

143rd Annual Report

of the ministries of 2021

**Seeking, practicing and sharing Christ's
ministry**



First Congregational United Church of Christ

1200 Clark Street, Rapid City, South Dakota 57701

uccoffice@rushmore.com (605) 342-5787 rcfirstucc.com

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Year in Review

January

Zoom, Zoom, Zoom

The 142nd Annual Meeting was held via Zoom due to Covid virus concerns, as well as department and group gatherings.

In-person services were restarted with safety precautions. Fellowship hour remained on Zoom.

Church wide survey sent out to help gather information to build the church profile, which will be used when searching for our next pastor.

February

Groups continue to meet via Zoom.

Middle and High School meet to make Valentines to send to our Shut-ins.

Ash Wednesday worship service with Covid virus safety precautions.

March

One Great Hour of Sharing offering collected.

Woodchucks delivered firewood to Wanblee.

Introduction to the Open and Affirming Committee and their process and goals.

Spring rummage sale was cancelled due to risk of Covid virus.

Seasons of the Spirit lectionary based curricula was started.

Palm/Passion Sunday services held
Palm Sunday Community Procession

through downtown held with other churches.

April

A Maundy Thursday Tenebrae "Service of the Shadows"

Good Friday Meditations on the Cross service held.

We joined other congregations for the community Ecumenical Sunrise Easter Sunday Service held downtown Main Street Square.

Easter Sunday Morning service held in-person and on line.

Holy Humor Sunday service held with jokes and fun, since God has a sense of humor.

Placerville Camp registration opens. Great news as last year's camps were cancelled due to covid concerns.

Middle and High School youth participated in the city-wide cleanup for Earth Day with South Park UCC.

The Black Hills UCC Association held their annual meeting at South Park UCC and on Zoom.

May

Pastoral Search Committee began work on the Pastoral Job description and Church Profile.

In-Person Fellowship Hour approved by board with social distancing and safety in mind.

Church board approved small group in-person meetings with social distance and safety practices.

The youth created "Blessing Bags" for the homeless

The Hospitality Department served Muffins for Mom's on Mother's Day.

Youth held an end of year picnic

Strengthen the Church offering collected.

Open and Affirming Committee held educational sessions in May and June.

Pentecost Sunday we had a virtual guest preacher, Rev. Carrie Ballenger from the English-speaking Lutheran congregation at Church of the Redeemer in Jerusalem.



June

The Church Board presented new vision and mission statements.

Department of Hospitality served treats for all to celebrate Father's day.

Christian Education had gathering for children and parents.

Tri-States UCC Conference held online
A Welcome Back to Church BBQ and
Outdoor Service held June 27th.

Year in Review

July

UCC General Synod held online
Vacation Bible School "Come to the Table" held for July 27, 28 and 29.
Appreciation coffee held for Ted and Susan Huffman.

August

Instant sermon service held with Revs Mark Lee, Kathleen Batchelder, Richard and Jeri Behringer.

New organist, Audrey Fenner joined our music department, with her husband John Fenner and his French Horn.

Women's Fellowship held their rummage sale.

September

Due to the uptick in Delta variant COVID19 cases masking was brought back in full force and start up of Choir was held off.

"Freeing Jesus" discussion small group met.

October

Neighbors in Need offering collected.
Hosted an AGO Sponsored organ concert featuring guest artist John Dixon, from Norfolk, Virginia.

Woodchucks start chucking wood on Tuesdays and Saturdays with help from SDSM&T students.

Beginning of Children's Sunday Afternoon activities held Oct 3.



Church Chat met to discuss Indian Givers by Jack Weatherford.

Question and Answer Forum held by ONA.

Adult Forum is held with Eric Abrahamson on the importance of our church's architecture.

Good Morning Circle offered a flower arranging class by Ingrid Arlton.

Laura Gurney, from Greeley, CO, was our virtual pastor.

Special Congregational Meeting to vote on ONA statement. This new covenant was adopted by a large majority. 73 for and 8 against and 1 abstention.

November

All Saints Day remembrance service held.

Adult forum held with Part 2 of Eric Abrahamson's importance of our church architecture.

Ben Anderson released from Authorized Ministry with a service and celebration after service.

New member class held

Adult forum by Ken Seinken on the vision and history of Rapid City's Trinity Eco Park.

Pledge cards mailed to all members

Welcome to new members during service, with a celebration following.

The LIGHT (Life In God-Hope for Tomorrow) club began meeting

December

Pledge cards collected and prayed over.

Sunday Afternoon Advent Activities for all ages.

Decorating the sanctuary for Christmas.

The Christmas Fund offering was collected.

The Choir Program was performed the 4th Sunday of Advent.

Christmas Eve service held at 5pm



Statistical Report

| | | | |
|---------------------------|-----|----------------------------|----|
| Membership beginning 2021 | 313 | Confirmations | 0 |
| Deaths | 10 | Baptisms | 3 |
| Transfers out | 4 | Reaffirmations | 1 |
| Membership Withdrawal | 0 | Weddings celebrated | 0 |
| New Members | 2 | Funerals | 8 |
| Membership at end of 2021 | 301 | | |
| | | Average Worship attendance | 51 |

Moderator Todd Eddy

Another challenging year is again behind us. Just when we thought things would get better then along comes another variant. As you all know numbers are high again, especially for the non-vaccinated. Please keep everyone in your prayers and continue to practice healthy habits.

Your board and committees continue to address concerns ranging from masking, staffing, boiler, budgeting and use of our facility. Sometimes decisions are not easy and I pray that all members will continue to be patient and considerate of the demands that are placed on our volunteers. We continue to need your financial support and time. When able, please offer your skills and prayers where needed.

2021 is the end of my term as Moderator. I will continue on the board as Past Moderator for two more years. THANK YOU all for your support. It has been very much appreciated. As we move forward, please also be considerate of the upcoming board position changes. New and old volunteers will continue to do their best is serving this

church, in good times and bad.

Blessings for a better future!



Interim Pastor Rev. Dr. Mark Lee

I have always liked the idea of “the perseverance of the Saints.” God’s grace is so complete, so encompassing, that whatever trials, tribulations or troubles come, God’s people will persevere through them and accomplish the work in the world that God calls them to. Despite another year of pandemic, this church has persevered.

We had not expected that 2021 would be yet another where the Covid pandemic dominated, constricted, and paced our lives. The year began with deep hopes for a return to normalcy. Vaccines were beginning to be available, and most of our older members were able to get their shots in the first few months of the year. As we moved into summer, we had high hopes that fall programming could

pick up in robust ways. The sweep of the Delta variant attenuated those hopes, with case counts exceeding those of winter 2020. Even in the face of that, we restarted choir and children’s education and adult forums. The Delta surge started declining and we moved into Advent and Christmas aiming for a comfortably normal season. This we succeeded in, just as the Omicron variant exploded like a New Year’s firework among us. I write this report during my own recovery from Covid, which taught me that “mild” meant that one stayed out of the hospital, not that one might not be pretty miserable for a week. Navigating the pandemic this year has felt like a continual two step shuffle, of one step forward and then one backward. Despite this deeply challenging background, we made

significant strides in our life together this year.

The congregation engaged the work necessary for a successful pastoral search with grit and grace. The key questions, “Who are we?” “Who is our neighbor?” and “What is God calling us to do?” frame the Church Profile – a lengthy document used to introduce our church to prospective ministers. Answering those questions also helped the church to hold a mirror up to itself,

via the all-church survey, via discussions among the Board and Search Committee, via discussions in boards and committees. Like any honest look in the mirror, there were some surprises, some confirmation of long known truths, and some as yet open questions. In particular, the Search Committee spent significant effort considering these questions and had by September created a document ready to circulate. They have received applications and at this writing are conducting interviews. God willing, the person called to this ministry will soon become clear and the logistics of calling and welcoming them will move forward.

