jared Boxes twice this past year for patients in Pediatrics at the hospital, has given each of us a warm feeling of togetherness. We made fleece blankets for Love INC.

We faithfully host coffee hours throughout the year, sell dishcloths as a fundraiser, collect least coin money at our meetings which we donate to Costa Rica feeding program, help at both rummage sales, serve and bake for funeral luncheons, co-host Christmas Tea, and help clean the kitchen and sanctuary semi-annually. Our Circle continues to financially support Blanket Sunday, Feeding SD, Church Response, Cornerstone Mission, Meals on Wheels, WAVI, and Black Hills Children's Home.

<b>Beginning Balance 1/1/2106</b>		<b>\$142.44</b>
Income:		
Pledges	135.00	
Dishcloth Sales	159.50	
Least Coin	<u>14.75</u>	
<b>Total Income</b>	<b>\$309.25</b>	<b><u>\$309.25</u></b>
		<b>\$451.69</b>
<b>Disbursements:</b>		
Blanket Sunday	25.00	
B.H. Children's Home Society	25.00	
Cornerstone Rescue Mission	25.00	
WAVI	25.00	
Church Response	25.00	
Meals on Wheels	25.00	
Feeding SD	25.00	
Women's Fellowship--Costa Rica	25.00	
U.S. Postmaster	<u>9.40</u>	
<b>Total Disbursements</b>	<b>\$209.40</b>	<b>\$209.40</b>
<b>Balance on hand 12/31/16</b>		<b>\$242.29</b>





## ALTAR GUILD—Sharon Darrow, Secretary; Jeannette Hill, Treasurer

The Altar Guild had its inception when thirty interested women met at the home of Mrs. C. G. Osterhof in February 1945. They drew up a constitution and by-laws for the Guild and the purpose of the group remains the same today. The Guild has the responsibility of providing decorations for the Altar each Sunday. Each week members arrange the flowers and candles and special seasonal decorations. Through the years, candle holders, candles, urns, and permanent plants at the base of the cross have been purchased by the Guild. Members also care for the plants in the chancel and flowers in the urns outside the building. This year, at the request of the Guild, two plant stands for

the Sanctuary were made by Harold Miller. They receive no funds through the budget process. Their income comes from flower sales, weddings, and some donations and memorials. The Guild provides wedding assistance and sends cards to members who need encouragement or are celebrating a special occasion. The Altar Guild is part of the Department of Worship. The ten guild members meet the second Thursday of each month from 10:00am to 11:00am except June, July, and December. Business is conducted followed by an informational program. Anyone interested in joining this group please contact Kandee Snoozy, Sharon Darrow, Jeanette Hill, or any of the members.

<b>Balance on hand January 1, 2016</b>		<b>\$1,818.26</b>
<b>Income:</b>		
Sale of Easter lilies	330.00	
Wedding	150.00	
Sale of poinsettias	405.00	
Donations	<u>1125.00</u>	
<b>Total Income:</b>	<b>\$2,010.00</b>	<b><u>\$2,010.00</u></b>
		<b>\$3,828.26</b>
<b>Expenditures:</b>		
Jolly Lane--Easter lilies	287.56	
Wooden plant stand	200.00	
Flowers for planters	185.04	
Jolly Lane--poinsettias	<u>399.30</u>	
<b>Total Expenditures:</b>	<b>\$1,071.90</b>	<b><u>\$1,071.90</u></b>
<b>Balance on hand December 31, 2016</b>		<b>\$2,756.36</b>

## CONGREGATIONAL PILGRIM CHARITABLE TRUST

**dba/1ST CONGREGATIONAL TRUST—Jack Bossen, Chair; Pat Lebrun, Treasurer**

The First Congregational Charitable Trust, Inc. is an independent corporation dedicated to the management of invested funds on behalf of the congregation. Its mission is to solicit and manage financial gifts provided for use in charitable and educational projects beyond the regular operation budget of the church. The funds of the Trust are invested with the United Church Foundation and Edward Jones.

In 2016, the Trust made a gift of \$30,000 to the First Congregational Capital Fund Drive. These funds represented the second payment of a five-year pledge of \$150,000 for the maintenance of the physical plant of our church.

In 2016, no Power of One Scholarships were awarded.

The Trust also manages two designated scholarship funds. The Zona White Fund and the Inabelle Willard Fund. In 2016 three scholarships were awarded from the Zona White Fund.

To sustain the work of the Trust, the board has established The Power of One Estate Plan that encourages members of the congregation to remember the Trust with a gift of 1% of their estates. Donations are welcome now or later as appropriate. To those who have already provided for a gift, we extend our gratitude.

Members of the Trust Board are: Tom Berry, Jack Bossen, Randy Daughenbaugh, Arnett Dennis, Robin Eddy, Lia Green, Ted Huffman (ex-officio), Pat Lebrun, Harold Miller, and Eileen Rossow.

