

144th Annual Report

of the Ministries of 2022

Seeking, practicing and sharing
Christ's ministry



First Congregational United Church of Christ

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Membership beginning 2022	301	Confirmations	0
Deaths	8	Baptisms	0
Transfers out	0	Reaffirmations	0
Membership Withdrawal	0	Weddings celebrated	2
New Members	4	Funerals	8
Membership at end of 2022	297	Average Worship attendance	82

PASTOR—Erin Erickson

A Blessing for 2023

May the God of hope and faith be with us in this coming year.

May we say good-bye to the things that do not serve us - the selfishness, the fear, the illusions of control, the bitterness, the doom-scrolling, the self-pity, the martyr complex, the us-and-them fire stokers - and say hello to wisdom, kindness, justice, curiosity, wonder, goodness, generosity, possibility, and peace-making.

May we throw open the doors of our lives to the disruptive, wild, healing Holy Spirit. May this be a year of unclenched hands and new songs, of good food and some laughter, of kind endings and new beginnings. May we be given a mustard seed of faith—it will be enough to notice and name what you love in particular about your life as it stands.

May 2023 bring you unexpected goodness and hope. May you light a candle in the dark night and tend that flame, set it high in a window, let the world see that you are not undone, not yet. In fact, I pray for love - however that looks and however it comes - for you this year. Lashings of love, love that covers you and holds you, love that restores you and blesses you...blesses you for the work God has given you to do, for the ways you have loved this year and for the resolute faithfulness of you. May you be blessed in the unseen and uncelebrated ways you have done your bit to repair the world. May you be blessed in your resilience and your suffering, in how you have forgiven and released and welcomed this year.

As we lean into living each day of this new year, may the God of all goodness and hope walk with us.

Much grace and peace to you,

Pastor Erin

MODERATOR—Chuck Rounds

We all thought that everything would be back to normal or at least a “new” normal by this time. But we still do not have a settled senior pastor. Covid is still with us and raising its ugly head again as I write this. Our attendance on Sunday is still short of what it was before Covid. We hope and pray that those problems get at least partially solved in 2023. Your church board and those on all of the departments have been working diligently to make that happen.

The Department of Building and Grounds monitored the installation of the new boilers and took care of our landscaping while trying to keep watering costs down. They kept their eye on our building and fixed a myriad of small problems so they would not become big problems.

The Department of Stewardship and Budget watched our expenses and income to make sure we stayed within the approved budget for the year.

The Department of Ministries continued the selling of grocery cards and collecting food for Church Response and serving a meal at Cornerstone Mission on the 5th Friday of any month.

The Department of Hospitality organized several special social gatherings during our coffee hour after Sunday services.

The Department of Worship has continued their work of helping plan and organize worship and special music.

The Department of Education has been working to get Sunday school and all of the other young people programs back up and running and the number of children has been much better. The department has also organized the various adult education opportunities that happen after church services and during the week.

The Pastoral Search Committee, under the guidance of chairwoman Eileen Rossow, has spent a long and frustrating two and a half years searching for a settled pastor. We are hoping to have news on that front in the not too distant future. The members of that committee have gone above and beyond during the search process.

I would like to thank all of the board, department and committee members for making the hard decisions and attending the meetings that are necessary for our church to function.

I would also like to thank those who have volunteered to serve in the coming year. That is how we continue to be the church.

Caring for others and making sure people have church visitors remains a focus for me with this faith group. There are times that this is more challenging as I worry that the contact I have with many of the surrounding communities due to my full time job which increases my risk for carrying COVID, Influenza, or RSV to our beloved congregants. However, I continue to err on the side of caution in both roles, usually masking unless people cannot hear me through a mask, and do not visit if I have any symptoms of illness. I greatly appreciate the Women's Fellowship leadership with ensuring additional visits and contact occur for those who need it. Pastor Erin has been extremely helpful with seeing our congregants as well. I have had communion with a variety of people in different settings over this past year. I have mailed more cards and made more phone calls than ever, trying to remain connected and supportive without putting anyone at risk for illness.

I continue to sit on the Committee on Ministry for South Dakota. This is helping me grow in providing pastoral care for those who are struggling. This group continues to attempt to meet the needs of congregations throughout our state, even through this COVID adventure. It has given me better understanding of how the conference works and has also allowed me to stand up and make sure that the conference understands how difficult it is to be a church seeking leadership at this time and place.

I was able to assist with several celebrations of life this past year. It is such a gift to be able to help others remember someone with love through their grief. I continue to enjoy leading worship and did so occasionally in this past year.

The biggest area of challenge for me remains simply not knowing when someone needs a call. There are those in our midst who do not want calls at the hospital and those in our midst who need those calls. I am hoping that as a congregation we can continue to improve in this area.

I appreciate your love and support as I continue to grow in Christ.

DEPARTMENT OF BUILDINGS AND GROUNDS—David Ledford, chair

The final objective of our Capital Improvement Phase II Project was completed this past year when our workhorse boiler was replaced by two high efficiency boilers. While we are currently going through some minor startup issues with our new heating system, it is a significant improvement over our single boiler that had served the church well for sixty-six years.

Other 2022 significant accomplishments include:

- Sanctuary air conditioner was repaired
- Lower cabinets in the kitchenette were removed and the countertop raised to provide storage space for our serving carts
- Cactus sprayed on the grounds to make it safer for children to play
- Phone system replaced with the financial assistance from the Women's Fellowship Craft Group

6 DEPARTMENT OF WORSHIP—Bonnie Edwards, chair

The Department of Worship remained busy with its usual activity of arranging readers and greeters. Thanks to all who were willing to serve.

Four new members were received into the church: Kim Bell, Ron Wynia, Erin Erickson and Amy Richards.