A second significant milestone was the passage in October of the Open and Affirming (ONA) resolution. For a long time, the church had “talked about talking about” becoming ONA, but this became the time to truly have the conversations and act. The committee that had initially formed prior to my arrival worked diligently at educating themselves through a series of webinars offered by the UCC Coalition, and then offered these webinars to the congregation. They did a great deal of work talking one-on-one with members about what ONA is (and isn’t), and then worked to draft the statement for the congregation to vote upon. The vote carried with 90%, a testament to their efforts and to the years of prior engagement with LGBTQ+ issues in the congregation.



Interim Pastor Rev. Dr. Mark Lee



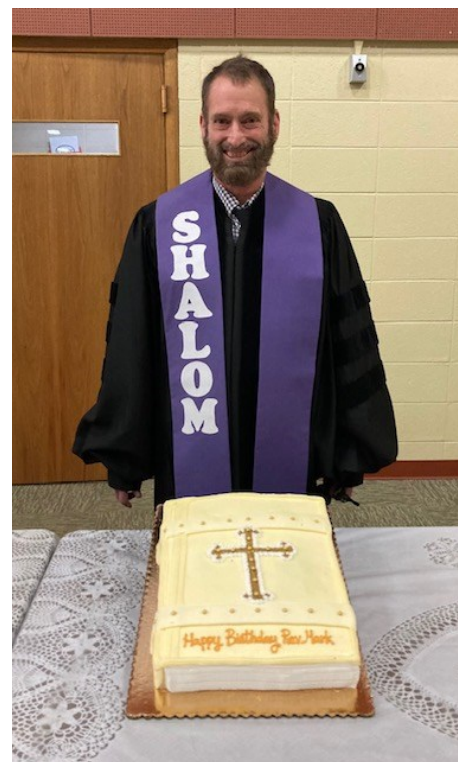
This year we had some significant staff changes. We had bid farewell to Pam VanCuren and Laura Switzer as office staff. In January, we hired Angela Mosby but after a couple of months found the match wrong, and while it deeply grieved me to do so, had to let her go. Patti Arneson and Sheila Long have been working in the office since April and been a good fit for both me and the congregation. They have brought a cheerful, orderly, and forward-looking peace to the office that has been a blessing. Additionally, Michael Ross retired as organist, and Audrey Fenner became our organist in September just in time for the resumption of choir. She is a delight to work with and brings along as a gracious bonus the French horn skills of her husband John. We also released Ben Anderson from his commissioned ministry for disability issues as they moved to Rochester to better support Dee's ongoing

treatments, wishing them blessings and Godspeed.

Despite the pandemic, we were busy. Holy Humor Sunday and the Instant Sermon were both a lot of fun. I represented the church at the ecumenical Easter Sunrise service in the Square. I led classes on Animate - Faith and Diana Butler Bass' book Freeing Jesus. I had a great time assisting with VBS and the monthly kids' programs. Ash Wednesday (adapted for covid), Maundy Thursday Tenebrae, Good Friday Taizé-style meditation, outdoor worship, St. Francis' Day blessing of the animals, and candlelight lessons and carols on Christmas Eve were great times of connection with God. The amount of work people applied to the rummage sale was amazing. Helping with the Woodchuck ministry was fun. Sadly, we bid farewell to many members of the congregation as they went to their reward, and I am grateful to Becky Fleming and Rev. Kathleen Batchelder who helped carry the work of deathwatch, funeral and memorial services.

This is my final annual report to you as your Interim Pastor. My covenant with the church will end in a few months, by which time or shortly thereafter you will welcome the leadership of your new minister. I will give the Board a full report as Interim Pastor concerning our work together over the last year and a half, with

specific observations and recommendations. I am in discernment concerning my next call, with exciting options developing but not yet ready for publication. I thank you for your graciousness to me during our time together, ask your forgiveness for those places I have failed or disappointed you, and will ever treasure this congregation as a part of my own growth in God's service. This church has been faithful for nearly a century and a half, persevering through seasons of weal and of woe. "I am confident of this, that the One who began a good work among you will bring it to completion by the day of Jesus Christ" (Philippians 1:6).



Care Minister Becky Flemming

I am so proud of this congregation. We continue to work hard on taking care of each other through these challenges of life. This role continues to be a challenge for me. My full time job remains extremely busy which makes making appointments for visits extremely difficult and there were times when I had to see people through windows due to the visit limitations of COVID. I have mailed more cards and made more phone calls and been connected through social media more than ever trying to remain connected and supportive without putting anyone at risk for illness.

Placerville camp was open this summer, so I was once again honored to lead GrandCamp.

We had to practice new ways of being together to be safe, but together we were. It was a blessing to be in that space with people again.

I also sit on the Committee on Ministry for South Dakota. This is helping me grow in providing pastoral care for those who are struggling. This group continues to attempt to meet the needs of congrega-

tions throughout our state, even through this COVID adventure.

I was able to assist with several celebrations of life this past year. It is such a gift to be able to help others remember someone with love through their grief. I continue to enjoy leading worship and did so occasionally in this past year.

The biggest area of challenge for me remains simply not knowing when someone needs a call. There are those in our midst who do not want calls at the hospital and those in our midst who need those calls. I am hoping that as a congregation we can continue to improve in this area. If you know someone is ill, please make

it a point to share that information with me. I will not share information until I have the person's permission to do so, but want to make sure everyone has the support they desire at times of need.

I appreciate your love and support as I continue to grow in Christ.



Christian Education



Vacation Bible School this year was held July 27-29 with strong attendance and participation. Our theme was "Come to the Table." Each evening, we had family supper, Bible Story, songs, crafts and activities, games, and closing devotions. Our group offering went to Church Response.

Ligtenberg. Gene Lebrun and Kathleen Batchelder are inviting speakers on a variety of civic and faith topics.

Church Chat resumed meeting the first and third Tuesdays of each month. The Library Committee continues to work in the library and to provide reading awards for children and youth. The Lectionary Reading Group stays connected through weekly emails and occasional in-person meetings. We used the Upper Room: Disciplines for 2021 for daily personal devotions.

The CE Department appreciates Becky Fleming and Sharon Darrow for stepping up to provide the LIGHT Club for children. Except the first Sunday of each month, children can leave worship after the children's message to meet for Bible stories (based on the lectionary), Scripture reading, prayers, and activities.

Hiring CE staff is still being discussed as our hope for 2022. We give thanks for the dedication of the CE department members, of the church staff, and of the parents, the children, and the youth who are participating as possible. Our CE vision continues to be "Growing faith in Jesus Christ through learning about God and God's will for us." The pandemic has provided enormous challenges, and we give thanks for times we have been able to gather online and in person to share our faith and to deepen our understanding of God's will.

By Kathleen Batchelder

Our Christian Education Department has struggled to provide educational materials, activities, and connections for our children, youth, and adults during 2021.

For the first five months of 2021, we provided weekly online church school materials for children through grade 5. We used the SHINE curriculum. Kylie Steever was our Youth Advisor for these months, and she provided online and in-person lessons, crafts, and activities for our middle school and high school youth. Pastor Mark led a Lenten Bible and Book Study group online.

On June 6, our CE Department hosted an afternoon for families of children and youth. We began with a picnic, and then children and youth played games while parents discussed the survey they had received about our vision for Christian Education programs and activities.

Beginning in September, our CE Department hosted church school on the first Sunday afternoon of each month. With a theme each month, we provided Bible stories, crafts, games, sacks, and songs.

