

Treasurer Denise Webster

Summary of Restricted Funds for 2012

Contingency Fund:

Beginning Balance, January 1, 2012	50,000.00
No transactions	<u>-</u>
Ending Balance, December 31, 2012	50,000.00

Repairs & Maintenance Fund:

Beginning Balance, January 1, 2012	28,435.04
Disbursements:	
TSP - Engineering Study	<u>(3,051.48)</u>
Ending Balance, December 31, 2012	25,383.56

Air Conditioning Fund:

Beginning Balance, January 1, 2012	15,513.88
No transactions	<u>-</u>
Ending Balance, December 31, 2012	15,513.88

Sabbatical Fund:

Beginning Balance, January 1, 2012	-
Transfer from general fund	<u>1,000.00</u>
Ending Balance, December 31, 2012	1,000.00

Organ Fund:

Beginning Balance, January 1, 2012	13.79
No Transactions	<u>-</u>
Ending Balance, December 31, 2012	13.79

Piano Fund:

Beginning Balance, January 1, 2012	2,432.18
Donation	75.00
Piano Tuning Maintenance	<u>(1,200.00)</u>
Ending Balance, December 31, 2012	1,307.18

Restricted funds are controlled by the Church Board and subject to designations made by donors as well as the policies of the congregation.

Department of Ministries Funds:

Beginning Balance, January 1, 2012	4,748.77
We Care Food Certificate Sales	99,520.00
Disbursements:	
Church Response	(2,000.00)
Kids Against Hunger	(250.00)
Family Fire Funds	(200.00)
Cornerstone Mission Meals	(895.05)
United Campus Ministry Meal	(200.00)
We Care Food Certificate Purchases	<u>(99,088.20)</u>
Ending Balance, December 31, 2012	1,635.52

Special Offerings Fund:

Beginning Balance, January 1, 2012	(116.81)
Member donations for unbudgeted benevolences	12,465.75
Costa Rica Donations	6,442.55
Unbudgeted Benevolence Disbursements:	
Habitat for Humanity	(130.00)
Church Response	(663.80)
Love, Inc.	(870.00)
First Congregational Pilgrim Trust	(500.00)
Turkeys for Native Americans	(110.00)
One Great Hour of Sharing	(2,891.59)
Blanket Sunday	(1,831.00)
Strengthen the Church	(903.36)
Hurricane Sandy	(634.00)
Neighbors In Need	(2,219.00)
Christmas Fund	(1,638.00)
Big Brothers Big Sisters	(75.00)
Costa Rica Sister Church	<u>(6,442.55)</u>
Ending Balance, December 31, 2012	(116.81)

*Special Offerings
are received
throughout the year
to support mission
and ministry in
Rapid City and
around the world.*

The Department of Stewardship and Budget serves as our memorials committee and consults with families about appropriate investments in memory of loved ones.

Memorial Fund Balance:

Beginning Balance, January 1, 2012	9,226.81
Donations:	
Lois Vaughn	5,936.07
Mavis Stradinger	1,500.00
Nels Drydahl	100.00
Jane Borin	105.00
Chuck Johnson	3,810.00
Lois Bradstream	1,000.00
Elmer Iverson	445.00
Disbursements:	
Electric Candles	(315.95)
Solar Sound Corporation - Exit Sign Replacements	(1,489.04)
Bell choir music	(49.77)
First Congregational Pilgrim Trust	(635.00)
Ending Balance, December 31, 2012	<u>19,633.12</u>

Boiler Fund:

Beginning Balance, January 1, 2012	-
Donation	<u>12,000.00</u>
Ending Balance, December 31, 2012	12,000.00



Invested Funds:

Beginning Balance, January 1, 2012	-
Proceeds from sale of donated stock	9,451.94
Dividend Income	240.63
Stock sale costs	(171.83)
Fee	(150.00)
Transfers to checking	(9,370.72)
Ending Balance, December 31, 2012	0.02
Pioneer Bank & Trust - Certificate of Deposit	
Beginning Balance, January 1, 2012	41,713.95
Interest Earned	1,012.98
Ending Balance, December 31, 2012	42,726.93
Purchased 3/17/10, matures 9/17/13	
2.4% interest	
Black Hills Community Bank - Certificate of Deposit	
Beginning Balance, January 1, 2012	65,000.00
Matured	(65,000.00)
Ending Balance, December 31, 2012	-
Pioneer Bank & Trust - Certificate of Deposit	
Beginning Balance, January 1, 2012	-
Purchase	40,000.00
Interest paid out quarterly	-
Ending Balance, December 31, 2012	40,000.00
Purchased 2/28/12, matures 8/28/15	
1.4% interest	
Pioneer Bank & Trust - Certificate of Deposit	
Beginning Balance, January 1, 2012	-
Purchase	25,000.00
Interest paid out quarterly	-
Ending Balance, December 31, 2012	25,000.00
Purchased 2/28/12, matures 2/28/13	
.55% interest	

The Department of Stewardship and Budget manages all invested funds in accordance with church policy.