### Trust Fund Values

December 31, 2015	\$555,732.25	
December 31, 2016	\$625,858.70	
Contributions:		
Memorials	\$14,738.33	
Other	\$100.00	
<b>Total contributions:</b>	<u>\$14,838.33</u>	
Disbursements:		
1st Congregational Capital Fund Drive	(\$30,000.00)	
1st Congregational Church from Memorial	(\$4,800.00)	
Scholarships: Zona White (3)	(\$4,500.00)	
<b>Total disbursements</b>	<u>(\$39,300.00)</u>	-7.07%
Dividend and Interest Income:	\$11,886.38	
Realized Capital Gains:	\$31,902.75	
<b>Total Gains</b>	<u>\$43,789.13</u>	7.88%
Gains in 2016:		
Dividend and Interest Income:	\$11,886.38	
Realized Capital Gains:	\$31,902.75	
Unrealized Capital Gains:	\$21,581.65	
<b>Total Return</b>	<u>\$65,370.78</u>	11.76%

<b>Moderator</b>	<b>Sheila Long</b>
<b>Assistant Moderator</b>	<b>Rob Burton</b>
<b>Past Moderator</b>	<b>Gerry Boehrs</b>
<b>Clerk</b>	<b>Dona Leavens</b>

**Church Board Congregational Representatives:**

Until January 2018	Sue Maynard
Until January 2019	Carol Boyles
Until January 2020	<b>Ryan Webster</b>

**Department of Worship**

Until January 2018	Scott Schuft, Colleen Schuft
Until January 2019	Robin Franson, Bonnie Edwards
Until January 2020	<b>Jordan LaPoint, Bertie Roberts, Lindsey Martin</b>

**Department of Education**

Until January 2018	Patti Rea, Lynn Grauman
Until January 2019	Terry Brouillette, Jaclyn Mann
Until January 2020	<b>Jenny Kozel, Alicia Sutliff-Benusis</b>

**Department of Ministries**

Until January 2018	Steve Bareis, Patsy Valandra
Until January 2019	Jeff VanCuren, Jeannette Hill
Until January 2020	<b>Susan Kelts, Jim Webster</b>

**Department of Hospitality**

Until January 2018	Jeanne Berry, Dawn Erk
Until January 2019	Cam Miller, Melissa Emerson, Neil Emmerson
Until January 2020	<b>Pandi Bollock, Monte Bollock</b>

**Department of Building, Equipment & Grounds**

Until January 2018	Dave Ledford, Harold Miller
Until January 2019	Tom Berry, Michael Myers
Until January 2020	<b>Mike Crutcher, Dave Johnson</b>

**Department of Stewardship & Budget**

Until January 2018	Kyle Grauman, Mark Ortega
Until January 2019	Jan Gustin, Andy Knight
Until January 2020	<b>Julie Burton, Pat Wheaton</b>

Names in regular type are continuing terms to which they have already been elected. **Names in bold** designate candidates for election at this annual meeting.

**Thanks for your service**

Thanks go out to the following church leaders for their service to our congregation:

**Cindy Ledford**, Congregational Representative

**Ryan Webster**, Department of Worship

**Susan Kelts**, Department of Worship

**Lisa Lyons**, Department of Education

**Becky Fleming**, Department of Education

**Barb Knight**, Department of Ministries

**Pat Wheaton**, Department of Ministries

**Ben Anderson**, Department of Hospitality

**Dee Anderson**, Department of Hospitality

**Jenny Kozel**, Department of Hospitality

**Willy Grigg**, Department of Hospitality

**Velma Speck**, Department of Hospitality

**Alta Wade**, Department of Hospitality

**Brent Long**, Department of Building, Equipment & Grounds

**Monty Bollock**, Department of Building, Equipment & Grounds

**Tim Mitchell**, Department of Stewardship & Budget

**Randy Daughenbaugh**, Department of Stewardship & Budget

**Jay Davis**, Department of Stewardship & Budget

The Nominating Committee is made up of the Moderator, the Assistant Moderator, and the three Congregational Representatives. This year's committee was Sheila Long, Rob Burton, Cindy Ledford, Sue Maynard, and Carol Boyles. Thanks to the nominating committee for their work.