Also, in September and October, Pastor Mark led an Adult Bible Study of Diana Butler Bass's book *Freeing Jesus*. Adding to our fun with children and the congregation, the CE department had an Advent Fair, which included decorating Christmas Cookies, creating Christmas ornaments, and decorating gingerbread houses. The congregation was invited to join this festive "Make and Take" Advent afternoon. Special thanks to Sue Maynard and Ingrid Arlton for their time and talent with the activities.

An Adult Forum (meeting at 10:45—11:45 a.m. The first and third Sundays of each month) was introduced in October. Speakers have included Eric Abrahamson, Ken Steinken, and John

Open and Affirming Committee

By Sybil Rounds-Chair

The initial meeting of the Open and Affirming Committee took place on September 22, 2020. Committee members include Richard and Jeri Behringer, Carol Boyles, Mike Crutcher, Jamin and Jessica Hübner, Susan Kelts, Pat Lebrun, Kim Nearhood, Mark Ortega, Chuck and Sybil Rounds and Jodie Thuringer.

The committee followed the [Building an Inclusive Church Welcoming Toolkit 3.0](#) and spent the next many months completing an all-church assessment, providing educational Webinars on LGBTQIA+ issues, doing one-to-one interviews with congregation members, and finally preparing a welcome statement or covenant for presentation to the congregation.

The proposed welcome statement read: "First Congregational United Church of Christ, Rapid City, South Dakota is an Open and Affirming (ONA) church, believing that each of us is created in God's image. (Gen.1:26).



We invite everyone of all ages, gender identities and expressions, sexual orientations, races, nationalities, ethnicities, economic circumstances, able or differently abled, faith backgrounds, marital statuses, or cultures to participate actively in our mission as we boldly proclaim "No Matter Who You Are or Where You Are on Life's Journey, You Are Welcome Here!"

Question and answer opportunities

were held prior to the special meeting of the congregation on October 31, 2021. The written ballot taken at that meeting was overwhelmingly positive with 90% of voting members in favor of adopting the welcome statement.

The Open and Affirming Coalition of the UCC sent an email on December 2, 2021 announcing the approval of our welcome statement, and welcoming First Congregational UCC in Rapid City, SD as a certified Open and Affirming congregation.

An ONA (Open and Affirming) committee will serve under the Department of Ministry and will plan educational and outreach opportunities in 2022.



Music Notes

By Alan Glover

I would like to thank all who participated and attended our Christmas services this year. With all that has transpired over the last two years, being able to bring together our choir this fall has been a blessing. I would also like to thank all who gave memorial funds to the choir for the purchase of music, for your generosity has provided some of the music the choir has and will be doing this coming year. We have truly been blessed by the support given to our music program. It has been a

challenge recruiting participants for our choir program, and we are thankful for the addition of choir members from the Seventh Day Adventist Church choir who have helped us be able to prepare our Christmas programs in this and past years. We would encourage renewed interest in joining our choir from past and future members of our own congregation. The preparation of quality traditional and contemporary choral music needs the help of all who are able to contribute to the cause. I would also like to close by giving a

special thanks to Audrey Fenner, our head organist and choir accompanist for the knowledge, talent and support she has brought to our music program since her arrival in September. We could not do what we do without you! The horn instrumentals have been provided by her husband, John. We will soon be doing a new composition, Great is Thy Faithfulness, with horn solo, featuring John. You will not want to miss this one. We look forward to a fulfilling new year in 2022.

Department of Worship

By Susan Kelts

The Department of Worship has had a good year! Thank you to our Department members for all their help with worship planning this year: Robin Eddy, Colleen Schuft, Jane Glover, Justin Speck, and Bruce Nearhood. Working around changes that are required due to Covid 19 has been a challenge but our worship services have been able to be conducted in person as well as remotely. We are very grateful to those who have served as readers, greeters, acolytes, musicians and technology gurus. We were involved with the hiring of our new organist, Audrey

Fenner, and are very happy to have her musical gifts as part of our worship. For 2022 the Department will be working with Pastor Lee to plan services and will be discussing ways to add a more contemporary feel to some of our services. Justin Speck and Jane Glover will be going off our roster and we will welcome Bonnie Edwards and Candy Snoozy as new members.



Department of Hospitality

By Carol Boyles

The members of the Department of Hospitality have kept busy in spite of Covid-19. It's just been a little more challenging. We did host Muffins for Moms on Mother's Day and Donuts for Dads on Father's Day in the spring. We had treats on the weekend of Thanksgiving. We have continued our card ministry to homebound members. We have hosted coffee hour after church several times when some of our social guidelines were eased. But we did cancel our potluck dinner for the year to be cautious with a surge of covid. We look forward to becoming more active and visible as we continue to sharing hospitality with our members and friends.

Our members have been: Carol Boyles, Kathy Dannenbring, Deb Tomkins, Robin Franson and Riva Ortega.



Good Evening Circle

By Cindy Ledford

2021 has been another quiet year for the GE Circle. We did meet though in October to plan our end-of-the-year donation to New Alternatives. The members hope to start meeting more regularly monthly starting the 3rd Wednesday in March 2022 at 6:30 p.m. We do not meet in the summer. We very much welcome all interested women to join us. We continue to have dishcloths available for sale at

\$2.50 and appreciate all your support. We have enjoyed different fundraisers in the past which have helped with monetary donations to organizations such as BH Children's Home, Meals on Wheels, and WAVI just to name a few. We very much thank all the church members who have supported us in recognizing the New Alternatives as a group of young people who benefit from community support and involvement.

We have supported Women's Fellowship in providing receptions for funerals and cookies for the shut-ins at Christmas time. We also helped with the August rummage sale.

Treasurer Report

There have been no transactions during the year of 2021. GE Circle's treasury stands at **\$470.44 as of 12/31/21.**

Women's Fellowship

| | | |
|--------------------------|-----------------------------|---------------------|
| Beginning Balance | | \$ 5,441.74 |
| | | |
| Income | Rummage Sale | \$ 6,984.24 |
| | Glass Sales | \$ 1,305.00 |
| | Craft Sales | \$ 102.00 |
| | Receptions | \$ 175.00 |
| | Misc. | \$ 16.54 |
| Total Income | | \$ 14,024.52 |
| | | |
| Expenses | Senior Meals | \$ 1,000.00 |
| | Church Response | \$ 1,000.00 |
| | Cornerstone | \$ 1,000.00 |
| | Wider Church Ministries | \$ 300.00 |
| | Misc | \$ 266.51 |
| Total Expenses | | \$ 3,566.51 |
| | | |
| Ending Balance | | \$ 10,458.01 |
| | | |
| | Respectfully, Peggy Eckholm | |
| | Treasurer | |



Good Morning Circle

By Jan Gustin, Secretary

2021 was another year with Covid but our Good Morning Circle did manage to meet in October, November and December. With fewer ladies in attendance we masked up, changed our location to the Fellowship Hall and did not serve coffee and refreshments. What we did bring was our support and interest in each other and in the life of the church!

At our October meeting Ingrid Arlton, who has been designing and refreshing our entrance urns, shared

her talents on flower arranging. In November, Sue Maynard walked us through the history of Thanksgiving as we know it, originally referred to as "Harvest Festival". At our last meeting of 2021, Bonnie Edwards shared the Christmas Story thru music and song.

Our members helped at the August Rummage Sale and with various limited activities within the church throughout the year, concluding with our Christmas cookie boxes for our shut-ins.

Sadly, we lost three members this

past year - Margaret Putnam, Dorothy Davis (many years our treasurer) and JoAnn Leonard.