To provide a more contemporary/praise feel to our worship service, the Red Sea Pedestrians performed in April and October. Holy Humor Sunday featured Kenny Putnam and Hank Harris.

Communion being served to parishioners was resumed in May, congregational standing for the second hymn was started and having greeters was resumed in September.

A subcommittee of the Department of Worship was formed to obtain pulpit supply from May through September.

A huge thank you to Becky Fleming as well as Chuck Rounds, Bonnie Edwards, Susie Kelts, Laura Boyd and Rob Burton.

Erin Erickson became the Lay Minister in September.

In June, the Matins Choir of the Plymouth UCC, Des Moines, Iowa provided the service.

The Department assisted with preparation for Holy Week, All Saint's Day and Advent/Christmas. A Christmas cantata was performed by our choir on December 18, 2022.

A big thank you to the Altar Guild, Librarian, Ushers and Technology Department for keeping their activities running so smoothly.

Thank you to the current members of the Department: Robin Eddy, Bruce Nearhood, Kandee Snoozy, Laura Boyd and Colleen Schuft. Laura and Colleen will be leaving the department. Lisa Lyons and Alicia Sutliff-Benusis have agreed to become members of the Department.

MUSIC NOTES—Alan Glover

2022 saw our first full post-Covid year for choir. The choir presented it's first Christmas Cantata since 2019, *Sing Gloria!*, with orchestra, during the worship service on December 18, 2022. It can be viewed on our Facebook website. Thanks to all who participate in our choir and music program, and donate to our choir music fund.

The organ trumpet project is now complete. The organ had a fresh service check-up in time for our next Chamber Music Organ Concert on January 29, 2023.

Thanks to the congregation for your support of our music program.

The Department of Christian Education had a busy year growing in friendships, knowledge and love in Christ.

Here are our Highlights for 2022:

1. Sunday School attendance has almost doubled.
2. Our Sunday School kickoff was a huge hit, with a jumpy slide, games, crafts and tons of fun!
3. Confirmation classes resumed with all the kids that missed the opportunity during Covid. Confirmation is implemented by Pastor Erin. Our UCC kids will be confirmed in early April.
4. Began a new program on Sunday mornings for those kids who are in middle school and high school called “Tweens and Teens,” led by Jenny Kozel.
5. Had a wonderful VBS, with our theme being, “Let Your Light Shine.”
6. Created yuletide arts and crafts during the Advent season.
7. Made beautiful Christmas ornaments to be shared with folks from our congregation who purchased an ornament in honor/memory of a loved one. The proceeds went to our Fire Suppression Fund. We made approximately \$1600.00 to add to this fundraising goal.
8. Shared in a live Nativity Christmas service on Christmas Eve.
9. For our adult population, the Adult Forum folks, Gene Lebrun and Kathleen Batchelder lined up speakers twice a month to share their expertise after Sunday services.
10. Thanks to Kathleen Batchelder and Pastor Erin, we have continued the Church Chat meetings twice a month and recently implemented Spiritual Practices after Church Chat. These meetings occur the first and third Tuesdays, at 11:30am and 12:30pm.
11. We sadly say “Good bye” to Kathleen Batchelder and Sharon Darrow, who have completed their 3 year term with this Department. We welcome Reva Ortega and Dawn Erk, who have agreed to join in our fun, as we share our love for Christian learning with our UCC children. Kudos to ALL the folks on our Christian Ed. committee who have helped with Sunday School, VBS, and all our special events. They include Nic and Courtney Strampe, Lynn Grauman, Jane Glover and helper Alan Glover. You ALL rock the world of Christian Ed., and our UCC kids are blessed with your continued involvement!

8 DEPARTMENT OF MINISTRIES—Sheila Long, chair

The Department of Ministries consists of Sybil Rounds, Cindy Ledford, Kim Nearhood, Pat Sutliff, Sheila Long and Jodie Burke, who resigned in October due to work/life being so busy.

The department sold grocery cards to fund Church Response and made \$502.50 for Church Response and \$298.50 for the Department of Ministries. Four hundred, forty-nine pounds of food were delivered to Church Response this year and we provided five meals to the Corner Stone Rescue Mission and one meal to Love Inc. The department spoke to the congregation about the four UCC special offerings.

We thank the congregation for their continued support through donations and baking cookies.

The Open and Affirming committee is part of the Department of Ministries and has been meeting as necessary. We participated in the Black Hills Pride event at Memorial Park in July, and displayed the new Pride flag donated by Eileen Rossow. The flag is hanging in Fellowship Hall when not on display at an event. The committee has also invited church members to ask the office for a new name tag that features a rainbow colored UCC logo and can also include the pronouns of choice.

During the year, there were short articles in the bulletins and/or CALL newsletter regarding important dates, or information about specific historic events in the LGBTQ communities.

We celebrated the first anniversary of our certification as an Open and Affirming congregation during the coffee hour on October 30, 2022.

DEPARTMENT OF HOSPITALITY—Jeannette Hill for Cam Miller, chair

The Department of Hospitality hosted a number of events throughout 2022, starting with a coffee hour.

On Easter morning, we had pastries.

In April, we had a cake for Reverend Mark Lee's last Sunday with us.

There were *Muffins for Moms* on Mother's Day and *Donuts for Dads* on Father's Day.

In August, we had an ice cream social.

In November, there was a potluck with pulled pork sandwiches provided.

To close the year, we had a successful *Appetizers and Art for Advent* event.

The Women's Fellowship organized the two church rummage sales during the year in March and August.

We continued to care for our shut-ins with cards and visits during the year. We collected and delivered cookies to them on December 10th.

We gathered to clean the kitchen and the sanctuary twice a year.

We served refreshments for several funerals during the year.

