

141st Annual Report of the ministries of 2019



1st Congregational
United Church of Christ

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As the second decade of the 21st Century draws to a close, it is appropriate to review the progress that has been made. 2019 was the final year of a five-year capital projects process that brought much-needed improvements to our building and fulfilled some of the visions of those who had participated in the construction of our church home 60 years earlier. The addition of air conditioning and a lift to the choir loft were big projects that were completed. But there was so much more that we did together in the year that has just ended.

Right in the middle of the year our attention was focused on our future with the announcement that in June of 2020, after 25 years as pastors and teachers, Ted and Susan Huffman will end their ministry in our congregation. This announcement focused the attention of the congregation's leadership on 2020 as a year of transition and change. A special budget task force was formed to help the Department of Stewardship and Budget engage in visioning and planning for the transitions.

Our congregation was active in many arenas throughout the year. Here are some of the highlights.

January, 2019

We celebrated Epiphany with communion and special worship on **January 6**.

Chuck and Sybil Rounds were commissioned for Vacation Bible School at our Costa Rica sister church on **January 6**.

The Department of Stewardship and Budget held a special budget information meeting on **January 6** following worship.

There was a Family Night on **January 9** that focused on Epiphany traditions.



Vacation Bible School at the Community Christian Church of Los Guido in Costa Rica saw new faces and extended the ministries of our sister congregation.

Pastor Ted began leading monthly communion services at Westhills Courtyard on **January 10**. Subsequent services were held on the 1st Friday of each month.

The Spiritual Practices Group met on **Tuesdays**.

Hopeful Crafters met on **Tuesdays**.

Coffee with Pastor Ted was held **Wednesday** mornings at Bake Works.

The Stained Glass Group met on **Fridays**.

The Memoir Group met on **January 24**.

The Church School collected hats and scarves for Hope Center.

The 140th Annual Meeting of the Congregation was held on **January 27**.

February, 2019

Youth of the church collected food and cash donations for the Souper Bowl of Caring on **February 3**.

The First Wednesday Family Night was held on **February 6**. Participants made

valentines for members of the congregation whose movement is restricted.

A Report on our Sister Church in Costa Rica was held after worship on Sunday, **February 10**.

Church School Members delivered hats and scarves to Hope Center on **February 17**. The group started a drive for socks for the Center upon their return.

We launched an electronic billboard advertising campaign aimed at attracting new visitors and members to our congregation.



A deal was made with Lind-Exo Construction to have a new 4" water line run into the church that will make it possible to add a fire suppression sprinkler system to the building at a later date.

Coffee with Pastor Ted was held at Pure Bean in February.

The Department of Hospitality hosted a "Bring What You Love" potluck brunch on **February 17**.

United Church Youth held a planning luncheon on **February 24**.

The Isaiah Bible Study Class continued its weekly meetings.

March, 2019

The Woodchucks delivered firewood to Wanblee on **March 1**.

We celebrated Break Through Covenant Sunday on **March 3** and renewed our commitment to making our congregation accessible to all.

Black Hills Area Habitat for Humanity dedicated the 2018 Faith Build Home on **Monday, March 4**.

Ash Wednesday was **March 6**. We began our Lenten journey with a pancake supper served by church youth and a traditional Ash Wednesday service.

Our digital billboard advertising campaign continued to run in four different locations in Rapid City.



The Department of Education provided Family Lenten Devotional Books for church families. A second Lenten devotional book based on the writings of Mary Oliver was also made available to those who wished to follow that discipline.

A New Budget Task Force began to take a comprehensive look at financial planning for 2020.

The spring rummage sale was held on **March 15 and 16**.

The Department of Hospitality hosted a Saint Patrick's Day Celebration with Irish

Music following worship on **March 17**.

A new church brass group, United Brass began rehearsals in March.

Rev. Samantha Houser, new Associate Tri-Conference Minister for the South Dakota Conference preached in our pulpit on **March 24**. She met with church leaders following worship.



The Women's Fellowship held a Kitchen Cleaning Day on **March 25**.

The Memoir Writing Group met on **March 28**.

The Department of Ministries served the meal at Cornerstone Rescue Mission on **March 29**.

We hosted the Young Vocal Artist's Competition on **March 30**.

We celebrated the baptism of Emerson Miah Ann Mortenson on **March 31**.

We received the One Great Hour of Sharing all church offering on **March 31**.

April, 2019

A Families First Event was held on **April 3**.

Youth from the church gathered at Pottery

to Paint on **April 11** to decorate bowls for the "Empty Bowls" program.



The Altar Guild sold Easter Lilies after worship on **April 7 and 14**.

We celebrated **Palm Sunday** on **April 14** with a special worship service, an egg bake brunch and a parade through downtown Rapid City with other congregations.

A dramatic reading of the final events of Jesus life marked our celebration of the **Liturgy of the Passion** on **Monday, April 15**.

James Van Nuys, Kenny Putnam and Bob Fahey and guest artists brought their music to the church for our annual "**Sittin' With The Blues**" Concert on **April 16**.

Steve Benn of the Synagogue of the Hills led a special **Seder Service** as we renewed our connections with our Jewish Brothers and Sisters with a full dinner on **April 17**.

Our choir presented a **Maundy Thursday Cantata** in a **Liturgy of Remembrance and Communion** on **April 18**.



As has been our custom in recent years we celebrated communion with a special liturgy for small children on **Good Friday, April 19.**

Our **Good Friday Liturgy on April 19** gave participants an opportunity to reflect on the pain and sorrow of loss experienced by Jesus in a journey that ended at the foot of the cross in our sanctuary.

We shared in the Great Vigil of Easter with a liturgy of light, a liturgy of the word, a liturgy of baptism and a liturgy of communion on **Holy Saturday evening, April 20.**

We joined other congregations of our community for an **Easter Sunrise Service** at Main Street Square on **April 21.**

Our Resurrection Celebration featured dramatic liturgy, special music by our choir and a hopeful message on **Easter Sunday, April 21.** We continued our celebration with hot cross buns and orange juice following the service.

The Memoir Writing Group met on **April 25.**

May, 2019

United Brass played gathering music on **May 5.**

Families from our church participated in the Rapid City Cleanup by cleaning up the Frisbee Park before sharing a picnic lunch on **May 5.**

The Black Hills Association met at Custer Community Church on **May 5.**

Our new Give + giving kiosk for electronic donations went online in May.

The Women's ensemble, Bella Voce, sang

gathering and worship music on **May 12.**

We recognized Cradle Roll Sunday on **May 12.**

The Department of Hospitality helped the congregation celebrate Mother's Day with Muffins for Moms on **May 12.**

Cinnamon Hill Preschool held their spring programs **May 15 and 16.**

We celebrated another year of learning and teaching with our annual Sunday School Celebration on **May 19.**

The Women's Fellowship held a sanctuary cleaning day on **May 20.**

We honored graduates on **May 26.**

We began a renewed partnership with Black Hills Area Habitat for Humanity with the start of a new faith build during May.

The Department of Ministries served the Meal at Cornerstone Rescue Mission on **May 31.**

June, 2019

Women's Camp was held at Placerville **June 2—6.**

Shining Stars Camp, for children in grades 2 and 3 was held at Placerville **June 2—6.**

We celebrated Oscar Stradinger's 100's birthday with a special coffee hour on **June 9.** Oscar's birthday was May 7.



We participated in the Strengthen the Church All Church offering on **June 9.**

A New Member Orientation group was held on **June 9.**

Children who had completed Grades 4 and



5 met for Seekers Camp at Placerville **June 9—14.**

The Annual Meeting of the South Dakota Conference was held in conjunction with the annual meetings of the Nebraska and



Iowa Conferences at the Tri-Faith Initiative in Omaha, Nebraska, **June 14—16.**

The Department of Hospitality sponsored a Father's Day potluck on **June 16.**

Our congregation continued our partnership with Love INC by participating in the annual Clothe-A-Kid program.

Work proceeded with the installation of the new lift to the choir loft and the addition of air conditioning for our sanctuary and fellowship hall.

Faith Explorers, for youth who finished grades 6—8, was held **June 16—21** at Placerville Camp.

Grand Camp at Placerville set an all time attendance record **June 21—23**.

Eliza Serenity Huffman, daughter of Isaac and Allison Huffman and grand-daughter of Ted and Susan Huffman was baptized on **June 23**.

Pastors Ted and Susan announced that they will conclude their ministries with this congregation at the end of June, 2020 on **June 30**.

July, 2019

We welcomed new members into our congregation on **July 7**.

Crossroads, for youth who had completed grades 9—12, was held **July 7—13** at Placerville Camp.

Vacation Bible School filled our church with activities and joy **July 8—11**. The theme for this year's VBS was, "Goin' Fishing!"



July 14—20 were the dates for Family Camp at Placerville.

August, 2019

The Summer Rummage sale was held **August 16 and 17**.

Our handbell choir played music for worship at South Park UCC on **August 25**.

The Good Evening Circle launched a photography fund raiser with photo sessions available during August and September.

The Department of Ministries served the evening meal at Cornerstone Rescue Mission on **August 30**.

September, 2019

The Woodchuck Society teamed up with the Rapid City Fire Department's thinning crew on the United Way Day of Caring on **September 5**. Several loads of firewood were brought to the church woodlot for



splitting.

The Annual Sunday School Kick-off was held on **September 8**. Among the activities were chalk art, face painting and a bounce house.

The Department of Hospitality held a September pot luck on **September 8**.

Forty Days of Prayer for Children began on **September 8**. Individuals and families from the church signed up to offer prayers on each of the 40 days.

The Isaiah Bible Study group resumed their weekly meetings on **September 11** after a summer break.

Regular Sunday School Classes resumed on **September 15**.

A new members meeting was held after worship on **September 22**.

The Women's Fellowship held a kitchen cleaning day on **September 23**.

The Memoir Writing Group met on **September 26**.

October, 2019

We participated in the Neighbors in Need all church offering on **October 6**.



We celebrated Placerville Sunday with an afternoon mini-retreat at camp on **October 6**.

We celebrated **Children's Sabbath** with special liturgy on **October 20**.

The Women's Fellowship held a sanctuary cleaning day on **October 21**.

Rehearsals for the Messiah choral performance began on **October 23**.