We thank Sybil Rounds for offering to be our treasurer.

Donations to various entities will be determined in 2022.

Respectfully submitted.

Good Morning Circle Treasurer's Report 2021 - Sybil Rounds, Treasurer

| | | |
|----------------------------|-----------------|------------------------|
| Beginning Balance | | \$1020.11 |
| Income | | |
| Pledges | -0- | |
| Quarters | | \$ 9.00 |
| Least Coin | | \$.85 |
| Cookbook, bridge pad sales | | \$ 30.00 |
| Total income | \$ 39.85 | <u>\$ 39.85</u> |
| | | \$1059.96 |
| Expenses | -0- | |
| Total Expenses | -0- | |
| Ending Balance | | \$1059.96 |

Altar Guild

By Sharon Darrow

The Altar Guild began in February 1945. The guild is guided by its own constitution and by-laws and no funds are provided through the budget process. Funds come from flower sales of Christmas Poinsettias and Easter Lilies, from wedding fees, and donations. Altar Guild is a standing committee of the Department of Worship. It is responsible for the procurement of flowers for the communion table each week and for the training of persons in the proper use of the candelabra and other chancel equipment. Because the

church had not been open, the group met only twice in 2021. Flower arrangements were again solicited for the communion table, Christmas decorations and banners were displayed this year and the flower urns located outside the door were updated to show the change of seasons. Cards of encouragement and celebrations are sent to members and friends of the congregation. Altar Guild meets the second Thursday of

each month except June, July, and December. The nine member group is looking to expand and if you are interested in joining, please contact Kandee Snoozy, Lois Moore, Sharon Darrow, or any other Altar Guild member.



2021 Year-end Report for Altar Guild

| | | |
|---|-----------------|-------------------|
| Balance on Hand January 1, <u>2021</u> | | \$2,696.25 |
| INCOME | | |
| McMacken donations | \$180.00 | |
| Easter lily donations | \$76.00 | |
| Poinsettia sales and donations | \$355.00 | |
| Total income: | \$611.00 | |
| EXPENDITURES | | |
| Jolly Lane for 11 lilies | \$158.04 | |
| Family Fare for 6 lilies | \$51.12 | |
| Family Fare for Tripp party cake | \$55.05 | |
| Karlan for food & gifts for Tripp party | | \$114.42 |
| D. Ledford for stained glass for Tripp | | \$100.00 |
| Jolly Lane for 22 poinsettias | \$351.22 | |
| Total expenditures | \$829.85 | |
| Balance on Hand December 31, <u>2021</u> | | \$2,477.40 |
| By Lois Moore, Treasurer | | |

Trust

By Pat Lebrun

The First Congregational Charitable Trust, Inc. is an independent corporation dedicated to the management of invested funds on behalf of the congregation. Its mission is to solicit and manage financial gifts provided for use in charitable and educational projects beyond the regular operation budget of the church. The funds of the Trust are invested with the United Church Foundation and Charles Schwab.

The Zona White Music Fund provides money to purchase music not in the church budget, unusual instrument

maintenance and capital improvements that benefit the music program. The Music Committee determines when expenditures will be made from the fund. In 2021, \$12,222.00 was paid on the installation of the trumpet rank for the organ.

College students who are members of First Congregational Church are eligible for scholarships for each semester of a freshman year. One \$500 scholarship was given in 2021. A decision was made in the summer of 2021 to increase the scholarship to \$750 per semester.

The Power of One Estate Plan encourages members of the congregation to remember the Trust with a gift of 1% of their estates. Donations are welcome now or later as appropriate. To those who have provided for a gift, we extend our gratitude.

Members of the Trust Board are: Tom Berry, Jack Bossen, Randy Daughenbaugh, Robin Eddy, Lia Green, Pat Lebrun, Harold Miller, Eileen Rossow and Denise Webster. Tom Berry and Jack Bossen are leaving the board in January 2022.

| | Pilgrim Trust Fund Values | | | |
|--------------------------------|--------------------------------|--------|------------------------------------|--------|
| December 31, 2020 | \$646,329.98 | | \$646,329.98 | |
| December 31, 2021 | \$739,181.81 | | \$739,181.81 | |
| Contributions: | | | | |
| Zona White Music Fund | \$75.00 | 0.12% | \$75.00 | 0.12% |
| Disbursements: | | | | |
| College Scholarship | (\$1,250.00) | | (\$1,250.00) | |
| Miscellaneous | (\$10.00) | | (\$10.00) | |
| Hendrickson Organ Company | (\$7,100.00) | | (\$7,100.00) | |
| Matters, Inc. | (\$5,122.00) | | (\$5,122.00) | |
| Lynn, Jackson, Shultz & Lebrun | (\$239.63) | | (\$239.63) | |
| Total Disbursements: | (\$13,721.63) | 2.12% | (\$13,721.63) | 2.12% |
| Income: | | | | |
| | Capital Gains from Cost | | Capital Gains from 12/31/20 | |
| Dividend & Interest Income: | \$16,526.23 | | \$16,526.23 | |
| Realized Capital Gains: | \$56,391.34 | | \$85,364.89 | |
| Unrealized Capital Gains: | \$4,540.30 | | \$4,540.30 | |
| Total Gains: | \$77,457.87 | 12.00% | \$106,431.42 | 16.47% |

Nominations

Moderator – Chuck Rounds

Asst Moderator - Susan Kelts

Past Moderator – Todd Eddy

Clerk – Eileen Rossow

Church Board Congregational Representatives:

2023 – Alicia Sutliff-Benusis

2024 – Carol Boyles

2025 – Becky Fisher

Dept of Worship:

2023 – Laura Boyd, Colleen Schuft

2024 – Bruce Nearhood, Robin Eddy

2025 – Bonnie Edwards, Kandee Snoozy

Dept of Education:

2023 – Kathleen Batchelder, Sharon Darrow

2024 – Jane Glover, Patti Arneson

2025 – Nick Strampe, Lynn Grauman

Dept of Ministries:

2023 – Pat Sutliff, Cindy Ledford

2024 – Sheila Long, Jodi Burke

2025 – Sybil Rounds, Kim Nearhood

Dept of Hospitality:

2023 – Deb Thompkins, Reva Ortega

2024 – Jeanette Hill, Robin Franson

2025 – Cam Miller, Jenny Kozel & Willy Grigg

Dept of Building, Equipment & Grounds:

2023 – Dave Ledford, Thom Palm

2024 – Jim Webster, Alan Glover

2025 - Mark Ortega, OPEN

Dept of Stewardship & Budget:

2023 – Harold Miller, Pat Wheaton

2024 – Pat Lebrun, Harlan Stephens

2025 – Scott Schuft, Kevin Sandmeier

Thanks to those who have completed their service on the following committees for 2021:

Moderator, Todd Eddy

Clerk, Bonnie Edwards

Church Board Congregational Representatives

Dawn Erk

Cindy Ledford

Dept. of Worship

Justin Speck

Jane Glover

Dept. of Education

Lisa Lyons

Jennifer Seals

Nick Strampe

Dept. of Ministries

Jodie Thuringer

Jeri Behringer

Jamin and Jess Hubner

Dept. of Hospitality

Carol Boyles

Kathy Dannenbring

Deb Thompkins

Dept. of Buildings and Grounds

Jim Dannenbring

Randy Fisher

Dept. of Stewardship and Budget

Eileen Rossow

Gerry Boehrs

Treasurer Denise Webster

Balance Sheet

First Congregational United Church of Christ - Rapid City SD
Statement of Financial Position as of December 31, 2021
 (Disclosures, Statement of Net Assets, Statement of Functional Expenses, & Cash Flow Statements are Omitted)
 (Revenues, Expenses, & Net Assets are not Shown as With or Without Donor Restrictions)

| Account # | Account Name | Amount Diff | Dec-21 | Nov-21 | Dec 20 PYTD | Amount Diff | % Diff |
|---------------------|---|-------------------|-----------------------|-----------------------|-----------------------|---------------------|-----------|
| | | Nov-Dec 21 | Balance | Balance | Balance | YTD | YTD |
| Assets | | | | | | | |
| 1.10000 | Checking Account | 4,208.17 | 215,120.37 | 210,912.20 | 208,495.25 | 6,625.12 | 3 |
| 1.10300 | Certificates of Deposit | 0.00 | 110,137.61 | 110,137.61 | 107,213.72 | 2,923.89 | 3 |
| 1.10500 | Food Certificates | 0.00 | 4,500.00 | 4,500.00 | 4,500.00 | 0.00 | 0 |
| 1.11200 | Receivables | 0.00 | 0.00 | 0.00 | 339.08 | (339.08) | 100 |
| | Total Cash & Investments | \$4,208.17 | \$329,757.98 | \$325,549.81 | \$320,548.05 | \$9,209.93 | 3 |
| 1.15100 | Eagle Scout Structure | 0.00 | 10,066.13 | 10,066.13 | 10,066.13 | 0.00 | 0 |
| 1.15200 | Piano | 0.00 | 34,000.00 | 34,000.00 | 34,000.00 | 0.00 | 0 |
| 1.15300 | Organ Addition | 0.00 | 194,934.00 | 194,934.00 | 194,934.00 | 0.00 | 0 |
| 1.15400 | Building | 0.00 | 556,487.89 | 556,487.89 | 556,487.89 | 0.00 | 0 |
| 1.15500 | Building Improvements | 0.00 | 347,532.49 | 347,532.49 | 347,532.49 | 0.00 | 0 |
| 1.15600 | Land | 0.00 | 38,532.55 | 38,532.55 | 38,532.55 | 0.00 | 0 |
| | Total Land, Building & Equipment | \$0.00 | \$1,181,553.06 | \$1,181,553.06 | \$1,181,553.06 | \$0.00 | 0 |
| | Total Assets | \$4,208.17 | \$1,511,311.04 | \$1,507,102.87 | \$1,502,101.11 | \$9,209.93 | 1 |
| Liabilities | | | | | | | |
| 2.20000 | Accounts Payable - General | 959.71 | 959.71 | 0.00 | 10,602.86 | (9,643.15) | 100 |
| 2.22000 | Prepaid Pledges | (965.11) | 4,525.00 | 5,490.11 | 4,748.80 | (223.80) | 5 |
| 2.24000 | FSA Payable | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 100 |
| 2.25000 | Payroll Taxes Payable | 52.28 | 1,993.16 | 1,940.88 | 2,032.58 | (39.42) | 2 |
| | Total Liabilities | \$46.88 | \$7,477.87 | \$7,430.99 | \$17,384.24 | (\$9,906.37) | 59 |
| Fund Balance | | | | | | | |
| 3.39000 | Unrestricted Fund Balance | 7,919.50 | 47,404.97 | 39,485.47 | 45,175.83 | 2,229.14 | 5 |
| 3.39002 | Building Fund Balance | 0.00 | 1,181,553.06 | 1,181,553.06 | 1,181,553.06 | 0.00 | 0 |
| 3.39003 | Contingency Fund | 0.00 | 50,000.00 | 50,000.00 | 50,000.00 | 0.00 | 0 |
| 3.39004 | Memorial Fund Balance | 13.44 | 4,724.78 | 4,711.34 | 4,429.27 | 295.51 | 7 |
| 3.39006 | Legacy Fund | 0.00 | 38,120.99 | 38,120.99 | 38,120.99 | 0.00 | 0 |
| 3.39008 | Sabbatical Fund Balance | 0.00 | 2,621.44 | 2,621.44 | 4,011.44 | (1,390.00) | 35 |
| 3.39015 | LiveStreaming Fund Balance | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0 |
| 3.39015 | Special Offerings Restricted Fund | (3,450.00) | 0.00 | 3,450.00 | 0.00 | 0.00 | 0 |
| 3.39016 | Dept. of Ministries Fund Bal. | (321.65) | 5,873.72 | 6,195.37 | 5,849.87 | 23.85 | 0 |
| 3.39018 | Fire Suppression Fund Balance | 0.00 | 25,457.80 | 25,457.80 | 7,500.00 | 17,957.80 | 239 |
| 3.39111 | Boiler Replacement Fund Balance | 0.00 | 148,076.41 | 148,076.41 | 148,076.41 | 0.00 | 0 |
| | Total Fund Balance | \$4,161.29 | \$1,503,833.17 | \$1,499,671.88 | \$1,484,716.87 | \$19,116.30 | 1 |
| | Total Liabilities and Fund Balance | \$4,208.17 | \$1,511,311.04 | \$1,507,102.87 | \$1,502,101.11 | \$9,209.93 | 1 |

Treasurer Denise Webster

Restricted Fund Balances

Contingency Fund:

| | |
|------------------------------------|-----------|
| Beginning Balance, January 1, 2021 | 50,000.00 |
| No transactions - | |
| Ending Balance, December 31, 2021 | 50,000.00 |

Legacy Fund:

| | |
|------------------------------------|-----------|
| Beginning Balance, January 1, 2021 | 38,120.99 |
| No transactions - | |
| Ending Balance, December 31, 2021 | 38,120.99 |

Sabbatical Fund:

| | |
|------------------------------------|------------|
| Beginning Balance, January 1, 2021 | 4,011.44 |
| Worship Guest Preachers | (1,390.00) |
| Ending Balance, December 31, 2021 | 2,621.44 |

Department of Ministries Funds:

| | |
|------------------------------------|-------------|
| Beginning Balance, January 1, 2021 | 5,849.87 |
| We Care Food Certificate Deposits | 17,775.00 |
| Disbursements: | |
| Mission Meals | (291.40) |
| We Care Food Certificate Purchases | (17,459.75) |
| Ending Balance, December 31, 2021 | 5,873.72 |

Special Offerings Fund:

| | |
|--|------------|
| Beginning Balance, January 1, 2021 - | |
| Member donations for unbudgeted benevolences | 10,732.00 |
| Costa Rica Donations | 5,415.00 |
| Unbudgeted Benevolence Disbursements: | |
| Love, Inc. | (950.00) |
| One Great Hour of Sharing | (1,955.00) |
| Blanket Sunday | (400.00) |
| Strengthen the Church | (1,139.00) |
| Neighbors In Need | (1,001.00) |
| Christmas Fund | (2,243.00) |
| UCC Conference | (100.00) |
| Placerville Camp | (50.00) |
| Woodchuck Society | (200.00) |
| Break Through, Inc. | (2,365.00) |
| Needy | (304.00) |
| Pilgrim Charitable Trust (Zona White Music Fund) | (25.00) |
| Disbursement: | |
| Costa Rica Sister Church | (5,415.00) |
| Ending Balance, December 31, 2021 | |

Treasurer Denise Webster

Restricted Fund Balances

Boiler Replacement Fund Balance:

| | |
|------------------------------------|------------|
| Beginning Balance, January 1, 2021 | 148,076.41 |
| No Transactions - | |
| Ending Balance, December 31, 2021 | 148,076.41 |