**TREASURER—Denise Webster****CD's**

Pioneer Bank & Trust - Certificate of Deposit	
Beginning Balance, January 1, 2016	44,639.62
Interest Earned-Paid to Unrestricted Fund	517.00
Ending Balance, December 31, 2016	<u>45,156.62</u>
Purchased 9/17/13, matures 3/17/17 1.15% interest	
Pioneer Bank & Trust - Certificate of Deposit	
Beginning Balance, January 1, 2016	25,000.00
Matured and Cashed	<u>(25,000.00)</u>
Ending Balance, December 31, 2016	-

**Restricted Funds**

Contingency Fund:	
Beginning Balance, January 1, 2016	50,000.00
No transactions	-
Ending Balance, December 31, 2016	<u>50,000.00</u>
Legacy Fund:	
Beginning Balance, January 1, 2016	31,991.46
Insurance Deductible Build-Up	800.04
Donation	7,837.03
Transfer from Unrestricted Fund	2,408.31
Ending Balance, December 31, 2016	<u>43,036.84</u>
Air Conditioning Fund:	
Beginning Balance, January 1, 2016	15,928.88
No Transactions	-
Ending Balance, December 31, 2016	<u>15,928.88</u>
Sabbatical Fund:	
Beginning Balance, January 1, 2016	3,999.92
Transfer from general fund	2,000.04
Ending Balance, December 31, 2016	<u>5,999.96</u>
Department of Ministries Funds:	
Beginning Balance, January 1, 2016	6,159.33
We Care Food Certificate Sales	64,013.00
Disbursements:	
Mission Meals	(550.00)
Hope House donation	(225.00)
Love, Inc. donation	(225.00)
We Care Food Certificate Purchases	<u>(63,180.58)</u>
Ending Balance, December 31, 2016	5,991.75

## Special Offerings Fund:

Beginning Balance, January 1, 2016	-
New Vision Donations	990.00
Member donations for unbudgeted benevolences	11,371.23
Costa Rica Donations	7,983.00
Unbudgeted Benevolence Disbursements:	
Breakthrough, Inc.	(1,086.00)
Cornerstone Mission	(100.00)
Love, Inc.	(1,300.00)
One Great Hour of Sharing	(2,326.00)
Blanket Sunday	(1,283.00)
Strengthen the Church	(1,263.00)
Neighbors In Need	(1,534.00)
Christmas Fund	(1,848.00)
Hope House	(631.23)
Medical Defibrillator Purchase	(1,066.00)
Costa Rica Sister Church	(7,983.00)
Ending Balance, December 31, 2016	<u>(76.00)</u>

## Memorial Fund Balance:

Beginning Balance, January 1, 2016	18,593.99
Transfer from Unrestricted Fund	1,800.00
Donations (Memorials):	
Betty Bossen	490.00
Harry Putnam	50.00
Doris Marie Strom	3,200.00
Keith Alexander	545.00
Al Dymock	100.00
Jack Humke	125.00
Loretta Davis	100.00
Unknown	15.00
Disbursements:	
Advent Candles	(447.16)
Sound System Upgrade	(2,787.11)
Paschel Candle	(156.51)
Music Stands	(147.87)
1/2 Benches (downpayment)	(3,077.55)
Transfer to First Congregational Charitable Trust	(2,043.33)
Transfer to Women's Fellowship	(1,033.33)
Transfer to Capital Improvements Phase II Fund	(710.00)
Ending Balance, December 31, 2016	<u>14,616.13</u>

## Capital Improvements Fund, Phase II:

Beginning Balance, January 1, 2016	(11,639.77)
Donations	124,951.31
Transfer from Memorial Funds	710.00
Disbursements:	
Weather Tite Exteriors (finalize roof)	(13,768.39)
SD Dept Revenue-Use Tax on Roof Tiles	(5,565.03)
Ending Balance, December 31, 2016	<u>94,688.12</u>

First Congregational United Church of Christ - Rapid City SD  
Treasurer's Report as of December 2016 for General Fund