The Memoir Writing Group met on **October 24**.

The Department of Ministries served the evening meal for Life INC on **October 29**.

November, 2019

The Fall Youth Event was held at Placerville Camp **November 1—3**.

We held our annual All Saints Commemoration on **Sunday, Nov 3**.

Copies of the proposed budget for 2020 were available for preview following worship on **November 3**.



Members of our congregation provided the meal and participated in the SPARKS program at South Park United Church of Christ on **November 4**.

The Hopeful Crafters group sold items at the craft fair at Westhills Village on

November 9.

The Department of Stewardship and Budget along with the Special Budget Task Force presented a proposed budget for 2020 to the congregation at a special meeting on **Sunday November 10** following worship.

The Hopeful Crafters and the Stained Glass Group hosted a Christmas gift shop in the fellowship hall on **November 10, 17, and 24**.



United Brass presented one number alongside Bella Voce at the Annual Church Response fund raising concert on **November 17**.



We participated in the Church World Service Blanket Sunday on **November 17**.

The Love INC fall banquet was held on

November 25.

We hosted the **Rapid City Interfaith Thanksgiving Celebration** on **November 26**. United Brass played and the combined choir presented two anthems.

The Department of Ministries served the evening meal at the Cornerstone Rescue Mission on **November 29**.

December, 2019

Blizzard conditions and a "No Travel" order from the Rapid City Police Department resulted in the cancelation of worship on

December 1. The Pledge Dedication and Communion scheduled for that service were observed on **December 8**.

Delayed a week by the blizzard the Sanctuary Christmas Tree was erected on **Saturday, December 7**.

The Christmas Tea was held on **December 7**.

The Advent Fair was held on **December 8**.

Funds from the Vision Fund made it possible for us to obtain trauma gear for trained first responders who are a part of our congregation. These supplies are kept in the usher's area.

Our Choir, with an orchestra, performed selections from Handel's Messiah at Rapid City Seventh Day Adventist Church on **December 14**.

The Choir and orchestra presented the



Messiah performance in our sanctuary on **December 15.**

Cinnamon Hill Preschool Children presented their Christmas programs on **December 19 and 20.**

The Children of the Church led worship with a pageant and songs on **December 22.**



We participated in the Christmas Fund for Veterans of the Cross and the Emergency Fund all church offering on **December 22.**

Three church families assumed the roles of the players in the nativity as a reminder that every child is a holy child and Christ comes into our lives through all of our church families. The living nativity service was at 7 pm on **December 24.**

Our **11 pm Christmas Eve Service** featured the jazz piano stylings of Justin Speck and vocals by Ryan Webster.

We continued our Christmas Celebration with a family service of carols and stories on **December 29.**

We received gifts for the Angels of los Guido fund to support school children in

our sister church in Costa Rica during December.

Members of our congregation donated generously for the gifts for children and Hope Center baskets during the holiday season

Long time members may remember that the Christmas season is when the congregation was first allowed to worship in the building that has been the home of our church since 1959. With this year's celebrations we began our 61st year in the building that has become rich with memories, traditions and stories. We give thanks to God for 141 years of mission and ministry of this congregation.

Statistical Report

Reported Membership beginning 2019:	570	Baptisms	4
Deaths:	7	Weddings:	3
Transfers Out:	2	Funerals:	9
New Members:	3	Average Worship Attendance.	121
Membership adjustment based on membership review*	236		
Membership end of 2019:	328		

* During 2019 a thorough review of membership roles was undertaken. It has been more than 25 years since the membership roles have been fully reviewed. The records in the computer date base have never before been reconciled with the official written membership lists. This review has produced a more accurate membership list and count of members.

As we enter 2020 we complete another cycle of our church year, closing out 2019 and starting the new year at our annual meeting on Sunday, January 26th. However this New Year is unique as we address the many challenges and opportunities that come with changing leadership. It is with some sadness and grief we close the current chapter in the life story of First Congregational Rapid City, while looking ahead with some uncertainty and excitement for what the next chapter may bring. We trust God will guide us on our journey as a congregation, as well as Ted and Susan as they begin their new lives.

As your moderator I have benefited from generous help and guidance from many of our members and staff, starting with Ted and Susan, and Laura and Pam in the office. The patience and kindness shown by these folks on a regular basis makes life easier for all the lay leaders in our church. I'd personally like to thank the members of our Board for their contributions throughout the year, especially our Past Moderator Sheila Long, Assistant Moderator Todd Eddy, and Clerk of the Board Dawn Erk for all the extra meetings and special efforts during the year. Sheila and Dawn complete their terms of service this year, and have both done an excellent job over the years! Also a special thanks to Gerry Boehrs and Eileen Rossow for their guidance and insight with Pastoral Relations and Personnel Committee projects. Finally, a word of thanks to our tireless Treasurer Denise Webster.

On behalf of this year's Nominating Committee, I offer sincere thanks and appreciation for all those who've agreed to serve

in 2020 on the various departments and committees of our church. They will be carrying on for those whose terms end this year, including: Ryan Webster - Congregational Representative, Jordan LaPoint and Marilyn Fransen - Department of Worship, Jenny Kozel and Alicia Sutliff-Benusis - Department of Education, Susan Kelts and Jim Webster - Department of Ministries, Pandi and Monty Bollock - Department of Hospitality, Mike Crutcher and Dave Johnson - Department of Building, Equipment & Grounds, and Julie Burton and Pat Wheaton - Department of Stewardship and Budget.

A special thanks to those who provide our wonderful music - Michal Bossen and the bell choir, Allan Glover and our adult choir, and our wonderful organist Michael Ross. These talented and dedicated folks fill our Sanctuary with inspiration and joyful music every Sunday, making our worship experience truly remarkable. As a

congregation we are blessed in so many ways.

In closing, I thank all those who have tolerated me, listened to me, advised, scolded, and cursed me during my 2-year term as Moderator. It's been an honor to have served on your behalf. I now look forward to applying for a seat at The Wise and All-Knowing Church Elder's Table in Fellowship Hall; wish me luck!



Status Report - Capital Improvement Phase II

First Congregational United Church Of Christ Rapid City - As of December 31, 2019

Financial Review

SOURCES OF FUNDING MAY 2015 THRU DEC 31, 2019:

Member Pledges and Contributions:	\$458,517
Transfer in from Memorial Fund	1,320
Directed Scholarship Donation:	2,000
Contribution from Pilgrim Trust 2015 thru 2019:	150,000
Contribution from the Zona White Trust Fund:	20,000
Contribution from the Air Conditioning Restricted Fund:	<u>15,929</u>
Total Phase II Receipts - May 2015 thru Dec 2019:	\$647,766

USES OF FUNDING FOR PHASE II PROJECTS MAY 2015 THRU DEC 2019:

Roof repairs, replace roofing material, new fascia: 2015	\$251,525
Renovate and remodel Family Bathroom: 2017-18	13,605
Boiler System* - Replaced valves, pumps, controls, remove asbestos: 2017-18	41,495
De-stratification Fans - Fellowship Hall& Sanctuary - 2018	30,889
Choir Loft Lift in Cloak Room - 2019	47,346
Air Conditioning - Sanctuary & Fellowship Hall - 2019	<u>119,500</u>
Total Phase II Project Expenditures May 2015 thru Dec 2019:	\$504,360
Phase II Account Balance as of Dec 31 2019:	\$143,406

***Note:** Yet to be completed is the replacement of the boiler itself, which continues to function without issue. Our contractors and consultants do not recommended replacing our boiler until problems arise as projected efficiency gains with new equipment are typically offset by increased maintenance and service issues. Estimated cost for boiler replacement in January 2020 is \$95,500. Amount to be set aside in a restricted fund will be determined by the Church Board during 2020 based on this cost estimate plus an inflation factor. It is recommended by the Phase II Steering Committee that any funds remaining in the Phase II account once boiler funds have been set aside should be transferred by the Church Board to the Fire Suppression System fund.

Near the end of my seminary career, I asked a trusted mentor for advice on what remained for me to prepare myself for a career in health care ministries. He said, "Serve a local congregation for three or four years. Keep working on your counseling certifications. Then start to look for a specialized position." His advice made sense to me. Susan and I filled out our professional profiles and circulated them. We accepted a call to serve two congregations in a parish in southwestern North Dakota. I prepared to go get my three or four years of experience.

I guess it takes some people longer to gain experience for others. This is the 42nd annual report that I have written after the same number of years of serving local congregations. After seven years in North Dakota, we served a congregation in Idaho for 10, and came to this congregation for 25 years.

I suppose that is cause for celebration, but I write these words with tears in my heart. You see, what I didn't expect all of those years ago, is that I would fall in love with local congregations and their ministries. I didn't expect that I would fall in love with specific congregations. I didn't expect that I would fall in love with you.

I have known for all of my career that change is good for the church and that there are times when experienced leaders must step aside to allow new leadership to emerge. I am grateful for the wise ones in my past who opened avenues of ministry for me. I know there are eager and capable young ministers who deserve congregations as bold, interesting and challenging as this one. I know that this church will be strengthened by the trials of seeking a

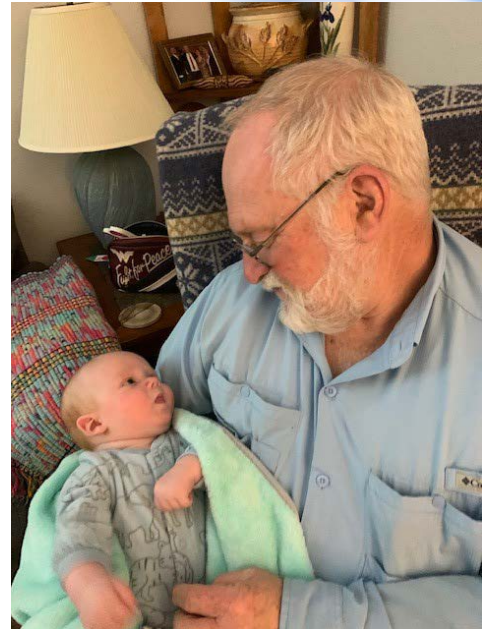
new pastor and will emerge with a resilient, courageous and mission-focused ministry.