Fire Suppression Fund Balance:

| | |
|------------------------------------|-----------|
| Beginning Balance, January 1, 2021 | 7,500.00 |
| Donation | 5,000.00 |
| Reclass Unrestricted Memorials | 12,957.80 |
| No Disbursements - | |
| Ending Balance, December 31, 2021 | 25,457.80 |

| Memorial Fund Balance: | Total | Music | Library | Sprinklers | Audio/Video | Furnishings | Building |
|---|-----------------|-----------------|---------------|-----------------|---------------|---------------|--------------|
| Beginning Balance, January 1, 2021 | 4,429.27 | 2191.98 | 409.9 | 1827.39 | | | |
| Donations (Memorials): | | | | | | | |
| Ben Schnabel designated for Livestream Video Equip. | 1,735.00 | | | | 1,735.00 | | |
| Dorothy Davis designated for Furnishings | 615.00 | | | | | 615.00 | |
| Oscar Stradinger designated for "brick and mortar project" | 75.00 | | | | | | 75.00 |
| Various designated for Music | 50.00 | 50.00 | | | | | |
| Disbursements: | | | | | | | |
| Memorial Plaque - D. Davis | | (11.56) | | | | (11.56) | |
| Adult Choir Music | | (583.71) | (583.71) | | | | |
| AV/Livestream Equipment | (1,229.59) | | | | (1,229.59) | | |
| Sofa Table | (354.63) | | | | | (354.63) | |
| Ending Balance, December 31, 2021 | 4,724.78 | 1,658.27 | 409.90 | 1,827.39 | 505.41 | 248.81 | 75.00 |

Treasurer Denise Webster

Certificates of Deposit

Bank West - Certificates of Deposit

| | |
|--|-------------------|
| Beginning Balance, January 1, 2021 | 107,213.72 |
| Cashed CD | - |
| Interest Earned, Added to CDs | 2,923.89 |
| Ending Balance, December 31, 2021 | 110,137.61 |

| CD #s | | 2021 Interest Earned | CD Balance 12/31/2020 | CD Balance 12/31/2021 |
|---------------|--|----------------------------|-----------------------------|------------------------------------|
| 50288 | \$25,000, matures 4/14/2021, 2.5% interest rolled to .55% interest, matures 4/14/2026 | 671.77 | 26,923.56 | 27,595.33 |
| 50296 | \$25,000, matures 4/14/2022, 3% interest | 817.98 | 27,319.74 | 28,137.72 |
| 62391 | \$25,000, matures 5/30/2023, 2.15% interest | 571.52 | 26,376.09 | 26,947.61 |
| 50229 | \$25,375, matures 4/14/2024, 3.25% interest | 862.62 | 26,594.33 | 27,456.95 |
| Totals | | 2,923.89 | 107,213.72 | 110,137.61 |

Treasurer Denise Webster

Unbudgeted Benevolences

The following disbursements were donated to the church during 2021. These disbursements are direct pass-through monies from the members' contributions (special offerings). These amounts are over and above budgeted expenses.

Disbursements in 2021:

| | | | |
|---------------------------|----------|--------------------------|------------------|
| Love, Inc. | 950.00 | Placerville Camp | 50.00 |
| One Great Hour of Sharing | 1,955.00 | Woodchuck Society | 200.00 |
| Blanket Sunday | 400.00 | Break Through, Inc. | 2,365.00 |
| Strengthen the Church | 1,139.00 | Needy | 304.00 |
| Neighbors In Need | 1,001.00 | Pilgrim Charitable Trust | |
| Christmas Fund | 2,243.00 | (Zona White Music Fund) | 25.00 |
| UCC Conference | 100.00 | Costa Rica Sister Church | <u>5,415.00</u> |
| | | | 16,147.00 |

**First Congregational United Church of Christ - Rapid City SD
Treasurer's Report as of December 31, 2021 for General Fund
(Disclosures, Statement of Net Assets, and Cash Flow Statements are Omitted)**