2012 Unbudgeted Benevolences

The following disbursements were paid through the church during 2012. These disbursements are direct pass-through monies from the members' contributions (special offerings).

Disbursements in 2012:

Habitat for Humanity	130.00
Church Response	663.80
Love, Inc.	870.00
First Congregational Pilgrim Trust	500.00
Turkeys for Native Americans	110.00
One Great Hour of Sharing	2,891.59
Blanket Sunday	1,831.00
Strengthen the Church	903.36
Hurricane Sandy	634.00
Neighbors in Need	2,219.00
Christmas Fund	1,638.00
Big Brothers Big Sisters	75.00
Costa Rica Sister Church	6,442.55
	<hr/>
	18,908.30





Ketel Thorstenson, LLP

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Telephone (605) 342-5630 • e-mail: ktllp@ktllp.com

ACCOUNTANT'S COMPILATION REPORT

To the Board of Trustees
First Congregational Church
Rapid City, South Dakota

We have compiled the accompanying statement of financial position of FIRST CONGREGATIONAL CHURCH as of December 31, 2012, and the accompanying supplementary schedules of treasurers' reports (selected budget to actual information) for the month of December and the year-to-date January 1, 2012 to December 31, 2012, and the year-to-date for the prior year, which is presented only for supplementary analysis purposes. We have not audited or reviewed the accompanying financial statement and supplementary schedules and, accordingly, do not express an opinion or provide any assurance about whether the financial statement and supplementary schedules are in accordance with accounting principles generally accepted in the United States of America.

Management is responsible for the preparation and fair presentation of the financial statement and supplementary schedules in accordance with accounting principles generally accepted in the United States of America and for designing, implementing, and maintaining internal control relevant to the preparation and fair presentation of the financial statement and supplementary schedules.

Our responsibility is to conduct the compilation in accordance with Statements on Standards for Accounting and Review Services issued by the American Institute of Certified Public Accountants. The objective of a compilation is to assist management in presenting the financial information in the form of financial statements and supplementary schedules without undertaking to obtain or provide any assurance that there are no material modifications that should be made to the financial statements and supplementary schedules. During our compilation, we did become aware of departures from accounting principles generally accepted in the United States of America that are described in the following paragraphs.

Accounting principles generally accepted in the United States of America require that fixed assets be depreciated over their estimated useful lives. Management has informed us that the Organization has not computed depreciation on fixed assets. The effects of this departure from accounting principles generally accepted in the United States of America on financial position, results of operations, and cash flows have not been determined.

Accounting principles generally accepted in the United States of America require the Organization to report information regarding its financial position according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets. The Organization has not reported its financial position according to the three classes of net assets. The effects of this departure from accounting principles generally accepted in the United States of America on financial position, results of operations, and cash flows have not been determined.

Accounting principles generally accepted in the United States of America require that unconditional promises to give be recorded in the period pledged. The Organization records pledge revenue when cash is received rather than when earned or promised, unless the pledge is received in advance of the period of intended use. In such cases, the pledge revenue is shown as prepaid pledges, rather than revenue. The effects of this departure from accounting principles generally accepted in the United States of America on financial position, results of operations, and cash flows have not been determined.

Management has elected to omit substantially all of the disclosures required by accounting principles generally accepted in the United States of America. If the omitted disclosures and the statements of changes in net assets and cash flows were included in the financial statements, they might influence the user's conclusions about the Organization's financial position, results of operations, and cash flows. Accordingly, the financial statements are not designed for those who are not informed about such matters.

We are not independent with respect to FIRST CONGREGATIONAL CHURCH.

Ketel Thorstenson, LLP

KETEL THORSTENSON, LLP
Certified Public Accountants

January 7, 2013

The Department of Stewardship and Budget oversees all financial reports in accordance with the church constitution. Ketel Thorstenson, LLP, is hired to assist with accounting and reporting.