We continue to give to charities and the church as shown in our Treasurer's report.

Women's Fellowship 2022 Treasurer's Report Peggy Eckholm, Treasurer

2022 Beginning Balance 10,458.01

Income:

Rummage Sales	12,762.90	
Glass Sales and Craft Sales	1,883.25	
Receptions	<u>1,010.00</u>	
Total Income:	15,656.15	<u>15,656.15</u>
		26,114.16

Expenses:

Cornerstone	1,000.00	
Phone System	3,986.00	
Senior Meals	1,000.00	
Church Pledge	1,500.00	
Placerville	2,000.00	
Pantry	287.70	
Church Response	1,000.00	
New Vacuum	994.70	
Receptions	54.36	
Gas Trimmer	222.59	
Trunk or Treat Sign	404.63	
WAVI	500.00	
Blanket Sunday	500.00	
Miscellaneous	<u>162.69</u>	
Total Expenses	12,612.67	<u>12,612.67</u>

2022 Ending Balance 13,501.49

GOOD MORNING CIRCLE—Jan Gustin, Secretary

The Good Morning Circle began our year in February and eventually met in March, April, May, September and October. Led by President Laura Boyd, we shared in being hostesses and presenting meaningful programs.

Members assisted with the March and August Rummage Sales, calling on shut-ins, serving funeral lunches, kitchen and sanctuary cleaning and serving coffee following church on Sundays.

We again participated in baking and boxing Christmas cookies and delivering to our shut-ins versus hosting a December Christmas Tea.

Monetary donations were made to the Hope Center, WAVI and Front Porch Coalition.

An invitation is extended to all ladies of the church to join us on the third Wednesday of the month, excluding June, July and August, at 9:30 in the parlor.

Good Morning Circle Treasurer's Report 2022 Sybil Rounds, Treasurer

Beginning Balance		\$1059.96
Income		
Pledges	\$488.00	
Blessings	\$ 32.35	
Least Coin	\$ 3.18	
Cookbook, bridge pad sales	\$ 25.00	
Other - tile from rummage sale	<u>\$ 1.00</u>	
Total income	\$ 549.53	\$ 549.53
Expenses		
Hope Center	\$200.00	
Front Porch Coalition	\$300.00	
WAVI	<u>\$300.00</u>	
Total Expenses	\$800.00	\$800.00
Ending Balance		\$809.49

The Altar Guild is a standing committee of the Department of Worship and receives no funds through the budget process. Funds come from the sale of Easter lilies and Christmas poinsettias, wedding fees and donations.

The Guild is responsible for procuring flowers for the Communion table and training people in the use of Chancel equipment.

Cards of encouragement and celebration are sent to members and friends of the congregation.

If you are interested in joining, please contact Kandee Snoozy, Lois Moore or Sharon Darrow.

Altar Guild 2022 Year-End Report Lois Moore, Treasurer

Balance on Hand January 1, 2022 **\$2,477.40**

Income:

C. McMacken	\$120.00	
2 Weddings	\$150.00	
Lily sales	\$355.00	
Poinsettia sales	\$505.00	\$1,280.00

Expenditures:

Jolly Lane-lilies, poinsettias	\$765.61	
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Total on hand Dec 31, 2022 **\$2,991.79**

12 CONGREGATIONAL CHARITABLE TRUST

First Congregational Church Charitable Trust

Year ended December 31, 2022

The First Congregational Charitable Trust, Inc. is an independent corporation dedicated to the management of invested funds on behalf of the congregation. Its mission is to solicit and manage financial gifts provided for use in charitable and educational projects beyond the regular operation budget of the church. The funds of the Trust are invested with the United Church Foundation and Charles Schwab.

The Zona White Music Fund provides money to purchase music not in the church budget, unusual instrument maintenance and capital improvements that benefit the music program. The Music Committee determines when expenditures will be made from the fund. In 2022, \$3,619.50 was spent for maintenance work on pianos and the organ.

No college scholarships were given in 2022 because there were no applications or eligible students.

The Power of One Estate Plan encourages members of the congregation to remember the Trust with a gift of 1% of their estates. Donations are welcome now or later as appropriate. To those who have provided for a gift, we extend our gratitude.

Members of the Trust Board are: Randy Daughenbaugh, Robin Eddy, Pat Lebrun, Harold Miller, Eileen Rossow and Denise Webster.

Pilgrim Trust Fund Values

December 31, 2021	\$739,181.81		\$739,181.81	
December 31, 2022	\$658,956.57		\$658,956.57	
Contributions:	\$0.00		\$0.00	
Disbursements:				
Miscellaneous	(\$10.00)		(\$10.00)	
Michael Edwards Piano	(\$318.00)		(\$318.00)	
Alan Glover	(\$106.50)		(\$106.50)	
Matters, Inc.	<u>(\$3,195.00)</u>		<u>(\$3,195.00)</u>	
Total Disbursements:	<u>(\$3,629.50)</u>	0.49%	<u>(\$3,629.50)</u>	0.49%

Income:	Capital Gains from Cost		Capital Gains from 12/31/2022	
Dividend and Interest				
Income:	\$15,724.24		\$15,724.24	
Realized Capital Gains:	\$34,650.66		\$38,874.14	
Unrealized Capital Gains:	<u>(\$95,006.63)</u>		<u>(\$131,129.58)</u>	
Total Gains:	<u>(\$44,613.73)</u>	-6.04%	<u>(\$76,513.20)</u>	-10.35%

Moderator – Chuck Rounds

Asst Moderator — Susan Kelts

Clerk – Eileen Rossow

Church Board Congregational Representatives:

2024 – Carol Boyles

2025 – Becky Fisher

2026 – Jenny Kozel

Dept. of Worship:

2024 – Robin Eddy, Bruce Nearhood

2025 – Bonnie Edwards, Kandee Snoozy

2026 – Lisa Lyons, Alicia Sutliff-Benusis

Dept. of Education:

2024 – Patti Arneson, Jane Glover

2025 – Lynn Grauman, Nick Strampe

2026 – Dawn Erk, Reva Ortega

Dept. of Ministries:

2024 – Sheila Long, Becky Tilghman

2025 – Kim Nearhood, Sybil Rounds

2026 – Cindy Ledford, Melanie Palm

Dept. of Hospitality:

2024 – Robin Franson, Jeanette Hill

2025 – Jill Speck, Velma Speck

2026 – Anne Jordan Barnes, Melissa Emerson

Dept. of Building, Equipment and Grounds:

2024 – Alan Glover, Jim Webster

2025 - Mark Ortega, OPEN

2026 – Randy Fisher, Dave Ledford

Dept. of Stewardship and Budget:

2024 – Pat Lebrun, Harlan Stephens

2025 – Kevin Sandmeier, Scott Schuft

2026 – Randy Daughenbaugh, Barb Knight

Thanks to those who have completed their service on the following committees for 2022:

Church Board Congregational Representatives

Alicia Sutliff-Benusis

Dept. of Worship

Laura Boyd

Colleen Schuft

Dept. of Education

Kathleen Batchelder

Sharon Darrow

Dept. of Ministries

Jodi Burke

Pat Sutliff

Dept. of Hospitality

Willy Grigg

Cam Miller

Reva Ortega

Deb Thompkins

Dept. of Buildings and Grounds

Thom Palm

Dept. of Stewardship and Budget

Harold Miller

Pat Wheaton

First Congregational United Church of Christ - Rapid City SD
Statement of Financial Position as of December 31, 2022
 (Disclosures, Statement of Net Assets, Statement of Functional Expenses, & Cash Flow Statements are Omitted)
 (Revenues, Expenses, & Net Assets are not Shown as With or Without Donor Restrictions)

Account #	Account Name	2022				% Diff YTD
		Nov - Dec	December	November	December	
		Amount Diff	2022 Balance	Balance	2021 YTD Balance	Amount Diff
						YTD
Assets						
1.10000	Checking Account	(72,005.20)	56,959.65	128,964.85	215,120.37	(158,160.72)
1.10300	Certificates of Deposit	0.00	28,349.45	28,349.45	110,137.61	(81,788.16)
1.10700	LPL Financial Services	982.45	130,763.27	129,780.82	-	130,763.27
1.10800	Food Certificates	(2,300.00)	2,200.00	4,500.00	4,500.00	(2,300.00)
	Total Cash & Investments	(73,322.75)	\$218,272.37	\$291,595.12	\$329,757.98	(111,485.61)
1.15100	Eagle Scout Structure	0.00	10,066.13	10,066.13	10,066.13	0.00
1.15200	Piano	0.00	34,000.00	34,000.00	34,000.00	0.00
1.15300	Organ Addition	0.00	194,934.00	194,934.00	194,934.00	0.00
1.15400	Building	0.00	556,487.89	556,487.89	556,487.89	0.00
1.15500	Building Improvements	0.00	429,925.84	429,925.84	347,532.49	82,393.35
1.15600	Land	0.00	38,532.55	38,532.55	38,532.55	0.00
	Total Land, Building & Equip.	\$0.00	\$1,263,946.41	\$1,263,946.41	\$1,181,553.06	\$82,393.35
	Total Assets	(73,322.75)	\$1,482,218.78	1,555,541.58	\$1,511,311.04	(29,092.26)
Liabilities						
2.00000	Accounts Payable/Vendors	0	0.00		655.71	(655.71)
2.20000	Accounts Payable - General	162.54	162.54		304.00	(141.46)
2.22000	Prepaid Pledges	(899.24)	5,499.97	6,399.21	4,525.00	974.97
2.25000	Payroll Taxes Payable	0	0.00	0	1,993.16	(1,993.16)
	Total Liabilities	(\$736.70)	\$5,662.51	\$6,399.21	\$7,477.87	(\$1,815.36)
Fund Balance						
3.39000	Unrestricted Fund Balance	2,096.29	82,206.77	80,110.48	47,404.97	34,801.80
3.39002	Building Fund Balance	0.00	1,263,946.41	1,263,946.41	1,181,553.06	82,393.35
3.39003	Contingency Fund	0.00	50,000.00	50,000.00	50,000.00	0.00
3.39004	Memorial Fund Balance	4,370.00	19,909.50	15,539.50	4,724.78	15,184.72
3.39006	Legacy Fund	0.00	21,410.71	38,120.99	38,120.99	0.00
3.39008	Sabbatical Fund Balance		0.00	-	2,621.44	(2,621.44)
3.39015	Special Offerings Restricted Fund	150.00	2,275.00	2,125.00	-	2,275.00
3.39016	Dept. of Ministries Fund Bal.	0	5,059.08	5,059.08	5,873.72	(814.64)
3.39018	Fire Suppression Fund Balance	3,191.00	31,748.80	28,557.80	25,457.80	6,291.00
3.39111	Boiler Replacement Fund Balance	(65,683.06)	0.00	65,683.06	148,076.41	(164,786.69)
	Total Fund Balance	(72,586.05)	\$1,476,556.27	1,549,142.37	\$1,503,833.17	(27,276.90)
	Total Liabilities and Fund Balance	(73,322.75)	1,482,218.78	1,555,541.58	\$1,511,311.04	(29,092.26)

FUND BALANCES—Denise Webster, treasurer

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Contingency Fund:

Beginning Balance, January 1, 2022	50,000.00
No transactions	-
Ending Balance, December 31, 2022	<u>50,000.00</u>

Legacy Fund:

Beginning Balance, January 1, 2022	38,120.99
Boiler Replacement	<u>(16,710.28)</u>
Ending Balance, December 31, 2022	21,410.71

Sabbatical Fund:

Beginning Balance, January 1, 2022	2,621.44
Worship Guest Preachers	<u>(2,621.44)</u>
Ending Balance, December 31, 2022	-

Department of Ministries Funds:

Beginning Balance, January 1, 2022	5,873.72
We Care Food Certificate Deposits	21,625.00
Disbursements:	
Mission Meals	(1,048.14)
We Care Food Certificate Purchases	<u>(21,391.50)</u>
Ending Balance, December 31, 2022	5,059.08

Special Offerings Fund:

Beginning Balance, January 1, 2022	-
Member donations for unbudgeted benevolences	10,533.34
Costa Rica Donations	2,275.00
Unbudgeted Benevolence Disbursements:	
Love, Inc.	(500.00)
One Great Hour of Sharing	(2,963.00)
Blanket Sunday	(1,824.00)
Strengthen the Church	(2,265.34)
Neighbors In Need	(1,356.00)
Christmas Fund	(1,425.00)
Placerville Camp	(100.00)
Hurricane Relief	(100.00)
Disbursement:	
Costa Rica Sister Church	<u>-</u>
Ending Balance, December 31, 2022	2,275.00

FUND BALANCES—Denise Webster, treasurer

Memorial Fund Balance:	Total	Music	Library	Sprinklers	Audio/ Video	Furnishings	Building	Unknown
Beginning Balance, January 1, 2022	4,724.78	1,658.27	409.90	1,827.39	505.41	248.81	75.00	-
Donations (Memorials):								
Various designated donations					1,140.00			4,675.00
T. Eddy Memorial								
O. Stradinger designated for "brick and mortar project"							19,264.68	
Disbursements:								
Balcony Banister, Choir Railing							(7,750.62)	
Adult Choir Music		(1,461.51)						
AV/Livestream Equipment					(682.83)			
Ending Balance, December 31, 2022	19,909.50	196.76	409.90	1,827.39	962.58	248.81	11,589.06	4,675.00
Boiler Replacement Fund Balance:								
Beginning Balance, January 1, 2022	148,076.41							
New Boiler	<u>(148,076.41)</u>							
Ending Balance, December 31, 2022	-							
Fire Suppression Fund Balance:								
Beginning Balance, January 1, 2022	25,457.80							
Donations	1,791.00							
Reclass from Unrestricted Funds, Per Board Direction	<u>4,500.00</u>							
Ending Balance, December 31, 2022	31,748.80							

CERTIFICATES OF DEPOSIT—Denise Webster, treasurer 17

Bank West - Certificates of Deposit

Beginning Balance, January 1, 2022	110,137.61
Cashed CD	(82,680.96)
Interest Earned, Added to CDs	<u>892.80</u>
Ending Balance, December 31, 2022	28,349.45

		2022 Interest Earned	<u>CD</u> Balance <u>12/31/2022</u>
CD #s			
50288	\$25,000, matures 4/14/2021, 2.5% interest rolled to .55% interest, matures 4/14/2026	31.47	- Cashed 10/26/22
50296	\$25,000, matures 4/14/2022, 3% interest	576.29	- cashed 4/20/22
62391	\$25,000, matures 5/30/2023, 2.15% interest	301.38	- cashed 10/26/22
50229	\$25,375, matures 4/14/2024, 3.25% interest	<u>892.80</u>	<u>28,349.45</u>
	Totals	1,801.94	<u>28,349.45</u>
	LPL Treasury Bills	<u>1,288.76</u>	<u>130,763.27</u>
	Total Interest Income	<u>3,090.70</u>	

18 UNBUDGETED BENEVOLENCES—Denise Webster, treasurer

The following disbursements were donated to the church during 2019. These disbursements are direct pass-through monies from the members' contributions (special offerings). These amounts are over and above budgeted expenses.

Disbursements in 2022:

Love, Inc.	500.00
One Great Hour of Sharing	2,963.00
Blanket Sunday	1,824.00
Strengthen the Church	2,265.34
Neighbors In Need	1,356.00
Christmas Fund	1,425.00
Placerville Camp	100.00
Hurricane Relief	100.00
	<hr/>
	10,533.34

**First Congregational United Church of Christ - Rapid City, SD
Treasurer's Report as of December 2022 for General Fund
(Disclosures, Statement of Net Assets, and Cash Flow Statements are Omitted)**