| Account # | Account Name | Period Activity | Previous YTD | Monthly | | YTD Balance | | % of Budget | | Over/Under YTD+(-) | % of Annual Budget | |
|-----------------|-------------------------------------|--------------------|---------------------|--------------------|---------------------|-------------|---------------------|-------------|----------------------|---------------------|-------------------------|---------------|
| | | | | Budget | YTD | YTD Balance | Month | Budget YTD | YTD | | Annual Budget Remaining | Annual Budget |
| Income | | | | | | | | | | | | |
| 4.40000 | Pledges | 23,015.11 | 224,516.90 | 17,361.00 | 206,078.60 | 133 | 208,365.00 | 99 | (2,286.40) | 208,365.00 | 2,286.40 | 99 |
| 4.40500 | Non-Pledge Donations | 1,620.00 | 25,741.63 | 1,663.00 | 24,008.88 | 97 | 20,000.00 | 120 | 4,008.88 | 20,000.00 | (4,008.88) | 120 |
| 4.41000 | Loose Offerings | 140.51 | 980.50 | 87.00 | 1,464.40 | 162 | 1,000.00 | 16 | 464.40 | 1,000.00 | (464.40) | 146 |
| | Total Pledges & Gifts | \$24,775.62 | \$251,239.03 | \$19,111.00 | \$231,551.88 | 156 | \$229,365.00 | 103 | \$2,186.88 | \$229,365.00 | (\$2,186.88) | 103 |
| 4.42000 | Rent Income | 1,460.00 | 11,565.00 | 989.00 | 11,975.00 | 148 | 11,912.00 | 101 | 63.00 | 11,912.00 | (63.00) | 101 |
| 4.42200 | Miscellaneous Income | 5,000.00 | 9,232.32 | 799.00 | 19,588.19 | 626 | 9,588.00 | 204 | 10,000.19 | 9,588.00 | (10,000.19) | 204 |
| 4.42300 | Fundraising/Giving Tuesday | 0.00 | 1,440.00 | 0.00 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0 |
| | Total Other Income | \$6,460.00 | \$22,237.32 | \$1,788.00 | \$31,563.19 | 82 | \$21,500.00 | 124 | \$10,063.19 | \$21,500.00 | (\$10,063.19) | 124 |
| 4.43000 | Interest/Dividend Income | 1.89 | 3,408.11 | 287.00 | 2,926.77 | 1 | 3,400.00 | 86 | (473.23) | 3,400.00 | 473.23 | 86 |
| 4.44000 | Gain(Loss) on Sale of Investments | 0.00 | 1.31 | 0.00 | 53.15 | 0 | 0.00 | 0 | 53.15 | 0.00 | (53.15) | 0 |
| | Total Investment Income | \$1.89 | \$3,409.42 | \$287.00 | \$2,979.92 | 1 | \$3,400.00 | 86 | (\$420.08) | \$3,400.00 | \$420.08 | 86 |
| | Total Income | \$31,237.51 | \$276,885.77 | \$21,186.00 | \$266,094.99 | 147 | \$254,265.00 | 105 | \$11,829.99 | \$254,265.00 | (\$11,829.99) | 105 |
| Expenses | | | | | | | | | | | | |
| 5.60100 | Sr Pastor Salary/Hsg | 6,083.61 | 70,834.62 | 6,069.00 | 73,003.32 | 100 | 72,850.00 | 100 | 153.32 | 72,850.00 | (153.32) | 100 |
| 5.60200 | Senior Pastor Annuity | 791.19 | 11,939.58 | 788.00 | 10,285.43 | 100 | 9,500.00 | 108 | 785.43 | 9,500.00 | (785.43) | 108 |
| 5.60300 | Senior Pastor Dis. Ins. | 84.77 | 1,194.49 | 88.00 | 1,017.24 | 96 | 1,100.00 | 92 | (82.76) | 1,100.00 | 82.76 | 92 |
| 5.60400 | Sr Pastor Health Ins. | 373.77 | 6,115.20 | 381.00 | 4,485.58 | 98 | 4,550.00 | 99 | (64.42) | 4,550.00 | 64.42 | 99 |
| | Total Senior Minister Salary | \$7,333.34 | \$90,083.89 | \$7,326.00 | \$88,791.57 | 100 | \$88,000.00 | 101 | \$791.57 | \$88,000.00 | (\$791.57) | 101 |
| 5.61100 | CE Leader | 0.00 | 0.00 | 2,237.00 | 0.00 | 0 | 26,833.00 | 0 | (26,833.00) | 26,833.00 | 26,833.00 | 0 |
| 5.61200 | CE Youth Worker | 0.00 | 0.00 | 240.00 | 2,656.00 | 0 | 2,880.00 | 92 | (224.00) | 2,880.00 | 224.00 | 92 |
| 5.61300 | Secretary Salary | 2,128.00 | 19,614.98 | 3,277.00 | 30,817.00 | 65 | 39,280.00 | 78 | (8,463.00) | 39,280.00 | 8,463.00 | 78 |
| 5.61400 | Bookkeeping Services | 1,243.45 | 6,161.55 | 473.00 | 14,162.11 | 263 | 5,720.00 | 248 | 8,442.11 | 5,720.00 | (8,442.11) | 248 |
| 5.61500 | Choir Director Salary | 800.00 | 8,400.00 | 700.00 | 11,758.33 | 114 | 9,775.00 | 120 | 1,983.33 | 9,775.00 | (1,983.33) | 120 |
| 5.61700 | Bell Choir Dir. Salary | 0.00 | 666.66 | 51.00 | 0.00 | 0 | 667.00 | 0 | (667.00) | 667.00 | 667.00 | 0 |
| 5.61800 | Organist Salary | 791.67 | 10,999.92 | 682.00 | 4,083.34 | 116 | 8,250.00 | 49 | (4,166.66) | 8,250.00 | 4,166.66 | 49 |
| 5.61900 | Substitute Organist | 0.00 | 0.00 | 0.00 | 350.00 | 0 | 0.00 | 0 | 350.00 | 0.00 | (350.00) | 0 |
| 5.62000 | Nursery Supervisor | 0.00 | 45.00 | 37.00 | 0.00 | 0 | 400.00 | 0 | (400.00) | 400.00 | 400.00 | 0 |
| 5.69400 | Janitor | 1,260.00 | 7,858.00 | 720.00 | 9,536.00 | 175 | 8,640.00 | 110 | 896.00 | 8,640.00 | (896.00) | 110 |
| | Total Lay Staff Expense | \$6,223.12 | \$53,746.11 | \$8,417.00 | \$73,362.78 | 74 | \$102,445.00 | 72 | (\$29,082.22) | \$102,445.00 | \$29,082.22 | 72 |
| 5.62100 | Christian Nurture Stipend | 250.00 | 2,640.00 | 250.00 | 3,000.00 | 100 | 3,000.00 | 100 | 0.00 | 3,000.00 | 0.00 | 100 |
| 5.62500 | Payroll Taxes | 400.08 | 3,905.74 | 642.00 | 4,762.14 | 62 | 7,704.00 | 62 | (2,941.86) | 7,704.00 | 2,941.86 | 62 |
| | Total Salaries Expense | \$14,206.54 | \$150,375.74 | \$16,635.00 | \$169,916.49 | 85 | \$201,149.00 | 84 | (\$31,232.51) | \$201,149.00 | \$31,232.51 | 84 |
| 5.62600 | New Music: Adult Choir | 0.00 | 500.00 | 0.00 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0 |
| 5.62800 | New Music: Bell Choir | 0.00 | 250.00 | 0.00 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0 |
| 5.63200 | Piano / Organ Maint. | 0.00 | 0.00 | 0.00 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0 |
| 5.63600 | Soloist & Special Music | 0.00 | 0.00 | 0.00 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0.00 | 0.00 | 0 |
| 5.63800 | Communion Supplies | 0.00 | 0.00 | 9.00 | 101.68 | 0 | 75.00 | 136 | 26.68 | 75.00 | (26.68) | 136 |
| 5.63900 | Worship Expense | 0.00 | 4,586.06 | 0.00 | 397.50 | 0 | 0.00 | 0 | 397.50 | 0.00 | (397.50) | 0 |
| | Total Worship Expense | \$0.00 | \$5,336.06 | \$9.00 | \$499.18 | 0 | \$75.00 | 136 | \$424.18 | \$75.00 | (\$424.18) | 136 |

No assurance is provided on this statement.

**First Congregational United Church of Christ - Rapid City SD
Treasurer's Report as of December 31, 2021 for General Fund
(Disclosures, Statement of Net Assets, and Cash Flow Statements are Omitted)**