Tuesday, January 10, 2017

Account Name	Period Activity	Previous YTD	Monthly Budget	YTD Balance	% of Budget Month	Budget YTD	% of Budget YTD	Over/Under YTD(+/-)	Annual Budget	Annual Budget Remaining
<b>Income</b>										
Loose Offerings	337.98	3,349.57	288.00	3,057.14	117	3,500.00	87	(442.86)	3,500.00	442.86
Non-pledge Donations	5,524.38	52,474.71	5,013.00	69,374.78	110	60,200.00	115	9,174.78	60,200.00	(9,174.78)
Pledges	20,403.50	236,010.11	19,435.00	222,188.00	105	233,253.00	95	(11,065.00)	233,253.00	11,065.00
<b>Total Pledges &amp; Gifts</b>	<b>\$26,265.86</b>	<b>\$291,834.39</b>	<b>\$24,736.00</b>	<b>\$294,619.92</b>	<b>106</b>	<b>\$296,953.00</b>	<b>99</b>	<b>(\$2,333.08)</b>	<b>\$296,953.00</b>	<b>\$2,333.08</b>
Rent Income	1,357.00	11,249.00	1,000.00	11,438.00	136	12,000.00	95	(562.00)	12,000.00	562.00
Wedding/Funeral Income	0.00	1,275.00	87.00	750.00	0	1,000.00	75	(250.00)	1,000.00	250.00
<b>Total Other Income</b>	<b>\$1,357.00</b>	<b>\$12,524.00</b>	<b>\$1,087.00</b>	<b>\$12,188.00</b>	<b>125</b>	<b>\$13,000.00</b>	<b>94</b>	<b>(\$812.00)</b>	<b>\$13,000.00</b>	<b>\$812.00</b>
Gain (Loss) on Sale of Invest.	0.00	(366.85)		(183.96)						
Interest/Dividend Income	8.70	1,022.66	31.00	455.09	28	350.00	130	105.09	350.00	(105.09)
<b>Total Investment Income</b>	<b>\$8.70</b>	<b>\$655.81</b>	<b>\$31.00</b>	<b>\$271.13</b>	<b>28</b>	<b>\$350.00</b>	<b>77</b>	<b>(\$78.87)</b>	<b>\$350.00</b>	<b>\$78.87</b>
<b>Total Income</b>	<b>\$27,631.56</b>	<b>\$305,014.20</b>	<b>\$25,854.00</b>	<b>\$307,079.05</b>	<b>107</b>	<b>\$310,303.00</b>	<b>99</b>	<b>(\$3,223.95)</b>	<b>\$310,303.00</b>	<b>\$3,223.95</b>
<b>Expenses</b>										
Senior Pastor Annuity	2,380.00	9,185.36	770.00	9,257.50	309	9,240.00	100	17.50	9,240.00	(17.50)
Senior Pastor Dis. Ins.	254.98	974.79	77.00	991.87	331	990.00	100	1.87	990.00	(1.87)
Sr Pastor Health Ins.	4,863.60	18,236.13	1,210.00	13,232.60	402	14,520.00	91	(1,287.40)	14,520.00	1,287.40
Sr Pastor Salary/Hsg	5,500.00	65,499.96	5,500.00	66,000.00	100	66,000.00	100	0.00	66,000.00	0.00
<b>Total Senior Minister Salary</b>	<b>\$12,998.58</b>	<b>\$93,916.24</b>	<b>\$7,557.00</b>	<b>\$89,481.97</b>	<b>172</b>	<b>\$90,750.00</b>	<b>99</b>	<b>(\$1,268.03)</b>	<b>\$90,750.00</b>	<b>\$1,268.03</b>
CE Minister Dis. Ins.	(592.98)	539.82	45.00	555.12	-1,318	551.00	101	4.12	551.00	(4.12)
CE Minister Pension	1,286.25	5,038.24	426.00	5,180.80	302	5,145.00	101	35.80	5,145.00	(35.80)
CE Minister Salary/Hsg	2,331.70	35,727.12	3,057.00	36,750.00	76	36,750.00	100	0.00	36,750.00	0.00
<b>Total CE Minister Salary</b>	<b>\$3,024.97</b>	<b>\$41,305.18</b>	<b>\$3,528.00</b>	<b>\$42,485.92</b>	<b>86</b>	<b>\$42,446.00</b>	<b>100</b>	<b>\$39.92</b>	<b>\$42,446.00</b>	<b>(\$39.92)</b>
Bell Choir Dir. Salary	214.44	1,872.00	159.00	1,929.96	135	1,930.00	100	(0.04)	1,930.00	0.04
Bookkeeping Services	399.38	4,462.60	413.00	5,182.78	97	5,000.00	104	182.78	5,000.00	(182.78)
Choir Director Salary	691.67	6,240.00	538.00	6,650.04	129	6,500.00	102	150.04	6,500.00	(150.04)
Nursery Supervisor	120.00	845.00	69.00	525.00	174	850.00	62	(325.00)	850.00	325.00
Organist Salary	962.50	9,464.04	807.00	9,900.00	119	9,750.00	102	150.00	9,750.00	(150.00)
Secretary Salary	1,541.28	16,568.76	1,437.00	17,434.56	107	17,200.00	101	234.56	17,200.00	(234.56)
Substitute Organist	0.00	300.00	37.00	400.00	0	400.00	100	0.00	400.00	0.00
<b>Total Lay Staff Expense</b>	<b>\$3,929.27</b>	<b>\$39,752.40</b>	<b>\$3,460.00</b>	<b>\$42,022.34</b>	<b>114</b>	<b>\$41,630.00</b>	<b>101</b>	<b>\$392.34</b>	<b>\$41,630.00</b>	<b>(\$392.34)</b>
CN Minister Pension	0.00	1,871.27		(816.68)						
CN Minister Salary	1,000.00	15,730.64	1,000.00	12,000.00	100	12,000.00	100	0.00	12,000.00	0.00
Payroll Taxes	260.87	2,612.24	212.00	2,747.47	123	2,577.00	107	170.47	2,577.00	(170.47)
<b>Total Salaries Expense</b>	<b>\$21,213.69</b>	<b>\$195,187.97</b>	<b>\$15,757.00</b>	<b>\$187,921.02</b>	<b>135</b>	<b>\$189,403.00</b>	<b>99</b>	<b>(\$1,481.98)</b>	<b>\$189,403.00</b>	<b>\$1,481.98</b>
Communion Supplies	0.00	0.00	12.00	161.96	0	100.00	162	61.96	100.00	(61.96)
New Music: Adult Choir	0.00	195.00	44.00	490.43	0	550.00	89	(59.57)	550.00	59.57
New Music: Bell Choir	0.00	258.35	19.00	250.53	0	250.00	100	0.53	250.00	(0.53)
Soloist & Special Music	0.00	450.00	44.00	551.90	0	550.00	100	1.90	550.00	(1.90)
<b>Total Worship Expense</b>	<b>\$0.00</b>	<b>\$903.35</b>	<b>\$119.00</b>	<b>\$1,454.82</b>	<b>0</b>	<b>\$1,450.00</b>	<b>100</b>	<b>\$4.82</b>	<b>\$1,450.00</b>	<b>(\$4.82)</b>
Adult Education	63.80	970.32	86.00	677.78	74	1,054.00	64	(376.22)	1,054.00	376.22
CE Curriculum Resources Expense	39.54	3,128.65	287.00	2,495.13	14	3,400.00	73	(904.87)	3,400.00	904.87
CE Library	0.00	205.99	15.00	131.56	0	224.00	59	(92.44)	224.00	92.44
CE Program Expenses	656.25	1,123.33	99.00	1,063.41	663	1,221.00	87	(157.59)	1,221.00	157.59
CE Training	0.00	68.27	8.00	1,085.00	0	74.00	1,466	1,011.00	74.00	(1,011.00)
CE Youth Conferences	0.00	685.00	63.00	313.00	0	745.00	42	(432.00)	745.00	432.00