- Rapid City SD
Balance Sheet as of December 31, 2012

Wednesday, January 16, 2013

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YTD Balance

Account #	Account Name	YTD Balance
Assets		
1.10000	Checking Account	50,881.90
1.10300	Certificates of Deposit	107,726.93
1.11000	Money Market - UBS	0.02
1.14100	Donated Common Stock	3,789.90
	Total Cash & Investments	\$162,398.75
1.15100	Eagle Scout Structure	10,066.13
1.15200	Piano	34,000.00
1.15300	Organ Addition	194,934.00
1.15400	Building	556,487.89
1.15500	Building Improvements	47,251.50
1.15600	Land	38,532.55
	Total Land, Building & Equip.	\$881,272.07
	Total Assets	\$1,043,670.82
Liabilities		
2.21000	Scholarship Payable	5,000.00
2.22000	Prepaid Pledges	4,450.84
2.25000	Payroll Taxes Payable	1,020.00
	Total Liabilities	\$10,470.84
Fund Balance		
3.39000	Unrestricted Fund Balance	25,527.67
3.39002	Building Fund Balance	881,272.07
3.39003	Contingency Fund	50,000.00
3.39004	Memorial Fund Balance	19,633.12
3.39006	Repairs & Maintenance Fund	25,383.56
3.39007	Air Conditioning Fund Bal.	15,513.88
3.39008	Sabbatical Fund Balance	1,000.00
3.39009	Organ Fund Balance	13.79
3.39010	Piano Restricted Fund	1,307.18
3.39011	Boiler Fund	12,000.00
3.39015	Costa Rica Restricted Fund	(116.81)
3.39016	Dept. of Ministries Fund Bal.	1,665.52
	Total Fund Balance	\$1,033,199.98
	Total Liabilities and Fund Balance	\$1,043,670.82

- Rapid City SD
Treasurer's Report as of December 2012 for General Fund

Wednesday, January 16, 2013

Account Name	Period Activity	YTD Balance	Previous YTD	Monthly Budget	% of Budget Month	Budget YTD	% of Budget YTD	Over/Under YTD+(-)	Annual Budget	Annual Budget Remaining
Income										
Loose Offerings	555.93	3,551.35	3,126.35	250.00	222	3,000.00	118	551.35	3,000.00	(551.35)
Non-pledge Donations	4,192.02	40,687.27	36,133.53	2,913.00	144	35,000.00	116	5,687.27	35,000.00	(5,687.27)
Pledges	20,826.18	227,040.36	220,928.72	17,970.00	116	215,662.00	105	11,378.36	215,662.00	(11,378.36)
Total Pledges & Gifts	\$25,574.13	\$271,278.98	\$260,188.60	\$21,133.00	121	\$253,662.00	107	\$17,616.98	\$253,662.00	(\$17,616.98)
Minister of Christian Nurture Inc.	0.00	0.00	630.00							
Miscellaneous Income	0.00	8,193.65	93.16	0.00	0	8,300.00	99	(106.35)	8,300.00	106.35
Rent Income	1,123.00	11,177.00	10,642.00	867.00	130	10,393.00	108	784.00	10,393.00	(784.00)
Wedding/Funeral Income	0.00	300.00	350.00							
Total Other Income	\$1,123.00	\$19,670.65	\$11,715.16	\$867.00	130	\$18,693.00	105	\$977.65	\$18,693.00	(\$977.65)
Gain (Loss) on Sale of Invest.	(132.77)	(644.23)	(366.77)	(13.00)	1,021	(200.00)	322	(444.23)	(200.00)	444.23
Interest/Dividend Income	425.97	2,269.20	1,879.43	130.00	328	1,560.00	145	709.20	1,560.00	(709.20)
Total Investment Income	\$293.20	\$1,624.97	\$1,512.66	\$117.00	251	\$1,360.00	119	\$264.97	\$1,360.00	(\$264.97)
Total Income	\$26,990.33	\$292,574.60	\$273,416.42	\$22,117.00	122	\$273,715.00	107	\$18,859.60	\$273,715.00	(\$18,859.60)
Expenses										
Senior Pastor Annuity	2,238.64	8,954.56	8,874.81	749.00	299	8,955.00	100	(0.44)	8,955.00	0.44
Senior Pastor Disability Ins.	239.85	959.40	973.99	79.00	304	959.00	100	0.40	959.00	(0.40)
Senior Pastor Health Ins.	4,344.00	17,362.50	15,724.75	1,441.00	301	17,358.00	100	4.50	17,358.00	(4.50)
Senior Pastor Salary/Housing	5,330.08	63,960.96	63,960.96	5,331.00	100	63,961.00	100	(0.04)	63,961.00	0.04
Senior Pastor Soc. Sec. Offset	0.00	0.00	0.00							
Total Senior Minister Salary	\$12,152.57	\$91,237.42	\$89,534.51	\$7,600.00	160	\$91,233.00	100	\$4.42	\$91,233.00	(\$4.42)
CE Minister Disability Ins.	116.09	464.36	466.64	35.00	332	464.00	100	0.36	464.00	(0.36)
CE Minister Pension	1,083.50	4,334.00	4,040.13	363.00	298	4,334.00	100	0.00	4,334.00	0.00
CE Minister Salary/Housing	2,579.75	30,957.00	30,957.00	2,577.00	100	30,957.00	100	0.00	30,957.00	0.00
Total CE Minister Salary	\$3,779.34	\$35,755.36	\$35,463.77	\$2,975.00	127	\$35,755.00	100	\$0.36	\$35,755.00	(\$0.36)
Bell Choir Director Salary	187.22	1,684.98	1,684.98	145.00	129	1,685.00	100	(0.02)	1,685.00	0.02