Account #	Account Name	Period Activity	Previous YTD	Monthly Budget	YTD Balance	% of Budget Month	Budget YTD	% of Budget YTD	Over/Under YTD+(-)	Annual Budget	Annual Budget Remaining	% of Annual Budget
Income												
4.40000	Pledges	16,594.24	206,078.60	16,832.00	198,205.03	99	202,039.00	98	(3,833.97)	202,039.00	3833.97	98
4.40500	Non-Pledge Donations	4,015.00	24,008.88	2,087.00	33,565.10	192	25,000.00	134	8,565.10	25,000.00	(8,565.10)	134
4.41000	Loose Offerings	335.00	1,464.40	212.00	3,352.25	158	2,500.00	134	852.25	2,500.00	(852.25)	134
	Total Pledges & Gifts	\$20,944.24	\$231,551.88	\$19,131.00	\$235,122.38	109	\$229,539.00	102	\$5,583.38	\$229,539.00	(\$5,583.38)	102
4.42000	Rent Income	1,235.00	11,975.00	929.00	12,640.00	133	11,115.00	114	1,525.00	11,115.00	(1,525.00)	114
4.42100	Wedding/Funeral Income	0.00	-	0.00	1,150.00	0	0.00	0	1,150.00	0.00	1,150.00	0
4.42200	Miscellaneous Income	0.00	19,588.19	750.00	10,877.92	0	9,000.00	121	1,877.92	9,000.00	(1,877.92)	121
4.42300	Fundraising	0.00	-	0.00	0.00	0	0.00	0	0.00	0.00	0.00	0
	Total Other Income	\$1,235.00	\$31,563.19	\$1,679.00	\$24,667.92	74	\$20,115.00	117	\$3,402.92	\$20,115.00	(\$3,402.92)	117
4.43000	Interest/Dividend Income	994.69	2,926.77	250.00	3,090.70	398	3,000.00	103	90.70	3,000.00	(90.70)	103
	Total Investment Income	\$994.69	\$2,926.77	\$250.00	\$3,090.70	398	\$3,000.00	103	\$90.70	\$3,000.00	(\$90.70)	103
	Total Income	\$23,173.93	\$266,041.84	\$21,060.00	\$262,881.00	110	\$252,654.00	104	\$9,077.00	\$252,654.00	(\$9,077.00)	104
Expenses												
5.60100	Sr Pastor Salary/Hag	4,853.00	73,003.32	6,569.00	43,746.44	74	78,850.00	55	(35,103.56)	78,850.00	35103.56	55
5.60200	Senior Pastor Annuity	0.00	10,285.43	788.00	2,373.57	0	9,500.00	25	(7,126.43)	9,500.00	7126.43	25
5.60300	Senior Pastor Dis. Ins.	0.00	1,017.24	88.00	254.31	0	1,100.00	23	(845.69)	1,100.00	845.69	23
5.60400	Sr Pastor Health Ins.	0.00	4,485.58	381.00	578.40	0	4,550.00	13	(3,971.60)	4,550.00	3971.6	13
	Total Senior Minister Salary	\$4,853.00	\$88,791.57	\$7,826.00	\$46,952.72	62	\$94,000.00	50	(\$47,047.28)	\$94,000.00	\$47,047.28	50
5.61100	Christian Education Leader	0.00	-	1,913.00	0.00	0	23,000.00	0	(23,000.00)	23,000.00	23000	0
5.61200	Youth Worker	0.00	2,656.00	0.00	0.00	0	0.00	0	0.00	0.00	0	0
5.61300	Secretary Salary	2,907.33	30,817.00	2,034.00	27,161.95	143	24,422.00	111	2,739.95	24,422.00	(2,739.95)	111
5.61400	Bookkeeping Services	543.15	14,162.11	845.00	10,496.17	64	10,118.00	104	378.17	10,118.00	(378.17)	104
5.61500	Choir Director Salary	821.00	11,758.33	847.00	9,852.00	97	10,169.00	97	(317.00)	10,169.00	317	97
5.61700	Bell Choir Dir. Salary	0.00	-	166.00	0.00	0	2,000.00	0	(2,000.00)	2,000.00	2000	0
5.61800	Organist Salary	791.67	4,083.34	815.00	10,102.04	97	9,785.00	103	317.04	9,785.00	(317.04)	103
5.61900	Substitute Organist	0.00	350.00	0.00	450.00	0	0.00	0	450.00	0.00	(450.00)	0
5.62000	Nursery Supervisor	0.00	-	130.00	0.00	0	1,560.00	0	(1,560.00)	1,560.00	1560	0
5.69400	Janitor	816.75	9,536.00	827.00	8,390.53	99	9,927.00	85	(1,536.47)	9,927.00	1536.47	85
	Total Lay Staff Expense	\$5,879.90	\$73,362.78	\$7,577.00	\$66,452.69	78	\$90,981.00	73	(\$24,528.31)	\$90,981.00	\$24,528.31	73
5.62100	Christian Nurture Stipend	257.50	3,000.00	265.00	3,180.00	97	3,180.00	100	0.00	3,180.00	0	100
5.62300	IT Specialist Stipend	0.00	-	0.00	2,000.00	0	0.00	0	2,000.00	0.00	2000	0
5.62500	Payroll Taxes	799.22	4,762.14	495.00	6,020.37	161	5,946.00	101	74.37	5,946.00	(74.37)	101
	Total Salaries Expense	\$11,789.62	\$169,916.49	\$16,163.00	\$124,605.78	73	\$194,107.00	63	(\$71,501.22)	\$194,107.00	\$71,501.22	63
5.62600	New Music: Adult Choir	0.00	-	0.00	0.00	0	0.00	0	0.00	0.00	0	0
5.62800	New Music: Bell Choir	0.00	-	0.00	0.00	0	0.00	0	0.00	0.00	0	0
5.63200	Piano / Organ Maint.	0.00	-	0.00	0.00	0	0.00	0	0.00	0.00	0	0

No Assurance is Provided on this Statement.