Graduation	0.00	67.98	13.36	0	74.00	18	(60.64)	74.00	60.64
Retreats and Special Events	398.91	881.09	1,908.55	511	958.00	199	950.55	958.00	(950.55)
<b>Total Christian Ed. Expense</b>	<b>\$1,158.50</b>	<b>\$7,130.63</b>	<b>\$7,687.79</b>	<b>180</b>	<b>\$7,750.00</b>	<b>99</b>	<b>(\$62.21)</b>	<b>\$7,750.00</b>	<b>\$62.21</b>
Black Hills Assoc. Dues	0.00	1,162.00	1,168.00	0	1,162.00	101	6.00	1,162.00	(6.00)
Dept. of Hospitality	123.41	173.63	382.96	325	500.00	77	(117.04)	500.00	117.04
Minister Prof. Exp.	0.00	788.86	634.14	0	600.00	106	34.14	600.00	(34.14)
Sr. Pastor Sabbatical	166.67	999.96	2,000.04	102	2,000.00	100	0.04	2,000.00	(0.04)
<b>Total Ministry Expense</b>	<b>\$290.08</b>	<b>\$3,124.45</b>	<b>\$4,185.14</b>	<b>84</b>	<b>\$4,262.00</b>	<b>98</b>	<b>(\$76.86)</b>	<b>\$4,262.00</b>	<b>\$76.86</b>
Office Equip. Maint.	753.54	6,052.23	5,735.37	151	6,000.00	96	(264.63)	6,000.00	264.63
Postage	105.99	1,816.74	854.11	68	1,850.00	46	(995.89)	1,850.00	995.89
Supplies	142.58	4,365.30	3,549.13	38	4,500.00	79	(950.87)	4,500.00	950.87
Wedding/Funeral	0.00	1,156.79	300.00	0	1,000.00	30	(700.00)	1,000.00	700.00
<b>Total Office Expense</b>	<b>\$1,002.11</b>	<b>\$13,391.06</b>	<b>\$10,438.61</b>	<b>90</b>	<b>\$13,350.00</b>	<b>78</b>	<b>(\$2,911.39)</b>	<b>\$13,350.00</b>	<b>\$2,911.39</b>
BHPL - Electricity	855.53	8,627.29	8,906.77	97	10,596.00	84	(1,689.23)	10,596.00	1,689.23
Communications	559.84	3,250.82	3,769.13	195	3,400.00	111	369.13	3,400.00	(369.13)
MDU - Heat	1,157.70	9,693.08	7,789.77	107	12,990.00	60	(5,200.23)	12,990.00	5,200.23
Stormwater Drainage Assessment	0.00	575.47	575.47	0	576.00	100	(0.53)	576.00	0.53
Water and Garbage	223.06	4,769.11	4,761.83	51	5,198.00	92	(436.17)	5,198.00	436.17
<b>Total Utilities Expense</b>	<b>\$2,796.13</b>	<b>\$26,915.77</b>	<b>\$25,802.97</b>	<b>102</b>	<b>\$32,760.00</b>	<b>79</b>	<b>(\$6,957.03)</b>	<b>\$32,760.00</b>	<b>\$6,957.03</b>
Building Maintenance	91.78	4,392.89	7,375.32	24	4,500.00	164	2,875.32	4,500.00	(2,875.32)
Grounds Maintenance	1,155.07	3,831.96	3,409.20	330	4,200.00	81	(790.80)	4,200.00	790.80
Insurance	4,270.00	13,901.25	12,591.25	367	14,000.00	90	(1,408.75)	14,000.00	1,408.75
Insurance Deductible Buildup	66.67	800.04	800.04	106	800.00	100	0.04	800.00	(0.04)
Janitor	584.37	8,215.00	8,046.77	89	7,950.00	101	96.77	7,950.00	(96.77)
<b>Total Grounds/Build Expense</b>	<b>\$6,167.89</b>	<b>\$31,141.14</b>	<b>\$32,222.58</b>	<b>236</b>	<b>\$31,450.00</b>	<b>102</b>	<b>\$772.58</b>	<b>\$31,450.00</b>	<b>(\$772.58)</b>
Costa Rica Sister Church	650.00	500.00	7,200.00	108	7,200.00	100	0.00	7,200.00	0.00
CUE Seminary Support	111.58	1,339.00	1,338.96	104	1,339.00	100	(0.04)	1,339.00	0.04
OCWM Basic Support	1,791.67	21,141.00	21,500.04	100	21,500.00	100	0.04	21,500.00	(0.04)
Placerville Camp Operations	50.00	500.04	600.00	100	600.00	100	0.00	600.00	0.00
UC Ministries	0.00	1,803.00	901.50	0	1,803.00	50	(901.50)	1,803.00	901.50
Undesig. Contingency	0.00	406.47	850.00	0	1,000.00	85	(150.00)	1,000.00	150.00
<b>Total Benevolences</b>	<b>\$2,603.25</b>	<b>\$25,689.51</b>	<b>\$32,390.50</b>	<b>93</b>	<b>\$33,442.00</b>	<b>97</b>	<b>(\$1,051.50)</b>	<b>\$33,442.00</b>	<b>\$1,051.50</b>
<b>Total Expenses</b>	<b>\$35,231.65</b>	<b>\$303,483.88</b>	<b>\$302,103.43</b>	<b>135</b>	<b>\$313,867.00</b>	<b>96</b>	<b>(\$11,763.57)</b>	<b>\$313,867.00</b>	<b>\$11,763.57</b>
<b>Difference</b>	<b>(\$7,600.09)</b>	<b>\$1,530.32</b>	<b>\$4,975.62</b>		<b>(\$3,564.00)</b>			<b>(\$3,564.00)</b>	