Wednesday, January 16, 2013

- Rapid City SD
Treasurer's Report as of December 2012 for General Fund

Page 2 of 4
Annual Budget
Remaining

Account Name	Period Activity	YTD Balance	Previous YTD	Monthly Budget	% of Budget Month	Budget YTD	% of Budget YTD	Over/Under YTD(+/-)	Annual Budget	Annual Budget Remaining
Choir Director Salary	470.92	5,651.04	5,651.04	470.00	100	5,651.00	100	0.04	5,651.00	(0.04)
Nursery Supervisor	120.00	396.75	453.25	38.00	316	500.00	79	(103.25)	500.00	103.25
Organist Salary	675.00	7,455.00	5,924.60	602.00	112	7,290.00	102	165.00	7,290.00	(165.00)
Secretary Benefits	0.00	0.00	3,666.65							
Secretary Salary	1,044.68	13,198.48	15,508.94	1,100.00	95	13,200.00	100	(1.52)	13,200.00	1.52
Substitute Pastor	0.00	0.00	1,200.00							
Substitute Secretary	0.00	340.75	228.38	16.00	0	225.00	151	115.75	225.00	(115.75)
Treasurer/Bookkeeping Services	243.80	3,083.28	2,862.00	250.00	98	3,000.00	103	83.28	3,000.00	(83.28)
Total Lay Staff Expense	\$2,741.62	\$31,810.28	\$37,179.84	\$2,621.00	105	\$31,551.00	101	\$259.28	\$31,551.00	(\$259.28)
CN Minister Pension	442.61	1,327.84	3,186.78	177.00	250	2,124.00	63	(796.16)	2,124.00	796.16
Minister of Christian Nurture Exp.	1,264.58	15,174.96	12,645.80	1,260.00	100	15,175.00	100	(0.04)	15,175.00	0.04
Payroll Taxes	189.56	2,243.81	2,213.10	182.00	104	2,129.00	105	114.81	2,129.00	(114.81)
Total Salaries Expense	\$20,570.28	\$177,549.67	\$180,223.80	\$14,815.00	139	\$177,967.00	100	(\$417.33)	\$177,967.00	\$417.33
Baptism Supplies	0.00	49.47	0.00	3.00	0	25.00	198	24.47	25.00	(24.47)
Communion Supplies Expense	0.00	70.53	99.49	7.00	0	150.00	47	(79.47)	150.00	79.47
New Music: Adult Choir Expense	140.44	557.47	488.05	44.00	319	550.00	101	7.47	550.00	(7.47)
New Music: Bell Choir	0.00	299.67	175.00	19.00	0	250.00	120	49.67	250.00	(49.67)
New Music: Youth Choir	0.00	0.00	0.00	12.00	0	100.00	0	(100.00)	100.00	100.00
Organ Music	0.00	62.48	0.00	19.00	0	250.00	25	(187.52)	250.00	187.52
Piano Maintenance	0.00	0.00	53.00							
Soloist and Special Music Expense	0.00	20.00	0.00	38.00	0	500.00	4	(480.00)	500.00	480.00
Total Worship Expense	\$140.44	\$1,059.62	\$815.54	\$142.00	99	\$1,825.00	58	(\$765.38)	\$1,825.00	\$765.38
Adult Education	119.98	695.78	521.83	38.00	316	500.00	139	195.78	500.00	(195.78)
CE Curriculum Resources Expense	29.67	1,249.19	1,709.33	150.00	20	1,800.00	69	(550.81)	1,800.00	550.81
CE Program Expenses	212.79	2,844.99	1,907.55	212.00	100	2,500.00	114	344.99	2,500.00	(344.99)
CE Training	0.00	0.00	0.00							
CE Travel	0.00	0.00	0.00							
CE Youth Conferences	0.00	300.00	112.50	13.00	0	200.00	150	100.00	200.00	(100.00)
Graduation	0.00	58.44	69.25							
Retreats and Special	0.00	284.62	0.00							