**First Congregational United Church of Christ - Rapid City SD
Treasurer's Report as of December 2022 for General Fund
(Disclosures, Statement of Net Assets, and Cash Flow Statements are Omitted)**

Account #	Account Name	Period Activity	Previous YTD	Monthly Budget	YTD Balance	% of Budget Month	Budget YTD	% of Budget YTD	Over/Under YTD(+/-)	Annual Budget	Annual Budget Remaining	% of Annual Budget
5.63400	Organ Music	0.00	-	0.00	0.00	0	0.00	0	0.00	0.00	0	0
5.63600	Soloist & Special Music	0.00	-	0.00	0.00	0	0.00	0	0.00	0.00	0	0
5.63800	Communion Supplies	0.00	101.68	0.00	0.00	0	0.00	0	0.00	0.00	0	0
5.63900	Worship Expense	0.00	397.50	41.00	2,082.10	0	500.00	416	1,582.10	500.00	(1,582.10)	416
	Total Worship Expense	\$0.00	\$499.18	\$41.00	\$2,082.10	0	\$500.00	416	\$1,582.10	\$500.00	(\$1,582.10)	416
5.64000	CE Training	0.00	20.70	7.00	0.00	0	150.00	0	(150.00)	150.00	150	0
5.64100	CE Curriculum Resources Expense	57.49	941.31	181.00	783.10	32	2,150.00	36	(1,366.90)	2,150.00	1366.9	36
5.64300	CE Library	0.00	-	22.00	0.00	0	275.00	0	(275.00)	275.00	275	0
5.64400	CE Program Expenses	202.88	2,261.83	57.00	614.06	356	750.00	82	(135.94)	750.00	135.94	82
5.64800	Graduation	0.00	-	12.00	0.00	0	100.00	0	(100.00)	100.00	100	0
5.64900	Retreats and Special Events	171.77	-	44.00	2,257.95	390	550.00	411	1,707.95	550.00	(1,707.95)	411
5.65000	Adult Education	255.58	500.57	41.00	571.25	623	525.00	109	46.25	525.00	(46.25)	109
	Total Christian Ed. Expense	\$687.72	\$3,724.41	\$364.00	\$4,226.36	189	\$4,500.00	94	(\$273.64)	\$4,500.00	\$273.64	94
5.65500	Black Hills Assoc. Dues	0.00	656.00	50.00	602.00	0	600.00	100	2.00	600.00	(2.00)	100
5.65510	Conference Registrations	0.00	-	37.00	125.00	0	400.00	31	(275.00)	400.00	275	31
5.65850	Open & Affirming	0.00	77.19	116.00	160.00	0	1,400.00	11	(1,240.00)	1,400.00	1240	11
5.65900	Minister Prof. Exp.	0.00	919.00	134.00	0.00	0	1,600.00	0	(1,600.00)	1,600.00	1600	0
5.66100	Sr. Pastor Sabbatical	0.00	-	0.00	0.00	0	0.00	0	0.00	0.00	0	0
5.67800	Wedding/Funeral	0.00	-	598.39	0.00	0	500.00	80	(99.56)	500.00	99.56	80
5.67850	Dept. of Hospitality	0.00	231.06	38.00	400.44	0	0.00	0	0.00	0.00	0	0
5.67860	Shuttle Service	0.00	-	0.00	0.00	0	0.00	0	0.00	0.00	0	0
	Total Ministry Expense	\$0.00	\$1,883.25	\$375.00	\$1,885.83	0	\$4,500.00	29	(\$3,212.56)	\$4,500.00	\$3,212.56	29
5.67900	Supplies	98.59	2,798.02	266.00	2,499.48	37	3,200.00	78	(700.52)	3,200.00	700.52	78
5.68000	Office Equip. Maint.	467.08	7,218.95	609.00	6,796.69	77	7,300.00	93	(503.31)	7,300.00	503.31	93
5.68200	Postage	0.00	1,454.48	125.00	1,325.17	0	1,500.00	88	(174.83)	1,500.00	174.83	88
	Total Office Expense	\$565.67	\$11,471.45	\$1,000.00	\$10,621.34	57	\$12,000.00	89	(\$1,378.66)	\$12,000.00	\$1,378.66	89
5.68300	BHPL - Electricity	803.57	8,335.49	716.00	9,118.00	112	8,600.00	106	518.00	8,600.00	(518.00)	106
5.68400	Water and Garbage	358.40	3,489.84	334.00	2,542.21	107	4,000.00	64	(1,457.79)	4,000.00	1457.79	64
5.68500	Communications	180.52	3,010.12	263.00	2,184.59	69	3,145.00	69	(960.41)	3,145.00	960.41	69
5.68600	MDU - Heat	2,066.92	8,635.44	741.00	12,778.08	279	8,900.00	144	3,878.08	8,900.00	(3,878.08)	144
5.68700	Stormwater Drainage Assessment	0.00	609.04	-	575.47	-	-	-	-	-	-	-
	Total Utilities Expense	\$3,409.41	\$24,079.93	\$2,054.00	\$27,198.35	166	\$24,645.00	108	\$1,977.88	\$24,645.00	(\$1,977.88)	108
5.69000	Grounds Maintenance	0.00	5,134.68	499.00	2,436.30	0	6,002.00	41	(3,565.70)	6,002.00	3565.7	41
5.69100	Building Maintenance	1,124.05	10,660.42	896.00	13,082.10	125	10,750.00	122	2,332.10	10,750.00	(2,332.10)	122
5.69200	Insurance	0.00	12,482.00	1,084.00	13,138.00	0	13,000.00	101	138.00	13,000.00	(138.00)	101
	Total Grounds/Build Expense	\$1,124.05	\$28,277.10	\$2,479.00	\$28,656.40	45	\$29,752.00	96	(\$1,095.60)	\$29,752.00	\$1,095.60	96

No Assurance is Provided on this Statement.