But there is a sadness to these final months of my ministry. There are so many more things that I wanted to learn with you – so many possibilities for growth. With our eyes firmly directed toward the future of this congregation, I also want to look back.

We have been transformed by engaging in mission and ministry together. What started as a short visit to a congregation in Costa Rica inspired by the dedication of George and Mae Louise Zeise has become a lasting relationship. We took groups to our sister church four times over the years and Pastor Dorotea was able to visit our congregation once. The relationship is far more than that. Every week our financial support is feeding hungry children in Los Guido. Every year's Vacation Bible School introduces new children to the love of God. We understand that our ministry is not confined to the walls of our sanctuary.

A trip to Sharps Corner with a borrowed horse trailer filled with split pine from one family's land has turned into a large firewood ministry with trucks and trailers, wood splitters and chainsaws. We have found deep fellowship in working side by side and deep connection in serving our neighbors. In the early years, we were not capable of imagining how big this project would become. We have been transformed by our work.

A quarter of a century ago I remember walking around our building and thinking, "This is a magnificent church. It won't need any significant repairs for a long time." I wasn't quite right. Three new



bathrooms, a lift to the choir loft, air conditioning, ceiling fans, heating system modernization, a new roof, multiple parking lot re-sealings and striping, fellowship hall carpet and new chairs, door holds, alarm system upgrades, a large drainage project on the north and east sides of the building, new tile in the fireside room and kitchen, lots of painting and carpet replacement, and a host of other projects later, I am reminded that a building is an ongoing project that is never finished. We have inherited a tremendous legacy, but it is constantly in need of our attention. We have been transformed by facing challenges together.

Watching the children lead us in worship on December 22, I began to think of all of the educational adventures we have had over the years. MAD Camps at Placerville, Kerygma Bible Studies, National and Regional Youth Events, Confirmation preparation classes, special forums and after worship talk back sessions, family nights and more. We have never sought to sepa-

rate education from the other aspects of our life together, but to use each gathering as an opportunity for teaching and learning. We have been transformed by education.

And we have been transformed by worship. There have been so many moments when we felt the movement of the Holy Spirit within our congregation. We have gathered to hear and proclaim the Word, to celebrate the seasons of the church year, to baptize and celebrate communion, to sing and play and worship God with all that is in us. We have mourned together, and celebrated lives well lived. We have worked hard at worship and invested heavily in it. A new division was added to the organ. A new piano was purchased for our sanctuary. Hand chimes were added to our hand bells. Rehearsal after rehearsal prepared us for moments of excellence together. Sometimes I go into the sanctuary and sit or stand and simply allow the memories to flood over me.

2019 has been a year of significant shared ministries and accomplishments. We completed capital projects that have been in the works for a long time. The lift to the choir loft and the installation of air conditioning in our sanctuary and fellowship hall required years of planning and fund raising. Funds have been saved for the replacement of the boiler when the time comes. Preliminary work has been done to provide for a fire suppression sprinkler system for our building to be installed in the future.

2019 was a year of interfaith cooperation and learning. Steve Benn from the Synagogue of the Hills presented a Seder Dinner as part of our Holy Week observances

and taught us about the traditions and ceremonies surrounding the observance of Passover. In June Dee and Ben Anderson and Susan and I participated in the Tri-Conference annual meet on the tri-faith campus in Omaha. In November our congregation hosted our community's first interfaith Thanksgiving celebration with full participation by the Synagogue of the Hills for the first time ever.

It was also a year of embracing change and trying new experiences in worship. We began the year with a new monthly communion service at Westhills Courtyard. We formed a new brass group to bring a different style of music to our worship on occasion. Our choir presented portions of Handel's Messiah with an orchestra to a full sanctuary. Our Christmas eve services included families as actors and a special Christmas meditation.

Our budget served us well in 2019. We anticipated that we might need to tap our contingency fund in order to cover the operations of our congregation. However, our income exceeded expectations and we were able to end the year with only a modest draw down of unrestricted reserves. We did not need to dip into our contingency fund as anticipated. As we face the challenges of the 2020 budget our successes in 2019 give us confidence for the future.

2019 will go down in our memories as the year that we completed Capital Funds Phase II. Our goal when the campaign was adopted was \$631,637. We now have raised \$647,766. All of the projects outlined in the plan except replacing the boiler have been completed. We have suffi-



cient funds in reserve for boiler replacement when the time comes.

While completing those projects, we also have maintained our facility. We used Legacy funds to replace and repair the remaining 60-year-old exterior doors on our building to provide safe access and egress for our members. The Department of Building, Equipment and Grounds has done an excellent job of caring for our building and maintaining our grounds.

Nostalgia for the past, however, isn't the only way that God is speaking to our congregation. God is also calling us to a new future. We are called to live into new realities and new challenges.

One of the big changes that is noted by this report is the statistics on membership. For decades, we have counted our members by simply adding new members and subtracting those who have died or who requested letters of transfer. The result is that our count of members has not been accurate for many years. We invested the time to get our count straight and to com-

plete the transfer from paper records to electronic records this year. The result was dramatic. We are not as large as we used to be. We are not as large as we thought. We know the statistics. Americans are leaving churches in dramatic numbers. Church attendance nationwide has dropped by more than 30,000 people each year in recent years. We noticed the drop in worship attendance in 2018 when talk of the retirement of the pastor circulated in the congregation. We have noticed that new members have been fewer than the numbers lost to death for several years. As we face the coming year, we face the challenge of right-sizing our operations and

ministries to the size of our actual congregation.

The leaders of the church have been wrestling with budgets and finances for all of the past year, and that struggle is not going to go away. They have worked hard to be responsible and to engage in abundant ministry while being realistic about the limitations of financial realities. There will be big financial challenges in the years to come, but the faithfulness and prudence of generations of church leaders will continue to serve this congregation well.

We also face some significant grief together this year. At the end of June, Susan and

I will end our calls as your ministers. There is sadness in leaving and sadness in such a big change. However, grieving is one thing that the church does extremely well. We know how to reach out with love and concern and care. We know how to look for signs of the resurrection in the midst of the sad moments. We know that God is bringing about a new thing in our midst.

This report is not the only time I've experienced tears in my work with this amazing and wonderful congregation. The years together have taught me not to be afraid of my tears. They, too, are gifts of God. May we continue to live with gratefulness for all that God has done for us.

Education Minister Susan Huffman

"What is faith?" a friend posed on Facebook. That's a complex question, better answered during a long conversation than with a Facebook post. Yet, since what was once called "Christian Education" is now called "Faith Formation" and that's my job, his question made me think. What is faith and how do we go about the business of forming faith?

FAITH IS FORMED IN RELATIONSHIPS.

As I walked down the hall one Sunday morning in February, I heard the teacher in the older elementary class talk with the students about figuring out what is the right thing to do. I saw the preschoolers engrossed in their story and their "fishing" activity. No one was fussing; the new child

was welcomed. It struck me that morning how much of what we do in our educational program is about building relationships--helping children feel respected and heard. Children grow in faith as they feel welcomed and at home in the church. They learn it is ok to leave their parents and come forward for children's moments. They hear the stories of God's love in their Sunday School class. They begin to form their faith.

Relationships continue to be important to faith development for youth and adults. Recently, I talked with a group of confirmands about where we find God's presence in our lives. We talked about finding God in the good times and in the hard times. In Bible study and Adult Discussion groups,

adults hash over their life experiences, working through grief and anger in settings where trust is felt. Faith continues to grow.

2019 was a year of developing interfaith relationships. I arranged for Dr. Steve Benn from the Synagogue of the Hills to lead an informal Seder during Holy Week. 44 people attended this informative event. Everyone enjoyed the opportunity to learn more about the Jewish observance of Passover and to enjoy food and fellowship. The connections with the Synagogue of the Hills continued in the Fall when I recruited Steve's wife, Jo Benn, to participate in the Community Thanksgiving Service at our church. She chanted and read the Old Testament Lesson and

sang in the combined choir. These inter-faith relationships help us learn more about our own faith.

FAITH IS FORMED THROUGH STUDY AND CONVERSATION.

The Wednesday morning Bible Study class studied Isaiah throughout 2019. The members of this class are engaged learners. They take the study of the Bible seriously, often adding historical and archeological information. Isaiah is a lovely, poetic book, but it is also a complex compilation of material. The discussions often last more than the allotted hour and a half. We all learn (including me, the teacher) as others share their experiences and perspectives. My friends across the country, from Oregon to Georgia, have said, "I wish I had a Bible study like that to participate in!" This group has developed into a support group for one another. Additionally, this class has become a bit of an evangelism tool. Two new church members have come into

our church through the Isaiah Bible Study class.

For our young learners, Sunday School and Vacation Bible School provide times to study and learn about the people in the Bible and the faith those people shared. Vacation Bible School is an especially important program because we have time to explore the stories in greater depth than we do on a Sunday morning. This year's VBS theme was "Goin' Fishing." I enjoyed choosing the stories and developing activities around the theme. The children learned about Jesus and what it means to be a disciple. Their energy and enthusiasm filled the building that week. We had 27 kids in VBS and 12 of those were preschoolers!

FAITH IS FORMED THROUGH ACTION.

On a cold winter day, children, youth and adults from our church walked around downtown in the bitter cold, outfitting statues with hats, scarves and gloves. We were practicing a bit of the day's lesson, putting the words about care into action. Nineteen hardy souls participated in the statue dressing and the tour of the Hope Center. My favorite moment was when Coen Grauman (then four years old) proudly put a hat with an attached scarf on "Liberty," President Gerald Ford's dog, wrapping the scarf tightly around the statue. His pleasure in being able to help outweighed the discomfort he felt in the bitter cold. It's good to see our children learning how to live the faith that we talk about.

Hands-on mission experiences are a regular part of our educational programs. I enjoy the challenge of finding mission pro-

jects for children, youth and families. Parents and kids made valentines for shut-ins during a Family Night gathering. The Sunday School children made a book which was presented to new Habitat homeowners, Marcus and Jovani Begay, on March 4 when their home was dedicated. The kids in VBS had a Mission Center each night, filling snack bags for hungry people and decorating reusable water bottles that were donated to WAVI. Youth painted Empty Bowls for Feeding South Dakota and picked up trash during Rapid City Cleanup. All these experiences are more than activities to fill the time. They are manifestations of what it means to "be the church."