- Rapid City SD
Treasurer's Report as of December 2012 for General Fund

Wednesday, January 16, 2013

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Account Name	Period Activity	YTD Balance	Previous YTD	Monthly Budget	% of Budget Month	Budget YTD	% of Budget YTD	Over/Under YTD(+/-)	Annual Budget	Annual Budget Remaining
Events										
Total Christian Ed. Expense	\$362.44	\$5,433.02	\$4,320.46	\$413.00	88	\$5,000.00	109	\$433.02	\$5,000.00	(\$433.02)
Black Hills Association	0.00	1,172.00	1,172.00	97.00	0	1,175.00	100	(3.00)	1,175.00	3.00
Dues										
Minister Professional Exp.	0.00	339.00	628.21	88.00	0	1,100.00	31	(761.00)	1,100.00	761.00
Sr. Pastor Sabbatical Expense	83.34	1,000.00	0.00	87.00	96	1,000.00	100	0.00	1,000.00	0.00
Total Sr Minister Expense	\$83.34	\$2,511.00	\$1,800.21	\$272.00	31	\$3,275.00	77	(\$764.00)	\$3,275.00	\$764.00
Advertising	0.00	0.00	0.00							
Office Equipment Maintenance	1,153.07	5,502.19	5,092.47	389.00	296	4,635.00	119	867.19	4,635.00	(867.19)
Postage Expense	280.21	2,511.38	2,375.38	200.00	140	2,400.00	105	111.38	2,400.00	(111.38)
Supplies Expense	665.28	5,085.30	3,590.32	313.00	213	3,800.00	134	1,285.30	3,800.00	(1,285.30)
Wedding/Funeral Expenses	0.00	200.00	253.00							
Total Office Expense	\$2,098.56	\$13,298.87	\$11,311.17	\$902.00	233	\$10,835.00	123	\$2,463.87	\$10,835.00	(\$2,463.87)
BHPL - Electricity	661.48	7,685.57	7,725.90	663.00	100	8,000.00	96	(314.43)	8,000.00	314.43
Communications	110.37	2,847.59	2,643.91	225.00	49	2,700.00	105	147.59	2,700.00	(147.59)
MDU - Heat	1,078.81	7,959.80	10,962.54	1,000.00	108	12,000.00	66	(4,040.20)	12,000.00	4,040.20
Water and Garbage	237.05	4,846.48	4,267.44	312.00	76	3,700.00	131	1,146.48	3,700.00	(1,146.48)
Total Utilities Expense	\$2,087.71	\$23,339.44	\$25,599.79	\$2,200.00	95	\$26,400.00	88	(\$3,060.56)	\$26,400.00	\$3,060.56
Building Maintenance Expense	4,012.68	14,527.88	13,742.59	1,250.00	321	15,000.00	97	(472.12)	15,000.00	472.12
Church Van Expenses	0.00	0.00	0.00							
Grounds Maintenance Expense	193.45	1,050.59	7,438.76	500.00	39	6,000.00	18	(4,949.41)	6,000.00	4,949.41
Insurance	2,995.50	12,001.50	11,621.66	913.00	328	11,000.00	109	1,001.50	11,000.00	(1,001.50)
Total Grounds/Build Expense	\$7,201.63	\$27,579.97	\$32,803.01	\$2,663.00	270	\$32,000.00	86	(\$4,420.03)	\$32,000.00	\$4,420.03
Costa Rica Sister Church	100.00	100.00	0.00	12.00	833	100.00	100	0.00	100.00	0.00
CUE Seminary Support	107.33	1,287.96	1,287.96	111.00	97	1,288.00	100	(0.04)	1,288.00	0.04
Department of Parish Life	0.00	0.00	(25.83)	19.00	0	250.00	0	(250.00)	250.00	250.00
OCWM Basic Support	1,559.42	18,713.04	18,713.04	1,564.00	100	18,713.00	100	0.04	18,713.00	(0.04)
Undesignated Contingency	0.00	0.00	0.00	12.00	0	100.00	0	(100.00)	100.00	100.00

- Rapid City SD
Treasurer's Report as of December 2012 for General Fund

Wednesday, January 16, 2013

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Account Name	Period Activity	YTD Balance	Previous YTD	Monthly Budget	% of Budget Month	Budget YTD	% of Budget YTD	Over/Under YTD+(-)	Annual Budget	Annual Budget Remaining
United Campus Ministries	143.17	1,718.04	1,718.04	145.00	99	1,718.00	100	0.04	1,718.00	(0.04)
Total Benevolences	\$1,909.92	\$21,819.04	\$21,693.21	\$1,863.00	103	\$22,169.00	98	(\$349.96)	\$22,169.00	\$349.96
Total Expenses	\$34,454.32	\$272,590.63	\$278,567.19	\$23,270.00	148	\$279,471.00	98	(\$6,880.37)	\$279,471.00	\$6,880.37
Difference	(\$7,463.99)	\$19,983.97	(\$5,150.77)	(\$1,153.00)		(\$5,756.00)			(\$5,756.00)	

If the accounts in the subtotals have changed or if ledger and subsidiary account attributes have changed, Previous YTD totals may not represent a valid comparison.