No assurance is provided on this statement.

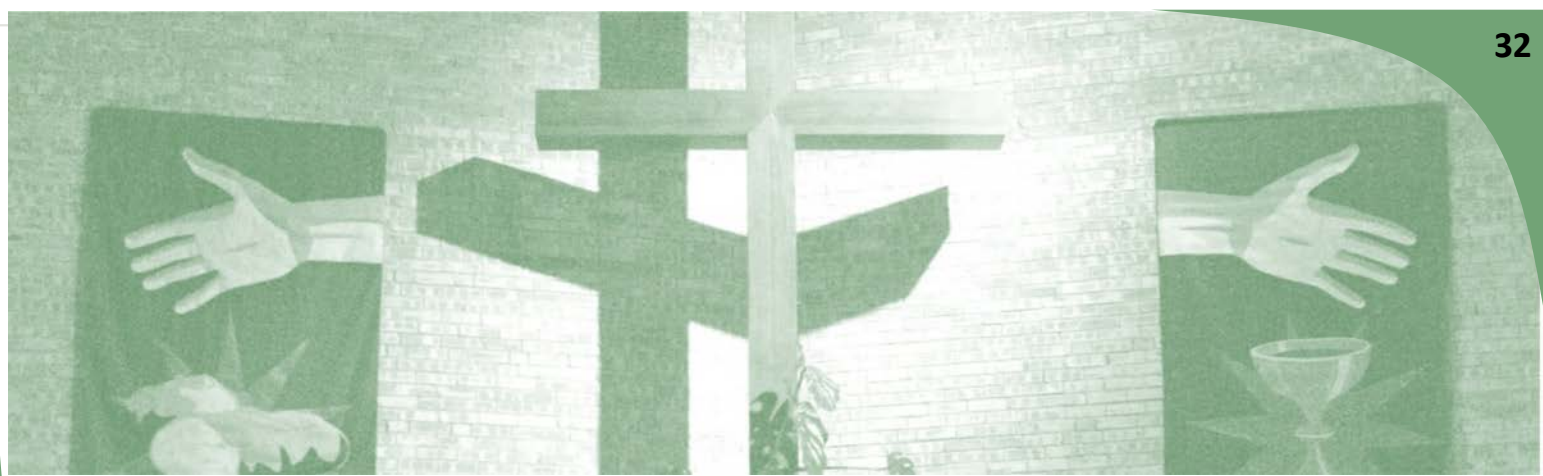
**First Congregational United Church of Christ - Rapid City SD**  
**Balance Sheet as of December 31, 2016**