Years ago, there was a Sunday School curriculum called "Doing the Word." Although that curriculum no longer exists, I use that idea and incorporate experiences of "doing" God's word into the learning activities for all ages.

WE BELONG TO A COMMUNITY OF FAITH.

When my Facebook friend asked his question about faith, my first response was "Faith is believing in something bigger than yourself." I feel fortunate that I have always belonged to a community of faith, a group of people who believe in something bigger than themselves. We work together to learn about God's love and God's call to discipleship. Our volunteers for VBS exemplified the community working together to share God's word. Volunteers that week ranged from 12 to 81 years of age! That multi-generational sharing is a very important part of our church. At every age and life-stage, the experience of belonging to a community of faith an-



Education Minister Susan Huffman page 13



families who visit and find ways to make space in our circles for the newcomers. We will have to be creative in finding ways to balance the busyness of family life with the need for time for youth to explore Christian faith. I know that the transition to new leadership will be challenging in many ways. And yet, I feel hopeful as we begin this new year because I believe in you. I know that First Congregational United Church of Christ is, indeed, a community of faith. I know that the members and friends of this church will continue to form and strengthen their faith through building relationships, studying and talking with one another, and putting faith into action. And I know that God will be with us as we journey into the new stage.

I am filled with the deepest gratitude to all who helped me in so many ways as I recovered from my health crisis. I am thankful for all the children, youth, families, Bible study participants, teachers, helpers and members of our congregation who have worked together throughout 2019 to "Be the Church." Thank you for sharing the 2019 journey of faith. Now we journey together into the new year.

In love and hope, Susan



chors us as individuals in our faith formation.

My ministry also encompasses many meetings with individuals. When I hug the young adult struggling with drug addiction, listen to an overwhelmed mom or pray with the grandmother facing an uncertain future, I convey not only my care, but also the love of the congregation and the love of God. I am privileged to be a partner in so many of these encounters throughout the year, but I could not do it alone. I depend on the faith and support of the community to back me up as I reach out to others.

In 2019, I also experienced another kind of support from the community of faith. At the end of September, I had a severe reaction to medication my doctors were administering resulting in a "near death" experience. While I was recovering, I learned again the power of belonging to a

community of faith. When I was too weak to pray for myself, you prayed for me.

When I couldn't teach a class or attend a meeting, others stepped up and helped the work get done. You carried me when I couldn't carry myself. I learned again the power of belonging to a community of faith. And I am grateful! Thank you all for your love and care!

WE JOURNEY INTO A NEW YEAR.

Some other activities of 2019 included creating a Facebook event for our Holy Week Blues concert (learning something new!), attending Grand Camp at Placerville with our two oldest grandchildren (super fun!) and finalizing the reports for the Genesis grant on disability advocacy and education (good work all around). 2019 was a busy and fulfilling year.

There are challenges ahead for our congregation. We need to work at welcoming



It has been an incredible year in spite of being sick for 2019. I was able to finish my Genesis Grant through First Congregational UCC of Rapid City.

Break Through Inc. Sunday held in February at Rapid City First Congregational UCC.

On March 15th Break Through Inc. mailed via USPS bulk mail a packet to 225 United Church of Christ churches in the Tri-Conference (Iowa, Nebraska and South Dakota). It contained a CD video of Commissioned Minister Ben D. Anderson giving three sermons on Disabilities and faith, book "IQ of 63, So What", booklet "Exploration of Hospitality" for these 225 to use for free in their congregations.

On April 7th I did a worship service at the UCC Norfolk, NE church.

Dee and I were able to fly to Sacramento California where I spoke at Parkside UCC church on **May 12th** for Mother's Day.

We were able to attend the Tri-Conference Annual meeting held in Omaha, NE on **June 14th/16th**. I led a discussion on disabilities on church communities and in the workplace. I was able to speak on discrimination at the banquet during my "storytelling" talk.

On August 4th Dee and I spent the weekend at Grand Island Congregational Church in Nebraska. We were invited to a picnic on Saturday night and did a Sunday morn-

ing worship service and then did an hour workshop on how to welcome people with disabilities into their congregation. I also did a walk through their church and education and tried to point out things they need to change to make things more accessible in worship and education spaces.

I had the great opportunity to co-author an article with my ICU doctor from Mayo Clinic Hospitals. The title was "Getting to Know Me Board".

On August 25th I spoke at Brentford UCC in South Dakota.

On Sept. 16/17th I led a workshop at the Center for Disabilities Symposium in Sioux Falls, SD on the subject of Forty Years of Advocacy.

November 7th I spoke to the LEND class at University of South Dakota, Center for Disabilities in Sioux Falls. South Dakota Leadership Education in Neurodevelopmental and related Disabilities (LEND) program provides a graduate level traineeship and one year of interdisciplinary training.

November 12th I was one of the speakers at Mayo Clinic in Rochester, MN. Many thanks to Rev. Susan Huffman for her incredible work on this two year grant project.

Marilyn Fransen, co-chair

Members: Co-Chairs Tish Wilkinson and Marilyn Fransen, Steve Bareis, Justin Speck, Barbara Knight, Kandee Snoozy

Staff: Alan Glover, Rev. Ted Huffman,

During the calendar year, 2019, the Worship Committee discussed a wide variety of church happenings and procedures. Early in the year building issues continued to be addressed. Doors to be replaced or fixed, the lift to access the choir loft, sprinkler systems, boiler replacement, etc. were items that were reviewed and discussed. The choir lift and the ramifications of its placement in the usage of the east and west portions of the

upper level were of particular interest to the committee. We were advised of these things through visits to the meetings by people from grounds and moderator, Rob Burton, as well as by updates given by Pastor Ted.

Discussions concerning the expenditures for new music for choir and bell choir were given. Alan Glover, choir director, reported on activities for special events such as Holy Week, Easter cantata, and the Advent season which included the choir performance of "The Messiah", which involved a selected group as orchestra and co-joined with the Church of Seventh Day Adventists. The Board also was advised about the all church community

Thanksgiving service which was held at our church this year. Gathering music was also the subject for the committee to ponder during the year.

The Worship Committee was kept informed concerning the Budget Task Force actions and had an overview of the 2020 budget given to them by Sheila Long.

A major task of the Worship Committee during the year was to find readers and greeters for each Sunday service. Members of the Committee took turns completing this task and, it was decided that the members each take two months at a time to fulfill the roster for readers and greeters.

Department of Education

Alicia Sutliff-Benusis, chair

The Department of Education for 2019 consisted of Jodi Burke, Jill Speck, Jenny Seals, Jenny Kozel, Sue Maynard, Alicia Sutliff-Benusis, and Minister of Education, Susan Huffman.

The Department focused on the following points in 2019:

- 2019 started with our playground equipment project put on hold due to church budget issues.
- The Dept. of Ed. advocated for new, safe doors from the Fireside room to the outside lawn. The doors were finished and placed at the end of sum-

mer 2019.

- VBS was a great success with "Going Fishin'" as a theme. As it has been in the past, service was an important component to VBS. Attendance was good.
- Jodi Burke contacted potential candidates for confirmation; Susan Huff-

man continued with scheduling confirmation. Confirmation for May 2020 is the goal.

- Anti-Bullying Speaker Series was discussed in Fall 2019. This discussion series will start with our first speaker on Feb. 9, 2020.
- Sunday School Kick-Off went well with



- Bounce House, face painting, etc.
- The Dept. of Ed. hosted Family Day at Placerville in Oct. 2019
- Broadening search/candidates for teaching Sunday school was discussed.
- Youth Pastor position is needed, as is a Minister of Education when Susan retires. What a Youth Pastor position looks like, especially in congruence with a Minister of Education, needs to be discussed with parents, with the church, etc.
- Susan was hospitalized in the Fall. We are so thankful to have her back. We moved forward as a department, but some usual activities, such as Family First Wednesdays were put on hold

until Jan. 2020.

- Christmas Children's program was fun. Willy and Jenny Grigg worked on songs for the kids—thank you!

- The Dept. of Ed. voted to pursue Open and Affirming status for the church.



Department of Ministries

Susan Kelts, Chair

2019 was a successful year for the Department of Ministries. Our Department members were Jim Webster, Susan Kelts, Pat Sutliff, Mark and Reva Ortega, Jodie Thuringer and Jeri Behringer.

This year we prepared, transported and served four hot meals at the Cornerstone Mission. We served approximately 100-125 at each meal. We also served a meal for Life, Inc. which is a life skills program for clients of Love, Inc. It is always gratifying to hear words of appreciation to those who benefit from our meals. Many thanks

to those who help with these meals by shopping for groceries, preparing and serving the food and providing many cookies.

We have continued the sale of We Care grocery cards every Sunday. We sell cards for Walmart, Family Fare and Safeway stores. When we sell Safeway and Family cards we get a 2% return and a 1% return for Walmart cards. In 2019, we made \$1060 with these sales returns.

Our collection of items for Church Response has been excellent for 2019. This year, Church Response began monthly

requests for specific hygiene items such as bar soap, dish soap, laundry soap, shampoo and toilet paper. Other items such as non-perishable foods and clothing items have also been donated. Our total number of pounds donated for 2019 was 826. Thanks to our generous members for the donations. Church Response is very appreciative of our efforts.

Our new project this year (suggested by a church member) has been the collection of receipts from Family Fare purchases. Each receipt has a dollar amount for the Direct Your Dollars program. When we

reach \$150,000 in Direct Your Dollars funds we will be eligible for \$1000 from the Spartan Nash company. This money can then be used for Department of Ministries activities. Thus far, we have collected over \$10,000 in Direct Your Dollars receipts.

Our congregation's generosity is also demonstrated by the donations we receive from the four special UCC offerings throughout the year: Neighbors in Need, Strengthen the Church, One Great Hour of Sharing and the Christmas Fund.

Thank you, once again, to our Department members, church staff and our entire congregation for helping to make 2019 a very giving year!



Department of Hospitality

By Pandi Bollock

Our Hospitality Team Members for 2019 have been Kalsy Brinkman, Carol Boyles, Monty Bollock, Pandi Bollock, Kathy Dannenbring (Jim) and Patti Arneson. We have had a fantastic year serving the UCC Congregation with food, fun and fellowship!