Proposed Budget for 2013

First Congregational Church	2009 Actual	2010 Actual	2011 Actual	2012 Actual	2013 Proposed
Income					
Pledges	203,583	208,543	220,929	227,040	238,008
Nonpledge Income	35,368	33,254	36,133	40,687	35,000
Loose Offerings	3,206	3,816	3,126	3,551	3,000
Total Pledges & Gifts	242,157	245,613	260,188	271,278	276,008
Minister of Christian Nurture	9,793	3,755	630	-	
Rent Income	1,545	9,676	10,642	11,177	10,500
Wedding/Funeral Income		600	350	300	
Miscellaneous Income	20	792	93	-	
Total Other Income	11,358	14,823	11,715	11,477	10,500
Interest/Dividend Income	8,837	2,862	1,879	2,269	1,600
Gain (Loss) on Investments	(131)	(212)	(367)	(644)	
Total Investment Income	8,706	2,650	1,512	1,625	1,600
Endowment gift	-			8,194	-
Reserve		-	10,694	-	25,528
Total Revenues	262,221	263,086	284,109	292,574	313,636
Expenses					
Senior Pastor Salary/Housing	60,068	60,068	63,961	63,961	65,061
Senior Pastor Annuity	8,285	8,441	8,875	8,955	9,109
Senior Pastor Disability	888	905	974	959	976
Senior Pastor Health Ins.	14,626	15,825	15,725	17,363	17,400
Senior Pastor SS Offset	2,639	2,639	-	-	
Total Senior Minister	86,506	87,878	89,535	91,238	92,545
Minister of Educ Salary/Housing	30,350	30,350	30,957	30,957	34,686
Minister of Educ Annuity	4,186	4,265	4,040	4,334	4,856
Minister of Educ Life In	145	-	-	-	
Minister of Educ Disability	303	457	467	464	520
Total CE Minister	34,984	35,072	35,464	35,755	40,062
Secretary Salary	18,062	18,242	15,509	13,198	14,000
Secretary Benefits	8,336	8,800	3,667	-	
Substitute Secretary	-	-	228	341	1,020
Substitute Minister	-	-	1,200	-	350
Treasurer/Bookkeeping Services	2,650	2,735	2,862	3,083	4,000
Choir Director	5,067	3,924	5,651	5,651	6,000
Bell Choir Director	1,654	1,652	1,685	1,685	1,800
Organist	5,632	6,371	5,925	7,455	7,600
Substitute Organist					500
Nursery Supervisor	622	647	453	397	500
Total Lay Staff Expense	42,023	42,371	37,180	31,810	35,770
Minister of Christian Nurture Salary	-	3,794	12,646	15,175	16,919
Minister of Christian Nurture Pension	-	531	3,187	1,328	2,369
Total Minister of Christian Nurture		4,325	15,833	16,503	19,288
Payroll Taxes	2,299	2,054	2,213	2,244	2,249
Total Salaries Expense	165,812	171,700	180,225	177,550	189,914
New Music: Adult Choir	262	193	488	557	
New Music: Youth Choir	160	-	-	-	
New Music: Bell Choir	200	363	175	300	
Organ Maintenance	-	-	-	-	650
Piano Maintenance	-	53	53	-	1,440
Music Education Workshops	46	37	-	-	
Organ Music	124	-	-	62	
Robe Cleaning	-	-	-	-	
Communion Supplies	109	183	99	71	
Baptism Supplies	-	-	-	49	
Worship Bulletins	868	-	-	-	
Soloists & Special Music	-	200	-	20	
Other					1,775
Total Worship Expense	1,769	1,029	815	1,059	3,865