**(Disclosures, Statement of Net Assets, and Cash Flow Statements are Omitted)**

Account #	Account Name	YTD Balance
<b><i>Assets</i></b>		
1.10000	Checking Account	218,952.24
1.10300	Certificates of Deposit	45,156.62
1.10500	Food Certificates	4,500.00
	<b>Total Cash &amp; Investments</b>	<b>\$268,608.86</b>
1.15100	Eagle Scout Structure	10,066.13
1.15200	Piano	34,000.00
1.15300	Organ Addition	194,934.00
1.15400	Building	556,487.89
1.15500	Building Improvements	347,532.49
1.15600	Land	38,532.55
	<b>Total Land, Building &amp; Equip.</b>	<b>\$1,181,553.06</b>
	<b>Total Assets</b>	<b>\$1,450,161.92</b>
<b><i>Liabilities</i></b>		
2.21000	Scholarship Payable	2,000.00
2.22000	Prepaid Pledges	12,100.00
2.25000	Payroll Taxes Payable	1,671.52
	<b>Total Liabilities</b>	<b>\$15,771.52</b>
<b><i>Fund Balance</i></b>		
3.39000	Unrestricted Fund Balance	22,651.66
3.39002	Building Fund Balance	1,181,553.06
3.39003	Contingency Fund	50,000.00
3.39004	Memorial Fund Balance	14,616.13
3.39006	Legacy Fund	43,036.84
3.39007	Air Conditioning Fund Bal.	15,928.88
3.39008	Sabbatical Fund Balance	5,999.96
3.39015	Special Offerings Restricted Fund	(76.00)
3.39016	Dept. of Ministries Fund Bal.	5,991.75
3.39111	Capital Improvement II Fund Balance	94,688.12
	<b>Total Fund Balance</b>	<b>\$1,434,390.40</b>
	<b>Total Liabilities and Fund Balance</b>	<b>\$1,450,161.92</b>

No assurance is provided on this statement.





	2014 Actual	2015 Actual	2016 Actual	2016 Budget	2017 Preliminary Budget
<b>Income</b>					
Pledges	224,484	236,010	222,188	233,253	217,011
Nonpledge Donations	54,530	52,475	69,375	60,200	77,000
Loose Offerings	3,365	3,350	3,057	3,500	3,000
Rent Income	10,242	11,249	11,438	12,000	11,000
Wedding/Funeral	1,800	1,275	750	1,000	1,000
Interest Income	1,209	1,023	584	350	500
Miscellaneous	30	39			
Gain/Loss on Sale of Investments	(18)	(367)	(184)	-	-
Endowment Gift	9,491				
Unrestricted Funds		-	-	4,300	3,316
<b>Total Income</b>	<b>305,133</b>	<b>305,053</b>	<b>307,208</b>	<b>314,603</b>	<b>312,827</b>
<b>Expenses</b>					
Senior Pastor Salary/Housing	65,061	65,500	66,000	66,000	67,320
Senior Pastor Annuity	9,109	9,185	9,258	9,240	9,425
Senior Pastor Disability	976	975	992	990	1,012
Senior Pastor Health Insurance	17,540	18,256	13,233	14,520	12,663
<b>Total Senior Minister</b>	<b>92,686</b>	<b>93,916</b>	<b>89,482</b>	<b>90,750</b>	<b>90,420</b>
Minister of Education Salary/housing	34,686	35,727	36,750	36,750	37,485
Minister of Educ Annuity	4,856	5,038	5,181	5,145	5,248
Minister of Educ Disability	520	540	555	551	566
Minister of Educ Health Insurance	-				1,462
<b>Total CE Minister</b>	<b>40,062</b>	<b>41,305</b>	<b>42,486</b>	<b>42,446</b>	<b>44,761</b>
Secretary Salary	14,679	16,569	17,435	17,200	17,783
Treasurer/Bookkeeping Services	4,325	4,463	5,183	5,000	5,250
Choir Director	4,400	6,240	6,650	6,500	6,630
Bell Choir Director	1,800	1,872	1,930	1,930	1,969
Organist	8,700	9,464	9,900	9,750	9,945
Substitute Organist	300	300	400	400	600
Nursery Supervisor	993	845	525	850	700
<b>Total Lay Staff Expense</b>	<b>35,197</b>	<b>39,752</b>	<b>42,022</b>	<b>41,630</b>	<b>42,877</b>
Minister of Christian Nurture Salary	16,919	15,731	12,000	12,000	12,240
Minister of Christian Nurture Pension	2,369	1,871	(817)	-	-
<b>Total Minister of Christian Nurture</b>	<b>19,288</b>	<b>17,602</b>	<b>11,183</b>	<b>12,000</b>	<b>12,240</b>
Payroll Taxes	2,220	2,612	2,747	2,577	2,779
<b>Total Salaries Expense</b>	<b>189,453</b>	<b>195,188</b>	<b>187,921</b>	<b>189,403</b>	<b>193,076</b>