We started our year together with the Annual Meeting in January serving a variety of pies and baked goods.

In February we hosted a "Bring what you Love" potluck providing delicious chicken from the Family Fare Deli.

March's celebration on St. Patrick's Day included baked goods, shamrock sugar cookies, peppermint patties and chocolate coins. We enjoyed beautiful Irish music

from Jeff and Kathy Willet. We also gave away four Shamrock plants. Sunday afternoon March 24th we offered a bring your favorite game to play and snacks to share. All ages from 5 to over 60 enjoyed the afternoon together.

April 14th, Palm Sunday, we brought Egg Bakes and fruit for the potluck-the Youth helped with serving the food and beverages.

In May, for Mother's Day we made Muffins for Moms, cupcakes and fresh fruit. We gave away 10 blooming spring plants. Plus red roses were provided for moms of all ages thanks to Mike Crutcher.

For Father's Day in June, Monty Bollock and Jason Dannenbring grilled the burgers and hot dogs for the potluck. Patti made

an amazing pea salad and Kathy's delicious cream puffs, along with all the other tasty salads and desserts brought for the celebration of Dads.

In July the Hospitality team helped the week of Vacation Bible School providing salads and desserts and serving dinner for the families. That included set up, cooking



and the clean up. It was a labor of love for our young children.

September is always special with the Sunday School Kick Off event for our youth. We provided a fried chicken potluck for the occasion.

In October, we hosted a Bountiful Harvest Soup potluck...so many delicious choices!

November was a special "Be Thankful" Turkey and Ham dinner with all the

fixings: potatoes and gravy, stuffing and a variety of rolls. It is always so much fun to see the wonderful food that everyone brings to share at the potlucks.

On December 22, we thought it would be fun to serve pies for the fellowship after the special Youth Christmas program. We also put together gift bags for the kids as a thank you for their wonderful performance. December 29th we ended

the year with an egg bake brunch and quick breads!

We thank everyone for a wonderful year of food and fellowship. We also welcome Deb Tompkins to our team in 2020 as Monty will leaving to serve on the Building and Grounds Department.



Building, Equipment & Grounds page 19

Michael Crutcher, Chair

The Department of Building, Equipment and Grounds is responsible for the upkeep, maintenance, stocking/ordering supplies and performing repairs of the church building and grounds. I would like to personally thank members: Dave Johnson, Brent Long, Scott Schuft, Jim Dannenbring, and Jeff Van Curen for their support in this task of keeping our church building/grounds looking presentable. It takes many hours each week to keep up with these tasks. Thank you to Harold and Cam Miller for pitching in and helping with the mowing and for trimming the bushes/hedges around the church. A big THANK YOU to Harold for getting our Craftsman mower up and running again!!! Thanks to Dave Johnson for dealing with all the extra issues with our trees this year from the storms and for taking care of those nesting pigeons at the front door! Thanks to Jim Dannenbring and Monty Bollock on addressing our issues with the dishwasher and the water heater. It has been a trying year with all those little extras issues we had to address!

This past year has again kept the members busy with all the moisture via snow and rain; the cooler temperatures and moisture delayed us getting the weeds under control – so will catch up with that this spring. Also had all the challenges going on with the addition of the new water line and road repairs on the north side of the church. The air conditioning system was installed and that also added some extra work and some stress to the staff, but everything is running smoothly with both projects now. The church carpets were shampooed and cleaned; all the church

windows inside and out were washed and bullet holes were plugged; continued to replace/repair loose tiles in the sanctuary; installed a security camera system for inside and outside monitoring in the church; had the internet and wifi system upgraded to meet the demands and needs of the church; assisted with the lift installation; ordered supplies; 2 Entry doors were replaced with doors with glass for the safety of our children and members; the kitchen door was revamped to close and seal better; and assisted Cinnamon Hill with their building needs.

Even with all the maintenance, some projects were not addressed and will need to be addressed in 2020. We need to address the tile issue in the sanctuary – Dave Ledford has worked with this project this past summer and obtained some tiles that we will install at the East door entry this spring to see if they would work in the sanctuary. If this would work, we would

do the sanctuary flooring in phases: first we would do the aisle and the front since those are the areas in dire needs of replacement. We will have to see where we can get funding to complete this project after we obtain the estimate on the cost of the tiles for that floor space. We will need to repave the parking lot and have the lines painted this spring/summer. We need to reseal the areas where the sidewalks connect with the church building. We will need to look at re-caulking many of the glass windows in the church including the stained glass ones in the sanctuary – the material is weathered and is cracking and falling off from many of the windows. Again these will be added costs to the building and grounds budget above what we have for current expenditures.



By Sue Maynard, Secretary

Women's Fellowship is a gathering of church women and is open to all women! We clean the kitchen and sanctuary two times every year. Good Morning and Good Evening Circles work together to

host the Christmas tea and to deliver goodies to our shut ins. The Hopeful Crafters participated in a Bazaar selling hand crafted items and baked goods. We fund coffee, cookies and tea for after worship gathering. All women are invited to our Board Meetings, held on the 1st

Wednesday of each month in Room 23 at the church.

If you are interested in joining a circle please contact Laura Boyd at 721-7720.

By Peggy Eckholm, Treasurer

2018 Beginning Balance		6,903.86
Income:		
Rummage Sales	11,539.82	
Receptions	675.00	
Craft and Glass Sales	<u>1,938.25</u>	
Total Income:	14,153.07	<u>14,153.07</u>
		21,056.93
Expenses:		
Cornerstone	500.00	
Costa Rica	2,000.00	
Senior Meals	500.00	
Church Pledge	3,000.00	
Placerville	2,000.00	
Pantry	1,000.00	
Church Resonse	700.00	
Hospice House	500.00	
Rummage Sale Ads	154.90	
Receptions (Birthday, Funeral lunches)	354.31	
Wider Church Ministries	300.00	
WAVI	250.00	
Hope Center	250.00	
Blanket Sunday	200.00	
Craft and Glass Supplies	248.61	
Miscellaneous	<u>360.09</u>	
Total Expenses	12,317.91	<u>12,317.91</u>
2019 Ending Balance		8,739.02

By Jan Gustin

An average of 16 ladies gathered September through May (we do not meet in December) for the Good Morning Circle meetings. Various hostesses served coffee and delicious treats and we enjoyed so many interesting programs. Our President, Laura Boyd, opened our meetings with prayer followed by applicable seasonal devotions, offered by Kathleen Batchelder.

Kathleen Batchelder started our new year with a program on Pastor Jonathan Edwards, giving us a bit of Puritan history,

and Anne Bradstreet, the first Puritan woman to have her work published. Susan Huffman spoke on "Spirit in the Aging Years" - challenges of our faith as we age. "Postcards from New Zealand" was a program presented by Marilyn Fransen. Sybil Rounds shared information on "Celebrating Friendships" and the journey of becoming who we are. A May Day program was offered by Bonnie Edwards. Laura Boyd shared some of the history, food and places from a recent visit to Ireland. Our final program in 2019 was offered by Sue Maynard and the importance of sharing our family heritage

stories with our children and grandchildren.

Our members assisted with the March and August Rummage Sales, deep cleaning of the church kitchens and sanctuary, helping at funeral dinners, hosting the annual Christmas Tea and participating at Westhills Village's annual bazaar.

We invite all ladies of the church to join us the third Wednesday at 9:30am in the church parlor as we share in the friendship, joy and support of each other and in God's love.

Good Morning Circle Annual Report 2019

Beginning Balance		\$789.04
Income		
Pledges	\$642.00	
Quarters	\$34.00	
Pennies	\$15.01	
Cookbooks	\$60.00	
Knives	\$60.00	
Total Income	\$811.01	
Expenses		
Least Coin	\$10.00	
Bridge Marathon	\$253.47	
Prizes	\$30.00	
Global Ministries	\$233.00	
Total Expenses	\$526.47	
Beginning Balance	\$789.04	
Income	<u>\$811.01</u>	
	\$1600.05	
Expenses	\$526.47	
Ending Balance		\$1073.58

Dorothy Davis, Treasurer

Cindy Ledford, Secretary

Good Evening Circle meets the third Wednesday every month at 6:30pm except during the summer and the months of December-February. Officers continuing in their roles are Laura Smith, Chairperson, Carol Boyles, Vice Chairperson and Courtesy, Laura Switzer, Treasurer, Cindy Ledford, Secretary and Dawn Erk, Devotions. We enjoy our meetings by alternating hostesses who furnish yummy desserts and good fellowship is endless. New members are very much welcome!

We continue to sell dishcloths at \$2.50, which are available in different colors. For our major fundraiser this year, we worked with Sara Skye, photographer, who generously made a donation to the Circle for the 36 photo sessions that were scheduled during selected days in August and September. We very much appreciated the membership supporting us so that we may continue to annually support Blanket Sunday, BH Children's Home, Cornerstone Rescue Mission, WAVI, Church Response, Meals on Wheels, Feeding SD,

Women and Children's Center and Angels of los Guido.

A monetary donation to Love, INC's Clothe-A-Kid was again made this year. Throughout the year, we show the young people at New Alternatives how much they are thought of with various donations. This year we also surprised them with Christmas gift bags full of fun and practical items. Also, Jared Boxes were lovingly filled by the Circle members and were

delivered to the children in Pediatrics at Regional Hospital who were thrilled to receive them.

Helping at the semi-annual rummage sales, assisting the Good Morning Circle at the Christmas Tea this year, hosting coffee hours during the year, baking and serving at funeral luncheons and kitchen and sanctuary cleaning are some of the other ways we support the Women's Fellowship.