**First Congregational United Church of Christ - Rapid City SD
Treasurer's Report as of December 2022 for General Fund
(Disclosures, Statement of Net Assets, and Cash Flow Statements are Omitted)**

Account #	Account Name	Period Activity	Previous YTD	Monthly Budget	YTD Balance	% of Budget Month	Budget YTD	% of Budget YTD	Over/Under YTD+(-)	Annual Budget	Annual Budget Remaining	% of Annual Budget
5.71000	OCWM Basic Support	1,151.17	13,814.04	1,153.00	13,814.04	100	13,814.00	100	0.04	13,814.00	(0.04)	100
5.71300	CUE Seminary Support	125.00	1,500.00	125.00	1,500.00	100	1,500.00	100	0.00	1,500.00	0	100
5.71800	Undesig. Contingency	0.00	-	0.00	0.00	0	0.00	0	0.00	0.00	0	0
5.72100	Costa Rica Sister Church	600.00	7,200.00	600.00	7,200.00	100	7,200.00	100	0.00	7,200.00	0	100
5.72500	Placerville Camp Operations	125.00	1,500.00	125.00	1,500.00	100	1,500.00	100	0.00	1,500.00	0	100
	Total Benevolences	\$2,001.17	\$24,014.04	\$2,003.00	\$24,014.04	100	\$24,014.00	100	\$0.04	\$24,014.00	(\$0.04)	100
5.80000	Interim Recruitment Expense	0.00	-	0.00	289.00	0	0.00	0	289.00	0.00	(289.00)	0
5.85000	New Pastor Moving Expense	0.00	-	4,163.00	0.00	0	50,000.00	0	(50,000.00)	50,000.00	50000	0
	Total Expenses	\$19,577.64	\$263,865.85	\$28,642.00	\$223,579.20	68	\$344,018.00	64	(\$123,612.66)	\$344,018.00	\$123,612.66	64
	Difference	\$3,596.29	\$2,175.99	(\$7,582.00)	\$39,301.80		(\$91,364.00)			(\$91,364.00)		

No Assurance is Provided on this Statement.

2023 BUDGET

	Actual	Actual	Actual	Actual	Proposed
	2019	2020	2021	2022	2023
Pledges:					
Pledges	229,695	224,517	206,079	198,205	201,843
Non-Pledge Donations	39,301	25,742	24,009	33,565	30,000
Loose Offerings	2,545	981	1,464	3,352	3,500
Total Pledges/Giving Income	271,541	251,239	231,552	235,122	235,343
Other Income:					
Rent Income	12,670	11,565	11,975	12,640	12,750
Interest Income	3,233	3,408	2,927	3,091	3,000
Miscellaneous (wedding)	-	150		1,150	
PPP Monies		31,600		-	
Fundraising/Giving Tuesday		1,440		-	
Gain on Sale of Investment		1	53	-	
Endowment Gift	17,013	9,082	19,588	10,878	13,286
	-				
Total Other Income	32,916	57,246	34,543	27,759	29,036
Total Income	304,457	308,485	266,095	262,881	264,379
Salaries:					
Senior Minister Salary & Benefits	89,062	87,236	88,792	46,953	72,900
				-	
CE Minister Salary & Benefits (Susan)	45,557	23,857	-	-	
New Christian Education Leader		-	-	-	25,000
Youth Worker (Kylie)		-	2,656	-	
Secretary Salaries	18,200	19,615	30,817	27,162	36,000
Bookkeeping Services	5,500	6,162	5,720	6,518	7,732
Add'l bookkeeping services			8,442	3,978	1,000
Choir Director Salary	8,400	8,400	11,758	9,852	11,280
Bell Choir Salary	2,000	667	-	-	2,000
Organist Salary	11,000	11,000	4,083	10,102	9,975
Substitute Organist	-	-	350	450	750
Nursery Supervisor	793	45	-	-	1,560
Janitor	7,405	7,858	9,536	8,391	8,100
Christian Nurture Stipend	2,400	2,640	3,000	3,180	3,090
IT Specialist				2,000	3,000
Payroll Taxes	3,596	3,906	4,762	6,020	5,293
Total Salaries Expense	193,913	171,386	169,916	124,606	187,680
Worship:					
New Music: Adult Choir	500	500		-	200
New Music: Bell Choir	250	250		-	-
Soloist/Special Music	375	-		-	
Worship Expense/substitute ministers		4,586		2,082	2,400
Streaming License					300
Communion Supplies	133	-			100
Total Worship Expense	1,258	5,336	499	2,082	3,000

	Actual	Actual	Actual	Actual	Proposed
	2019	2020	2021	2022	2023
Christian Education	5,774	4,307	3,725	4,226	4,500
Ministry Expense:					
BH Association Dues	1,140	-		602	600
Conference Registrations	300	-		125	300
Minister/Staff Professional Expense	200	385			
Open & Affirming				160	200
Sabbatical	-	-			
Mission Meals					2,000
Wedding/Funeral				598	
Hospitality	316	32		401	500
Shuttle Service	5,732	1,020			
Total Ministry Expenses	7,688	1,437	1,883	1,886	3,600
Office Expense	11,037	9,538	11,472	10,621	12,000
Utilities	25,114	23,033	23,471	27,198	29,000
Grounds/Building Maintenance	31,665	26,680	28,886	28,656	31,000
New Pastor Moving Costs, One-Time		760	-	289	-
Benevolences:					
OCWM (Our Church's Wider Mission)	20,805	13,814	13,814	13,814	13,814
CUE Seminary Support	1,425	1,500	1,500	1,500	1,500
Undesignated Contingency	-	-			
Costa Rica Sister Church	6,840	7,200	7,200	7,200	7,200
Placerville Camp Operations	1,425	1,500	1,500	1,500	1,500
Total Benevolences	30,495	24,014	24,014	24,014	24,014
Total Expenditures	306,944	266,491	263,866	223,578	294,794
Giving Greater Than (Less Than) Expenditures	(2,487)	41,994	2,229	39,303	(30,415)
	NOTE: 2023 loss will be allocated to PY unrestricted fund balance				

144th Annual Meeting

January 29, 2023

Call to Order

Invocation

Receive Annual Reports

Report of the First Congregational Pilgrim Charitable Trust

Proposed Budget Discussion and Action

Election of Officers and Department Members

Other Business

Installation

Closing Prayer

Adjourn