First Congregational Church	2009 Actual	2010 Actual	2011 Actual	2012 Actual	2013 Proposed
CE Training	365	199	-	-	
CE Curriculum Resources	2,113	1,474	1,709	1,249	
CE Youth Conferences	338	276	113	300	
CE Program Expenses	1,338	1,376	1,907	2,845	
CE Professional	162	-	-	-	
CE Travel	-	352	-	-	
Graduation	78	93	69	58	
Retreats & Special Events	757	-	-	285	
Adult Education	196	464	522	696	
Total Christian Education	5,347	4,234	4,320	5,433	7,000
Black Hills Association	1,172	1,172	1,172	1,172	1,175
Minister Professional Expense	378	1,281	628	339	1,100
Sabbatical	2,000	2,000	-	1,000	1,000
Total Sr Minister Expenses	3,550	4,453	1,800	2,511	3,275
Wedding/Funeral Expense	1,425	276	253	200	
Supplies	5,586	4,211	3,590	5,085	
Office Equipment Maint.	4,071	4,471	5,092	5,502	
Advertising	27	(7)	-	-	
Postage	2,086	2,324	2,375	2,511	
Total Office Expense	13,195	11,275	11,310	13,298	13,490
MDU, Heat	14,881	11,997	10,963	7,960	
BHPL, Electricity	7,212	7,473	7,726	7,686	
Water, Garbage	3,966	3,381	4,267	4,846	
Communications	1,915	1,988	2,644	2,848	
Total Utilities	27,974	24,839	25,600	23,340	24,507
Grounds Maintenance	5,718	3,481	7,439	1,051	6,000
Building Maintenance	11,786	15,245	13,742	14,528	25,000
Insurance	9,372	9,084	11,622	12,001	11,500
Furniture/Fixtures	1	-	-	-	-
Total Buildings/Grounds	26,875	27,810	32,803	27,580	42,500
Department of Hospitality	-	(157)	(26)	-	300
Contingency	750	-	-	-	100
OCWM Basic Support	18,713	18,713	18,713	18,713	20,525
Placerville Camp	-	-	-	-	-
United Campus Ministries	1,718	1,718	1,718	1,718	1,750
Seminary Support	1,288	1,288	1,288	1,288	1,300
Costa Rica Sister Church	750	750	-	100	500
Big Brothers/Big Sisters	-	-	-	-	-
Total Benevolences	23,219	22,312	21,693	21,819	24,475
Total Expenses	267,741	267,652	278,566	272,590	309,027
Surplus (Deficit)	(5,520)	(4,566)	5,543	19,984	4,609
<i>less sabbatical excess</i>			(10,694)		
<i>actual cash loss</i>			(5,151)		

Nominations

Moderator:	Becky Umenthum
Assistant Moderator:	Gerry Boehrs
Past Moderator:	Ted McBride
Clerk:	Mary Keithahn

Church Board Congregational Representatives:

Until January, 2014	Laura Boyd (Women's Fellowship Rep)
Until January, 2015:	Carol Boyles
Until January 2016:	Kevin Sandmeier

Department of Worship:

Until January 2014:	Jodi Burke, David Seaman
Until January, 2015:	Laura Switzer, Rev. Jane Ireland
Until January 2016:	Kandee Snoozy, Cam Miller

Department of Education:

Until January 2014:	Melissa Emerson, Lynn Grauman
Until January 2015:	Sharon Darrow, Stacy Storm
Until January 2016:	Pandi Bollock, Dona Leavens

Department of Ministries:

Until January 2014:	Mary Yelick, Margaret Putnam
Until January 2015:	Michael & Georgia O'Connor, Robin Franson
Until January, 2016:	Rev. Jill Kundtz, Pat Sutliff

Department of Hospitality/Parish Life:

Until January 2014:	Marrelyce Seaman, Deb Tompkins
Until January 2015:	Kyle Graumen, Patsy Valandra
Until January 2016:	Brad & Heather Heinert, Reva Ortega

Department of Building, Equipment and Grounds:

Until January 2014:	Randy Daughenbaugh, Ron Hill
Until January 2015:	Evan Gallentine, Shawn Burke
Until January 2016:	Randy Fisher, Thom Palm

Department of Stewardship and Budget:

Until January 2014:	Eileen Rossow, Brent Long
Until January 2015:	Dave Ledford, Tom Berry
Until January 2013:	Monty Bollock, Jo Blankley

Thanks

THANKS TO THOSE WHO HAVE SERVED OUR CHURCH:

▶ **MICHAEL CRUTCHER**, CONGREGATIONAL REPRESENTATIVE

▶ **RUTH ANN KARLEN**, DEPARTMENT OF WORSHIP

▶ **ALICIA SUTLIFF-BENUSIS**, DEPARTMENT OF WORSHIP

▶ **MINDY NICKEL**, DEPARTMENT OF EDUCATION

▶ **ALLISON HANSON**, DEPARTMENT OF EDUCATION

▶ **BECKY FISHER**, DEPARTMENT OF MINISTRIES

▶ **TISH WILKINSON**, DEPARTMENT OF MINISTRIES

▶ **THOM AND MELANIE PALM**, DEPARTMENT OF MINISTRIES

▶ **LOIS MOORE**, DEPARTMENT OF MINISTRIES

▶ **JIM WEBSTER**, DEPARTMENT OF HOSPITALITY

▶ **JULIE BURTON**, DEPARTMENT OF HOSPITALITY

▶ **DICK WADE**, DEPARTMENT OF BUILDING, EQUIPMENT & GROUNDS

▶ **HAROLD MILLER**, DEPARTMENT OF BUILDING, EQUIPMENT & GROUNDS

▶ **ROB BURTON**, DEPARTMENT OF STEWARDSHIP AND BUDGET

▶ **NEIL EMERSON**, DEPARTMENT OF STEWARDSHIP AND BUDGET

▶ **KAREN ERLEWEINE**, DEPARTMENT OF STEWARDSHIP AND BUDGET

1st Congregational Trust

Ed McLaughlin, Chair

The First Congregational Charitable Trust, Inc. is an independent corporation dedicated to the management of invested funds on behalf of the congregation. Its mission is to solicit and manage financial gifts provided for use in charitable and educational projects beyond the regular operating budget of the church.