Good Evening Circle

Laura Switzer, Treasurer

Beginning Balance	1/1/2019		\$1,035.28
Income:			
	Pasta Sales	\$141.40	
	Dishcloth Sales	\$80.00	
	Photo Fundraiser	\$360.00	
	Pledges	\$58.00	
	Least Coin	\$5.97	
	Total Income	\$645.37	<u>\$645.37</u>
			\$1,680.65
Disbursements:			
	Gift Card for Kruse Family	\$50.00	
	Dishcloth Order	\$142.80	
	Blanket Sunday	\$50.00	
	B.H. Children's Home Society	\$50.00	
	Cornerstone Rescue Mission	\$50.00	
	WAVI	\$50.00	
	Church Response	\$50.00	
	Meals on Wheels	\$50.00	
	Feeding SD	\$50.00	
	Angels of los Guido	\$50.00	
	Christmas Gift Bags for New Alternatives	\$126.03	
	Cornerstone Women's and Children's Home	\$50.00	
	Love INC Clothe-A-Kid	\$60.00	
	Check Order	\$19.24	
	Total Disbursements	\$848.07	<u>\$848.07</u>
Balance on hand	12/31/19		\$832.58

Sharon Darrow

The eleven members of the Altar Guild meet the second Thursday of each month, except June, July and December.

Business is conducted followed by a short, informative program.

The purpose of the Guild is to provide decorations for the altar each Sunday.

No funds are provided through the budget process, but come from flower sales, weddings and donations.

The Guild sends cards of encouragement and celebration to member of congregation.

Anyone interested in joining this group, please contact: Kandee Snoozy, Lois Moore, Sharon Darrow, or any other Altar Guild member.

ALTAR GUILD 2019 YEAR-END FINANCIAL REPORT

BALANCE ON HAND January 1, 2019: \$3,233.49

INCOME:

C. McMacken donations	\$720.00	
Donation-Glover for music	\$4.41	
Easter lily sales	\$285.00	
Poinsettia sales	\$320.00	
check error forgiven by Jolly Lane	\$0.60	
Total income		\$1,330.01

EXPENDITURES:

Loser's Music, Inc	\$504.41	
Jeffers Handbell Supply, Inc	\$504.45	
I. Arlton-flowers outside vases	\$48.40	
Ben & Dee Anderson	\$50.00	
Jolly Lane: 25 Easter lilies	\$268.16	
21 Poinsettias	\$303.94	
Total expenditures:		\$1,679.36

BALANCE ON HAND December 31. 2019: \$2,884.14

Lois Moore, Treasurer

The First Congregational Charitable Trust, Inc. is an independent corporation dedicated to the management of invested funds on behalf of the congregation. Its mission is to solicit and manage financial gifts provided for use in charitable and educational projects beyond the regular operation budget of the church. The funds of the Trust are invested with the United Church Foundation and Charles Schwab.

In 2019, the Trust made a gift of \$30,000 to the First Congregational Capital Fund Drive. These funds were the fifth payment of a five-year pledge of \$150,000 for

the maintenance of the physical plant of our church.

The Zona White Music Fund provides money to purchase music not in the church budget, unusual instrument maintenance and capital improvements that benefit the music program. The Music Committee determines when expenditures will be made from the fund. In 2019, \$20,000 was used to help purchase the lift to the choir loft and \$285 paid for organ tuning.

College students who are members of First Congregational Church are eligible

for scholarships of \$500 per semester. One \$500 scholarship was given in 2019.

The Power of One Estate Plan encourages members of the congregation to remember the Trust with a gift of 1% of their estates. Donations are welcome now or later as appropriate. To those who have provided for a gift, we extend our gratitude.

Members of the Trust Board are: Tom Berry, Jack Bossen, Randy Daughenbaugh, Robin Eddy, Lia Green, Ted Huffman (ex-officio), Pat Lebrun, Harold Miller, Eileen Rossow and Denise Webster.

Trust Fund Values

December 31, 2018	\$603,501.16	
December 31, 2019	\$617,914.87	
Contributions/Disbursements:		
Contributions	\$750.00	
Miscellaneous	(\$10.00)	
Organ Tuning	(\$285.00)	
College Scholarship	(\$500.00)	
1st Congregational Capital Fund Drive	(\$30,000.00)	
Assistance with the purchase of the lift to the choir loft	(\$20,000.00)	
Total Contributions/Disbursements	(\$50,045.00)	8.29%
Dividend and Interest Income:		
Realized Capital Gains from cost:	\$12,868.29	
Unrealized Capital Gains:	\$24,259.06	
	\$27,331.12	
Total Gains	\$64,458.47	10.75%

Moderator: **Todd Eddy**
Assistant Moderator: **Jeff VanCuren**
Past Moderator: **Rob Burton**
Clerk: **Bonnie Edwards**

Church Board Congregational Representatives:

2021: Kevin Sandmeier
2022: **Dawn Erk**
2023: **Alicia Sutliff-Benusis**

Department of Worship:

2021: Barb Knight, **Bruce Nearhood**
2022: Steve Bareis, Justin Speck
2023: **Susan Kelts, Colleen Schuft**

Department of Education:

2021: Sue Maynard, Jodi Burke
2022: Jennifer Seals, Jill Speck
2023: **Kathleen Batchelder, Ruth Ann Karlen**

Department of Ministries:

2021: Mark & Reva Ortega, Pat Sutliff
2022: Jeri Behringer, Jodie Thuringer
2023: **Jamin Hubner, Jessica Hubner**

Department of Hospitality:

2021: Patti Arneson, Kalsy Brinkman
2022: Carol Boyles, Kathy Dannenbring
2023: **Pandi Bollock, Deb Tompkins**

Department of Building, Equipment & Grounds

2021: Scott Schuft, Brent Long
2022: Jim Dannenbring, **Randy Fisher**
2023: **Monte Bollock, Thom Palm**

Department of Stewardship & Budget

2021: Dona Leavens, Kenny Putnam
2022: Eileen Rossow, Gerry Boehrs
2023: **Harold Miller, Kyle Grauman**

Thanks to those completing terms of service:

Rob Burton, Moderator
Todd Eddy, Assistant Moderator
Sheila Long, Past Moderator
Dawn Erk, clerk
Ryan Webster, Congregational Representative
Bonnie Edwards, Congregational Representative
Kandee Snoozy, Department of Worship
Marilyn Franson, Department of Worship
Tish Wilkinson, Department of Worship
Jenny Kozel, Department of Education
Alicia Sutliff-Benusis, Department of Education
Susan Kelts, Department of Ministries
Jim Webster, Department of Ministries
Monty Bollock, Department of Hospitality
Mike Crutcher, Department of Building/Grounds
Dave Johnson, Department of Building/Grounds
Jeff VanCuren, Department of Building/Grounds
Pat Wheaton, Department of Stewardship/Budget
Julie Burton, Department of Stewardship/Budget

Treasurer Denise Webster

Balance Sheet

First Congregational United Church of Christ - Rapid City SD
Balance Sheet as of December 31, 2019
(Disclosures, Statement of Net Assets, and Cash Flow Statements are Omitted)

Account #	Account Name	YTD Balance
Assets		
1.10000	Checking Account	150,298.22
1.10300	Certificates of Deposit	130,370.16
1.10500	Food Certificates	4,500.00
	Total Cash & Investments	\$285,168.38
1.15100	Eagle Scout Structure	10,066.13
1.15200	Piano	34,000.00
1.15300	Organ Addition	194,934.00
1.15400	Building	556,487.89
1.15500	Building Improvements	347,532.49
1.15600	Land	38,532.55
	Total Land, Building & Equip.	\$1,181,553.06
	Total Assets	\$1,466,721.44
Liabilities		
2.20000	Accounts Payable - General	1,861.10
2.22000	Prepaid Pledges	11,395.00
2.25000	Payroll Taxes Payable	666.48
	Total Liabilities	\$13,922.58
Fund Balance		
3.39000	Unrestricted Fund Balance	3,180.65
3.39002	Building Fund Balance	1,181,553.06
3.39003	Contingency Fund	50,000.00
3.39004	Memorial Fund Balance	16,529.52
3.39006	Legacy Fund	39,564.41
3.39008	Sabbatical Fund Balance	4,611.44
3.39015	Special Offerings Restricted Fund	0.00
3.39016	Dept. of Ministries Fund Bal.	6,453.37
3.39018	Fire Suppression Fund Balance	7,500.00
3.39111	Capital Improvement II Fund Balance	143,406.41
	Total Fund Balance	\$1,452,798.86
	Total Liabilities and Fund Balance	\$1,466,721.44

No assurance is provided on this statement.

Restricted Funds

First Congregational Church 2019 Annual Report

Contingency Fund:

Beginning Balance, January 1, 2019	50,000.00
No transactions	-
Ending Balance, December 31, 2019	50,000.00

Legacy Fund:

Beginning Balance, January 1, 2019	70,772.23
June Clark Endowment	8,013.58
Donation	200.00
Front door wireless remote & network upgrade	(5,291.32)
Commercial Door	(6,094.50)
2 Windows	(1,022.00)
Transfer to General Fund for operations	(12,013.58)
Transfer to Fire Suppression Fund	(15,000.00)
Ending Balance, December 31, 2019	39,564.41

Air Conditioning Fund:

Beginning Balance, January 1, 2019	15,928.88
Moved to Capital Improvements Fund	(15,928.88)
Ending Balance, December 31, 2019	-

Sabbatical Fund:

Beginning Balance, January 1, 2019	5,811.44
Sabbatical Expenses	(1,200.00)
Ending Balance, December 31, 2019	4,611.44

Department of Ministries Funds:

Beginning Balance, January 1, 2019	6,318.37
We Care Food Certificate Sales	63,050.00
Disbursements:	
Mission Meals	(400.00)
We Care Food Certificate Purchases	(62,515.00)
Ending Balance, December 31, 2019	6,453.37

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Special Offerings Fund:

Beginning Balance (New Vision), January 1, 2019	424.00
Member donations for unbudgeted benevolences	11,776.60
Costa Rica Donations	4,949.74
Unbudgeted Benevolence Disbursements:	
Church Response	(428.00)
Love, Inc.	(1,555.00)
One Great Hour of Sharing	(1,834.35)
Blanket Sunday	(1,255.00)
Strengthen the Church	(987.00)
Neighbors In Need	(1,216.00)
Christmas Fund	(1,468.00)
Disaster/Hurricane Relief	(1,070.00)
UCC Horse Ministry	(300.00)
Habitat for Humanity	(818.25)
UCC Pilgrim Trust	(750.00)
State Disaster Ministry	(95.00)
Disbursement:	
New Vision expenses	(424.00)
Costa Rica Sister Church	(4,949.74)
Ending Balance (New Vision), December 31, 2019	<u>-</u>

Memorial Fund Balance:

Beginning Balance, January 1, 2019	11,997.30
Donations (Memorials):	
Ted McBride	325.00
Eleanore Moe	1,040.00
Don "Red" Dodge	5,250.00
Mavis Iverson	100.00
Claudette Stapert	25.00
Disbursements:	
Adult Choir Music	(395.20)
Books for Library	(327.69)
Handbell repair	(1,484.89)
Ending Balance, December 31, 2019	<u>16,529.52</u>

Capital Improvements Fund, Phase II:

Beginning Balance, January 1, 2019	199,425.65
Donations	46,176.40
Donation from Pilgrim Trust	50,000.00
Transfer Air Conditioning Fund Balance	15,928.88
Disbursements:	
Choir Loft Lift	(48,069.19)
Air Conditioning	(119,500.00)
Moved communication panel; snake basement drain	(555.33)
Ending Balance, December 31, 2018	<u>143,406.41</u>

Grant Fund Balance:

Beginning Balance, January 1, 2019	5,758.10
Grant Income	2,300.00
Disbursements:	

Breakthrough, Inc.
Ending Balance, December 31, 2019

(8,058.10)
-

Fire Suppression Fund Balance:

Beginning Balance, January 1, 2019

-

Transfer from Legacy Fund

15,000.00

Design and Engineering

(7,500.00)

Ending Balance, December 31, 2019

7,500.00

Treasurer Denise Webster

CD's

BankWest - Certificates of Deposit

Beginning Balance, January 1, 2019	127,250.00
Interest Earned, Added to CDs	<u>3,120.16</u>
Ending Balance, December 31, 2019	<u>130,370.16</u>

CD #s		2019 Interest Earned	CD Balance 12/31/19
50237	\$25,000, matures 4/14/2020, 2% interest	510.00	26,010.00
50288	\$25,000, matures 4/14/2021, 2.5% interest	640.63	26,265.63
50296	\$25,000, matures 4/14/2022, 3% interest	772.50	26,522.50
62391	\$25,000, matures 5/30/2023, 2.15% interest	816.40	25,816.40
50229	\$25,375, matures 4/14/2024, 3.25% interest	<u>380.63</u>	<u>25,755.63</u>
Totals		3,120.16	130,370.16

Treasurer Denise Webster

The following disbursements were donated to the church during 2019.

These disbursements are direct pass-through monies from the members' contributions (special offerings).

Disbursements in 2019:

Church Response	428.00
Love, Inc.	1,555.00
One Great Hour of Sharing	1,834.35
Blanket Sunday	1,255.00
Strengthen the Church	987.00
Neighbors In Need	1,216.00
Christmas Fund	1,468.00
Disaster/Hurricane Relief	1,070.00
UCC Horse Ministry	300.00
Habitat for Humanity	818.25
UCC Pilgrim Trust	750.00
State Disaster Ministry	95.00
Costa Rica Sister Church	<u>4,949.74</u>
	16,726.34

First Congregational United Church of Christ - Rapid City SD
 Treasurer's Report as of December 2019 for General Fund
 (Disclosures, Statement of Net Assets, and Cash Flow Statements are Omitted)

Account #	Account Name	Period Activity	Previous YTD	Monthly Budget	YTD Balance	% of Budget Month	Budget YTD	% of Budget YTD	Over/Under YTD(+/-)	Annual Budget	Annual Budget Remaining	% of Annual Budget
Income												
4.40000	Pledges	24,355.41	231,497.80	18,750.00	229,695.35	130	225,000.00	102	4,695.35	225,000.00	(4,695.35)	102
4.40500	Non-Pledge Donations	2,364.00	37,568.26	2,913.00	39,300.64	81	35,000.00	112	4,300.64	35,000.00	(4,300.64)	112
4.41000	Loose Offerings	360.00	2,661.91	250.00	2,544.81	144	3,000.00	85	(455.19)	3,000.00	455.19	85
	Total Pledges & Gifts	\$27,079.41	\$271,727.97	\$21,913.00	\$271,540.80	124	\$263,000.00	103	\$8,540.80	\$263,000.00	(\$8,540.80)	103
4.42000	Rent Income	1,520.00	11,704.00	962.00	12,670.00	158	11,500.00	110	1,170.00	11,500.00	(1,170.00)	110
4.42200	Miscellaneous Income	9,000.00	4,901.38	1,000.00	17,013.58	900	12,000.00	142	5,013.58	12,000.00	(5,013.58)	142
	Total Other Income	\$10,520.00	\$16,605.38	\$1,962.00	\$29,683.58	536	\$23,500.00	126	\$6,183.58	\$23,500.00	(\$6,183.58)	126
4.43000	Interest/Dividend Income	277.37	2,632.43	212.00	3,232.56	131	2,500.00	129	732.56	2,500.00	(732.56)	129
	Total Investment Income	\$277.37	\$2,632.43	\$212.00	\$3,232.56	131	\$2,500.00	129	\$732.56	\$2,500.00	(\$732.56)	129
	Total Income	\$37,876.78	\$290,965.78	\$24,087.00	\$304,456.94	157	\$289,000.00	105	\$15,456.94	\$289,000.00	(\$15,456.94)	105
Expenses												
5.60100	Sr Pastor Salary/Hsg	5,722.16	68,666.04	5,724.00	68,665.93	100	68,666.00	100	(0.07)	68,666.00	0.07	100
5.60200	Senior Pastor Annuity	770.00	7,700.00	802.00	9,240.00	96	9,613.00	96	(373.00)	9,613.00	373.00	96
5.60300	Senior Pastor Dis. Ins.	82.50	825.00	119.00	990.00	69	1,373.00	72	(383.00)	1,373.00	383.00	72
5.60400	Sr Pastor Health Ins.	865.50	8,974.25	841.00	10,166.00	103	10,125.00	100	41.00	10,125.00	(41.00)	100
	Total Senior Minister Salary	\$7,440.16	\$86,165.29	\$7,486.00	\$89,061.93	99	\$89,777.00	99	(\$715.07)	\$89,777.00	\$715.07	99
5.60700	CE Minister Salary/Hsg	3,186.25	38,235.00	3,189.00	38,235.00	100	38,235.00	100	0.00	38,235.00	0.00	100
5.60800	CE Minister Pension	428.75	4,287.50	447.00	5,145.00	96	5,353.00	96	(208.00)	5,353.00	208.00	96
5.61000	CE Minister Dis. Ins.	45.94	459.40	61.00	551.28	75	765.00	72	(213.72)	765.00	213.72	72
5.61110	CE Minister Health Insurance	135.50	1,207.50	134.00	1,626.00	101	1,608.00	101	18.00	1,608.00	(18.00)	101
	Total CE Minister Salary	\$3,796.44	\$44,189.40	\$3,831.00	\$45,557.28	99	\$45,961.00	99	(\$403.72)	\$45,961.00	\$403.72	99
5.61100	Secretary Salary	1,477.35	18,338.54	1,538.00	18,199.55	96	18,500.00	98	(300.45)	18,500.00	300.45	98
5.61400	Bookkeeping Services	445.81	5,499.98	462.00	5,499.98	96	5,500.00	100	(0.02)	5,500.00	0.02	100
5.61500	Choir Director Salary	700.00	6,649.92	700.00	8,400.00	100	8,400.00	100	0.00	8,400.00	0.00	100
5.61700	Bell Choir Dir. Salary	222.22	1,999.98	224.00	1,999.98	99	2,000.00	100	(0.02)	2,000.00	0.02	100
5.61800	Organist Salary	916.66	9,999.95	913.00	10,999.92	100	11,000.00	100	(0.08)	11,000.00	0.08	100
5.61900	Substitute Organist	0.00	500.00	0.00	0.00	0	0.00	0	0.00	0.00	0.00	0
5.62000	Nursery Supervisor	45.00	786.50	63.00	792.50	71	800.00	99	(7.50)	800.00	7.50	99
5.62400	Janitor	634.73	7,987.56	663.00	7,405.17	96	8,000.00	93	(594.83)	8,000.00	594.83	93
	Total Lay Staff Expense	\$4,441.77	\$51,762.43	\$4,563.00	\$53,297.10	97	\$54,200.00	98	(\$902.90)	\$54,200.00	\$902.90	98
5.62100	Christian Nurture Stipend	200.00	2,400.00	200.00	2,400.00	100	2,400.00	100	0.00	2,400.00	0.00	100
5.62500	Payroll Taxes	302.24	2,932.54	258.00	3,595.75	117	3,052.00	118	543.75	3,052.00	(543.75)	118
	Total Salaries Expense	\$16,180.61	\$187,449.66	\$16,338.00	\$193,912.06	99	\$195,390.00	99	(\$1,477.94)	\$195,390.00	\$1,477.94	99
5.62600	New Music: Adult Choir	90.02	500.00	38.00	500.00	237	500.00	100	0.00	500.00	0.00	100
5.62800	New Music: Bell Choir	0.00	241.85	19.00	250.00	0	250.00	100	0.00	250.00	0.00	100
5.63200	Piano / Organ Maint.	0.00	0.00	0.00	0.00	0	0.00	0	0.00	0.00	0.00	0
5.63400	Organ Music	0.00	0.00	0.00	0.00	0	0.00	0	0.00	0.00	0.00	0
5.63600	Soloist & Special Music	125.00	375.00	34.00	375.00	368	375.00	100	0.00	375.00	0.00	100
5.63800	Communion Supplies	0.00	0.00	9.00	133.29	0	75.00	178	58.29	75.00	(58.29)	178
	Total Worship Expense	\$215.02	\$1,116.85	\$100.00	\$1,258.29	215	\$1,200.00	105	\$58.29	\$1,200.00	(\$58.29)	105

No assurance is provided on this statement.