	2014 Actual	2015 Actual	2016 Actual	2016 Budget	2017 Preliminary Budget
New Music: Adult Choir	520	195	490	550	500
New Music Bell Choir	330	258	251	250	250
Organ Music	-	100	-	200	100
Baptism Supplies	-	70	-	40	-
Organ Maintenance	154	-	-	500	-
Communion Supplies	76	-	162	100	200
Soloists & Special Music	700	450	552	550	550
<b>Total Worship Expenses</b>	<b>1,780</b>	<b>1,073</b>	<b>1,455</b>	<b>2,190</b>	<b>1,600</b>
CE Training	70	68	1,085	74	74
CE Curriculum Resources	3,502	3,129	2,495	3,400	3,400
CE Youth Conferences	400	685	313	745	745
CE Program Expenses	1,204	1,123	1,063	1,221	1,221
CE Library	-	206	132	224	224
Graduation	-	68	13	74	74
Retreats & Special Events	753	881	1,777	958	958
Adult Education	757	970	678	1,054	1,054
<b>Total Christian Education</b>	<b>6,686</b>	<b>7,131</b>	<b>7,557</b>	<b>7,750</b>	<b>7,750</b>
Black Hills Association	1,192	1,162	1,168	1,162	1,168
Minister Professional Expenses	322	789	634	600	600
Conference Registrations	-	-	-	-	500
Department of Hospitality	143	174	383	500	500
Sabbatical	1,000	1,000	2,000	2,000	2,000
Wedding/Funeral Expense	1,450	1,157	300	1,000	1,000
<b>Total Ministries Expense</b>	<b>4,107</b>	<b>4,281</b>	<b>4,485</b>	<b>5,262</b>	<b>5,768</b>
Supplies	4,345	4,365	3,549	4,500	4,000
Office Equipment Maint	6,291	6,052	5,735	6,000	6,000
Postage	2,015	1,817	854	1,850	1,000
<b>Total Office Expense</b>	<b>12,651</b>	<b>12,234</b>	<b>10,139</b>	<b>12,350</b>	<b>11,000</b>
MDU, Heat	12,245	9,693	7,790	12,990	10,000
BHPL, Electricity	9,438	8,627	8,907	10,596	9,000
Water, Garbage	4,230	4,769	4,762	5,198	4,800
Stormwater Drainage Assessment	-	575	575	576	600
Communications	3,448	3,251	3,769	3,400	4,300
<b>Total Utilities</b>	<b>29,361</b>	<b>26,916</b>	<b>25,803</b>	<b>32,760</b>	<b>28,700</b>

	2014 Actual	2015 Actual	2016 Actual	2016 Budget	2017 Preliminary Budget
Grounds Maintenance	4,157	3,832	3,409	4,200	4,500
Janitor	-	8,215	8,128	7,950	8,300
Insurance Deductible Buildup	-	800	800	800	-
Building Maintenance	11,960	4,393	7,375	4,500	5,000
Insurance	13,835	13,901	12,591	14,000	14,000
<b>Total Building/Grounds</b>	<b>29,952</b>	<b>31,141</b>	<b>32,304</b>	<b>31,450</b>	<b>31,800</b>
Contingency	-	406	850	1,000	1,000
Our Church's Wider Mission	20,525	21,141	21,500	21,500	21,900
United Campus Ministries	1,750	1,803	902	1,803	-
Seminary Support	1,300	1,339	1,339	1,339	1,500
Costa Rica Sister Church	500	500	7,200	7,200	7,200
Placerville Camp	-	500	600	600	1,500
<b>Total Benevolences</b>	<b>24,075</b>	<b>25,690</b>	<b>32,391</b>	<b>33,442</b>	<b>33,100</b>
<b>Total Expenses</b>	<b>298,065</b>	<b>303,654</b>	<b>302,053</b>	<b>314,607</b>	<b>312,794</b>
<b>Revenue Over (Under) Expenses</b>	<b>7,068</b>	<b>1,399</b>	<b>5,155</b>	<b>(4)</b>	<b>33</b>