The fixed income funds of the trust are invested with the United Church of Christ's Cornerstone Foundation. Equity funds are invested with the United Church Foundation and with Edward Jones.

Recently the Trust received two major gifts: \$5,000 from the Lois Vaughn Estate and an anonymous donation of \$40,000.

The assets of the Trust as of December 31, 2012 are \$429,035.37.

In 2012, the Trust awarded two Power of One scholarships: Trent Eddy and Siri Palm each received \$750. The trust has now awarded \$5,750 since this scholarship program began four years ago.

Further, over the past years, the Trust has provided 109 Change of Career grants for a total of \$65,420.

From the beginning, the Trust has also helped fund other projects that support the mission of the church but are outside the regular budget.

The trust also manages three designated scholarship funds: The Zona White Fund; The Inabelle Willard Fund; and the Humke Fund. This year, the Zona White account awarded \$1,500 to Trent Eddy and \$1,000 to Jessica Dunaway. The fund received a \$150 donation from Jane Becker.

An ongoing project of the Trust is the Power of One Campaign that invites members of the congregation to include in their estate planning a gift of 1% to the Trust to sustain and continue the work of the First Congregational Charitable Trust. Several members have responded to this appeal.

Current members of the Trust Board are: Jack Bossen, Arnett Dennis, Verna Ehresmann, Lia Green, Pat Lebrun, EdMcLaughlin (chair) and Shirley Sackman. Rev. Ted Huffman is an ex-officio member.

FIRST CONGREGATIONAL CHARITABLE TRUST

STATEMENT OF ASSETS, LIABILITIES AND FUND BALANCES

December 31, 2012

	Balance 1/31/11	Balance 12/31/12
Petty Cash	20.00	20.00
US Bank Checking Account	2,154.72	44239.73
Total Petty Cash and Checking	2,174.72	44259.73
RBC Wealth Management	143,760.91	0.00
United Church Foundation Balanced Fund	149,860.31	164978.21
Edward Jones		145836.86
Cornerstone Funds		
72-01105001 (Demand Fund)	5,304.80	65960.57
72-03105002	4,000.00	0.00
72-03105007	8,000.00	0.00
72-03105011	7,000.00	0.00
72-03105012	11,000.00	0.00
72-03105009	12,000.00	0.00
72-03105013	8,000.00	8000.00
72-03105014	2,000.00	0.00
Total Conerstone Funds	57,304.80	73960.57
Total Assets	\$371,100.74	\$429,035.37

	Beginning of the Year	Interest/Div Income		Disburse- ments	End of the Year
Certificate of Deposits					
Willard Fund	19,952.86	263.03	Scholarship	1,000.00	19,215.69
Zona White Fund	30,295.50	403.61	Scholarship	1,500.00	29,199.11
Humke Fund	4,129.90	55.22			4,185.12
Power of One	20,926.54	193.13		21,119.67	0.00
TOTAL	75,304.80	914.99		23,619.67	52,599.92





Celebrating 134 years of service to Rapid City

Rapid City's First Church continues to respond to the needs of our community

Our memorial cross stands as a beacon on a hill as a witness to all of Rapid City of our commitment to the on-going mission and ministry of Jesus Christ in our community. Near the cross is a large pile of firewood that demonstrates faith made real in the work of our hands.

Ours was the first Christian congregation organized in Rapid City. We have been practicing our faith in this community for multiple generations. And we are here to stay. As the times change, the expressions of our faith change, but we remain committed to sharing the good news of Jesus Christ with our city through acts of compassion and deeds of love.

**No matter who you are
or where you are on
life's journey
You are welcome here!**

Our congregation has been, from its beginning, a place of welcome to a diverse community of people. We have honored differences while encouraging unity around the essentials of faith. Anticipating many more generations of service, we welcome others to join us in our pilgrimage of faith and service. You are welcome here!

BRING A FRIEND: Practicing our Faith



Sunday, February 24, 2013 has been declared "Bring a Friend to Church Sunday." Members of our congregation will practice their faith by inviting others to join us for worship and church school at 9:30 and a special fellowship hour at 10:30. Guests are always welcome. We grow in faith as we invite others to participate.



First Congregational
United Church of Christ

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www.facebook.com/RCFirstUCC