First Congregational United Church of Christ - Rapid City SD
 Treasurer's Report as of December 2019 for General Fund
 (Disclosures, Statement of Net Assets, and Cash Flow Statements are Omitted)

Account #	Account Name	Period Activity	Previous YTD	Monthly Budget	YTD Balance	% of Budget Month	Budget YTD	% of Budget YTD	Over/Under YTD(+/-)	Annual Budget	Annual Budget Remaining	% of Annual Budget
5.64000	CE Training	0.00	338.04	27.00	27.06	0	335.00	8	(307.94)	335.00	307.94	8
5.64100	CE Curriculum Resources Expense	42.22	1,445.68	119.00	2,314.64	35	1,450.00	160	864.64	1,450.00	(864.64)	160
5.64200	CE Youth Conferences	(160.00)	1,746.20	144.00	735.00	(111)	1,750.00	42	(1,015.00)	1,750.00	1,015.00	42
5.64300	CE Library	0.00	(12.04)	0.00	280.93	0	0.00	0	280.93	0.00	(280.93)	0
5.64400	CE Program Expenses	202.80	429.18	40.00	514.99	507	425.00	121	89.99	425.00	(89.99)	121
5.64800	Graduation	0.00	0.00	0.00	175.50	0	0.00	0	175.50	0.00	(175.50)	0
5.64900	Retreats and Special Events	409.34	1,351.34	107.00	1,452.16	383	1,350.00	108	102.16	1,350.00	(102.16)	108
5.65000	Adult Education	39.00	501.32	39.00	274.00	100	490.00	56	(216.00)	490.00	216.00	56
	Total Christian Ed. Expense	\$533.36	\$5,799.72	\$476.00	\$5,774.28	112	\$5,800.00	100	(\$25.72)	\$5,800.00	\$25.72	100
5.65500	Black Hills Assoc. Dues	0.00	1,156.00	100.00	1,140.00	0	1,156.00	99	(16.00)	1,156.00	16.00	99
5.65510	Conference Registrations Exp	0.00	286.00	25.00	300.00	0	300.00	100	0.00	300.00	0.00	100
5.65900	Minister Prof. Exp.	0.00	543.76	50.00	200.00	0	600.00	33	(400.00)	600.00	400.00	33
5.66100	Sr. Pastor Sabbatical	0.00	2,000.00	0.00	0.00	0	0.00	0	0.00	0.00	0.00	0
5.67800	Wedding/Funeral	0.00	0.00	0.00	0.00	0	0.00	0	0.00	0.00	0.00	0
5.72200	Dept. of Hospitality	37.21	355.55	25.00	315.63	149	300.00	105	15.63	300.00	(15.63)	105
5.81000	Shuttle Service	1,032.54	1,298.94	567.00	5,732.04	182	6,760.00	85	(1,027.96)	6,760.00	1,027.96	85
	Total Ministry Expense	\$1,069.75	\$5,640.25	\$767.00	\$7,687.67	139	\$9,116.00	84	(\$1,428.33)	\$9,116.00	\$1,428.33	84
5.67900	Supplies	528.35	3,597.18	288.00	5,309.69	183	3,500.00	152	1,809.69	3,500.00	(1,809.69)	152
5.68000	Office Equip. Maint.	667.24	4,883.94	394.00	4,993.29	169	4,750.00	105	243.29	4,750.00	(243.29)	105
5.68200	Postage	65.98	879.86	63.00	733.87	105	800.00	92	(66.13)	800.00	66.13	92
	Total Office Expense	\$1,261.57	\$9,360.98	\$745.00	\$11,036.85	169	\$9,050.00	122	\$1,986.85	\$9,050.00	(\$1,986.85)	122
5.68300	BHPL - Electricity	825.35	9,198.33	763.00	9,452.82	108	9,200.00	103	252.82	9,200.00	(252.82)	103
5.68400	Water and Garbage	114.50	4,591.61	387.00	3,602.37	30	4,600.00	78	(997.63)	4,600.00	997.63	78
5.68500	Communications	186.29	2,805.88	237.00	2,519.02	79	2,800.00	90	(280.98)	2,800.00	280.98	90
5.68600	MDU - Heat	1,161.23	9,949.88	837.00	8,964.35	139	10,000.00	90	(1,035.65)	10,000.00	1,035.65	90
5.68700	Stormwater Drainage Assessment	0.00	575.47	47.00	575.47	0	575.00	100	0.47	575.00	(0.47)	100
	Total Utilities Expense	\$2,287.37	\$27,121.17	\$2,271.00	\$25,114.03	101	\$27,175.00	92	(\$2,060.97)	\$27,175.00	\$2,060.97	92
5.69000	Grounds Maintenance	987.22	6,022.50	337.00	8,064.92	293	4,000.00	202	4,064.92	4,000.00	(4,064.92)	202
5.69100	Building Maintenance	1,161.58	6,312.52	513.00	9,600.51	226	6,200.00	155	3,400.51	6,200.00	(3,400.51)	155
5.69200	Insurance	3,800.00	14,399.50	1,212.00	14,000.00	314	14,500.00	97	(500.00)	14,500.00	500.00	97
	Total Grounds/Build Expense	\$5,948.80	\$26,734.52	\$2,062.00	\$31,665.43	288	\$24,700.00	128	\$6,965.43	\$24,700.00	(\$6,965.43)	128
5.71000	OCWM Basic Support	1,733.75	21,900.00	1,731.00	20,805.00	100	20,805.00	100	0.00	20,805.00	0.00	100
5.71300	CUE Seminary Support	118.75	1,500.00	116.00	1,425.00	102	1,425.00	100	0.00	1,425.00	0.00	100
5.71800	Undesig. Contingency	0.00	200.00	0.00	0.00	0	0.00	0	0.00	0.00	0.00	0
5.72100	Costa Rica Sister Church	570.00	7,200.00	570.00	6,840.00	100	6,840.00	100	0.00	6,840.00	0.00	100
5.72500	Placerville Camp Operations	118.75	1,500.00	116.00	1,425.00	102	1,425.00	100	0.00	1,425.00	0.00	100
	Total Benevolences	\$2,541.25	\$32,300.00	\$2,533.00	\$30,495.00	100	\$30,495.00	100	\$0.00	\$30,495.00	\$0.00	100
	Total Expenses	\$30,037.73	\$295,523.15	\$25,292.00	\$306,943.61	119	\$302,926.00	101	\$4,017.61	\$302,926.00	(\$4,017.61)	101
	Difference	\$7,839.05	(\$4,557.37)	(\$1,205.00)	(\$2,486.67)		(\$13,926.00)			(\$13,926.00)		

No assurance is provided on this statement.

	<u>Actual 2016</u>	<u>Actual 2017</u>	<u>Actual 2018</u>	<u>Actual 2019</u>	<u>Budget 2020</u>
Pledges:					
Pledges	222,188	233,777	231,498	229,695	219,432
Non-Pledge Donations	69,375	52,133	37,568	39,301	39,000
Loose Offerings	3,057	3,003	2,662	2,545	2,500
Total Pledges/Giving Income	294,620	288,913	271,728	271,541	260,932
Other Income:					
Rent Income	11,438	12,064	11,704	12,670	12,750
Interest Income	584	238	2,632	3,233	3,200
Miscellaneous	566	50	149	-	-
Memorial Funds for Music					750
Unrestricted Funds					3,181
Sabbatical Fund	-	-	-		4,611
Endowment Gift	-	-	4,752	17,013	13,000
Fundraising/Giving Tuesday	-	-	-	-	8,500
Total Other Income	12,588	12,352	19,237	32,916	45,992
Total Income	307,208	301,265	290,965	304,457	306,924
Salaries:					
Senior Minister Salary & Benefits	89,482	91,435	86,165	89,062	89,000
CE Minister Salary & Benefits	42,486	44,801	44,189	45,557	22,750
New Christian Education Leader					22,750
Secretary Salaries	17,435	17,610	18,339	18,200	21,200
Bookkeeping Services	5,183	5,235	5,500	5,500	5,500
Choir Director Salary	6,650	6,630	6,650	8,400	8,400
Bell Choir Salary	1,930	1,969	2,000	2,000	2,000
Organist Salary	9,900	9,945	10,000	11,000	11,000
Substitute Organist	400	600	500	-	-
Nursery Supervisor	525	841	786	793	800
Janitor	8,128	8,041	7,988	7,405	7,500
Christian Nurture Stipend	11,183	10,200	2,400	2,400	2,640
Payroll Taxes	2,747	2,766	2,933	3,596	3,850
Total Salaries Expense	196,049	200,073	187,450	193,913	197,390
Worship:					
New Music: Adult Choir	490	398	500	500	500
New Music: Bell Choir	251	250	242	250	250
Piano/Organ Maintenance	-	800	-	-	-
Organ Music	-	-	-	-	-
Soloist/Special Music	552	500	375	375	-
Communion Supplies	162	80	-	133	75
Total Worship Expense	1,455	2,028	1,117	1,258	825

Christian Education	7,557	6,845	5,799	5,774	7,775
Ministry Expense:					
BH Association Dues	1,168	1,164	1,156	1,140	660
Conference Registrations	-	536	286	300	400
Minister/Staff Professional Expense	634	880	544	200	300
Sabbatical	2,000	2,000	2,000	-	-
Wedding/Funeral	300	150	-	-	-
Hospitality	383	430	355	316	500
Shuttle Service	-	-	1,299	5,732	5,500
Total Ministry Expenses	4,485	5,160	5,640	7,688	7,360
Office Expense	10,139	8,370	9,361	11,037	9,500
Utilities	25,803	30,467	27,121	25,114	26,000
Grounds/Building Maintenance	24,176	28,450	26,734	31,665	27,750
Interim Recruitment Cost, one time estimate, per Pastoral Relations					10,000
Benevolences:					
OCWM (Our Church's Wider Mission)	21,500	21,900	21,900	20,805	13,814
United Campus Ministries	902	-	-	-	-
CUE Seminary Support	1,339	1,500	1,500	1,425	947
Undesignated Contingency	850	200	200	-	-
Costa Rica Sister Church	7,200	7,200	7,200	6,840	4,541
Placerville Camp Operations	600	1,500	1,500	1,425	947
Total Benevolences	32,391	32,300	32,300	30,495	20,248
Total Expenditures	302,055	313,693	295,522	306,944	306,848
Giving Greater Than (Less Than) Expenditures	5,153	(12,428)	(4,557)	(2,487)	77

Call to Order

Invocation

Receive Annual Reports

Capital Projects Phase II

Report of 1st Congregational Trust

Discussion and Action on the Proposed Budget

Election of Officers and Department Members

If making a nomination from the floor, candidate must either be present or have submitted consent to be nominated.

Other Business

Installation

Closing Prayer

Adjourn