| Account # | Account Name | Period Activity | Previous YTD | Monthly Budget | YTD Balance | % of Budget | | Over/Under YTD(+/-) | Annual Budget | Annual Budget Remaining | % of Annual Budget |
|-----------|------------------------------------|--------------------|---------------------|---------------------|---------------------|-------------|----------------------|---------------------|----------------------|-------------------------|--------------------|
| | | | | | | Month | Budget YTD | | | | |
| 5.64000 | CE Training | 0.00 | 117.28 | 7.00 | 20.70 | 0 | 150.00 | 14 | 150.00 | 129.30 | 14 |
| 5.64100 | CE Curriculum Resources Expense | 0.00 | 2,106.26 | 181.00 | 941.31 | 0 | 2,150.00 | 44 | 2,150.00 | 1,208.69 | 44 |
| 5.64300 | CE Library | 0.00 | 259.53 | 22.00 | 0.00 | 0 | 275.00 | 0 | 275.00 | 275.00 | 0 |
| 5.64400 | CE Program Expenses | 588.67 | 720.30 | 57.00 | 2,261.83 | 1,033 | 750.00 | 302 | 750.00 | (1,511.83) | 302 |
| 5.64800 | Graduation | 0.00 | 71.85 | 12.00 | 0.00 | 0 | 100.00 | 0 | 100.00 | 100.00 | 0 |
| 5.64900 | Retreats and Special Events | 0.00 | 520.49 | 44.00 | 0.00 | 0 | 550.00 | 0 | 550.00 | 550.00 | 0 |
| 5.65000 | Adult Education | 178.80 | 511.14 | 41.00 | 500.57 | 436 | 525.00 | 95 | 525.00 | 24.43 | 95 |
| | Total Christian Ed. Expense | \$767.47 | \$4,306.85 | \$364.00 | \$3,724.41 | 211 | \$4,500.00 | 83 | \$4,500.00 | \$775.59 | 83 |
| 5.65500 | Black Hills Assoc. Dues | 0.00 | 0.00 | 100.00 | 656.00 | 0 | 1,200.00 | 55 | 1,200.00 | 544.00 | 55 |
| 5.65510 | Conference Registrations Exp | 0.00 | 0.00 | 37.00 | 0.00 | 0 | 400.00 | 0 | 400.00 | 400.00 | 0 |
| 5.65850 | Open & Affirming | 0.00 | 0.00 | 125.00 | 77.19 | 0 | 1,500.00 | 5 | 1,500.00 | 1,422.81 | 5 |
| 5.65900 | Minister Prof. Exp. | 0.00 | 385.00 | 112.00 | 919.00 | 0 | 1,300.00 | 71 | 1,300.00 | 381.00 | 71 |
| 5.66100 | Sr. Pastor Sabbatical | 0.00 | 0.00 | 0.00 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0.00 | 0 |
| 5.67850 | Dept. of Hospitality | 78.79 | 31.89 | 38.00 | 231.06 | 207 | 500.00 | 46 | 500.00 | 268.94 | 46 |
| 5.67860 | Shuttle Service | 0.00 | 1,020.36 | 212.00 | 0.00 | 0 | 2,500.00 | 0 | 2,500.00 | 2,500.00 | 0 |
| | Total Ministry Expense | \$78.79 | \$1,437.25 | \$624.00 | \$1,883.25 | 13 | \$7,400.00 | 25 | \$7,400.00 | \$5,516.75 | 25 |
| 5.67900 | Supplies | 405.30 | 4,009.13 | 332.00 | 2,798.02 | 122 | 4,050.00 | 69 | 4,050.00 | 1,251.98 | 69 |
| 5.68000 | Office Equip. Maint. | 470.27 | 4,287.41 | 362.00 | 7,218.95 | 130 | 4,300.00 | 168 | 4,300.00 | (2,918.95) | 168 |
| 5.68200 | Postage | 356.80 | 1,241.63 | 106.00 | 1,454.48 | 337 | 1,250.00 | 116 | 1,250.00 | (204.48) | 116 |
| | Total Office Expense | \$1,232.37 | \$9,538.17 | \$800.00 | \$11,471.45 | 154 | \$9,600.00 | 119 | \$9,600.00 | (\$1,871.45) | 119 |
| 5.68300 | BHPL - Electricity | 673.13 | 7,736.36 | 688.00 | 8,335.49 | 98 | 8,300.00 | 100 | 8,300.00 | (35.49) | 100 |
| 5.68400 | Water and Garbage | 69.23 | 4,497.56 | 388.00 | 3,489.84 | 18 | 4,700.00 | 74 | 4,700.00 | 1,210.16 | 74 |
| 5.68500 | Communications | 0.00 | 2,515.52 | 225.00 | 3,010.12 | 0 | 2,700.00 | 111 | 2,700.00 | (310.12) | 111 |
| 5.68600 | MDU - Heat | 1,560.30 | 7,707.83 | 665.00 | 8,635.44 | 235 | 8,024.00 | 108 | 8,024.00 | (611.44) | 108 |
| | Total Utilities Expense | \$2,302.66 | \$22,457.27 | \$1,966.00 | \$23,470.89 | 117 | \$23,724.00 | 99 | \$23,724.00 | \$253.11 | 99 |
| 5.69000 | Grounds Maintenance | 961.70 | 6,331.14 | 513.00 | 5,743.72 | 187 | 6,200.00 | 83 | 6,200.00 | 456.28 | 83 |
| 5.69100 | Building Maintenance | 1,767.31 | 5,075.91 | 462.00 | 10,660.42 | 383 | 5,500.00 | 194 | 5,500.00 | (5,160.42) | 194 |
| 5.69200 | Insurance | 0.00 | 15,848.50 | 1,379.00 | 12,482.00 | 0 | 16,581.00 | 75 | 16,581.00 | 4,099.00 | 75 |
| | Total Grounds/Build Expense | \$2,729.01 | \$27,255.55 | \$2,354.00 | \$28,886.14 | 116 | \$28,281.00 | 100 | \$28,281.00 | (\$605.14) | 100 |
| 5.71000 | OCWM Basic Support | 1,151.17 | 13,814.04 | 1,153.00 | 13,814.04 | 100 | 13,814.00 | 100 | 13,814.00 | (0.04) | 100 |
| 5.71300 | CUE Seminary Support | 125.00 | 1,500.00 | 125.00 | 1,500.00 | 100 | 1,500.00 | 100 | 1,500.00 | 0.00 | 100 |
| 5.72100 | Costa Rica Sister Church | 600.00 | 7,200.00 | 600.00 | 7,200.00 | 100 | 7,200.00 | 100 | 7,200.00 | 0.00 | 100 |
| 5.72500 | Placerville Camp Operations | 125.00 | 1,500.00 | 125.00 | 1,500.00 | 100 | 1,500.00 | 100 | 1,500.00 | 0.00 | 100 |
| | Total Benevolences | \$2,001.17 | \$24,014.04 | \$2,003.00 | \$24,014.04 | 100 | \$24,014.00 | 100 | \$24,014.00 | (\$0.04) | 100 |
| 5.80000 | Interim Recruitment Expense | 0.00 | 760.56 | 0.00 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0.00 | 0 |
| | Total Expenses | \$23,318.01 | \$245,481.49 | \$24,755.00 | \$263,865.85 | 94 | \$298,743.00 | 88 | \$298,743.00 | (\$34,877.15) | 88 |
| | Difference | \$7,919.50 | \$31,404.28 | (\$3,569.00) | \$2,229.14 | | (\$44,478.00) | | (\$44,478.00) | | |

No assurance is provided on this statement.

2022 Budget

| | Actual 2018 | Actual 2019 | Actual 2020 | Actual 2021 | Proposed Budget 2022 |
|---|----------------|----------------|----------------|----------------|----------------------------|
| Pledges: | | | | | |
| Pledges | 231,498 | 229,695 | 224,517 | 206,079 | 202,039 |
| Non-Pledge Donations | 37,568 | 39,301 | 25,742 | 24,009 | 25,000 |
| Loose Offerings | 2,662 | 2,545 | 981 | 1,464 | 2,500 |
| Total Pledges/Giving Income | 271,728 | 271,541 | 251,239 | 231,552 | 229,539 |
| Other Income: | | | | | |
| Rent Income | 11,704 | 12,670 | 11,565 | 11,975 | 11,115 |
| Interest Income | 2,632 | 3,233 | 3,408 | 2,927 | 3,000 |
| Miscellaneous | 149 | - | 150 | | |
| PPP Monies | | | 31,600 | | - |
| Fundraising/Giving Tuesday | | | 1,440 | | - |
| Gain on Sale of Investment | - | | 1 | 53 | - |
| Endowment Gift | 4,752 | 17,013 | 9,082 | 19,588 | 9,000 |
| | - | - | | | |
| Total Other Income | 19,237 | 32,916 | 57,246 | 34,543 | 23,115 |
| Total Income | 290,965 | 304,457 | 308,485 | 266,095 | 252,654 |
| Salaries: | | | | | |
| Senior Minister Salary & Benefits (6 mos) | 86,165 | 89,062 | 87,236 | 88,792 | 44,000 |
| New Sr Minister Salary & Benefits (6 mos) | | | | | 50,000 |
| CE Minister Salary & Benefits | 44,189 | 45,557 | 23,857 | - | - |
| New Christian Education Leader | | | - | - | 23,000 |
| Youth Worker (Kylie) | | | - | 2,656 | - |
| Secretary Salaries | 18,339 | 18,200 | 19,615 | 30,817 | 23,731 |
| Bookkeeping Services | 5,500 | 5,500 | 6,162 | 5,720 | 6,518 |
| Add'l bookkeeping services | | | | 8,442 | 3,600 |
| Choir Director Salary | 6,650 | 8,400 | 8,400 | 11,758 | 9,852 |
| Bell Choir Salary | 2,000 | 2,000 | 667 | - | 2,000 |
| Organist Salary | 10,000 | 11,000 | 11,000 | 4,083 | 9,500 |
| Substitute Organist | 500 | - | - | 350 | - |
| Nursery Supervisor | 786 | 793 | 45 | - | 1,560 |
| Janitor | 7,988 | 7,405 | 7,858 | 9,536 | 9,641 |
| Christian Nurture Stipend | 2,400 | 2,400 | 2,640 | 3,000 | 3,090 |
| Bonus | | | | | 1,669 |
| Payroll Taxes | 2,933 | 3,596 | 3,906 | 4,762 | 5,946 |
| Total Salaries Expense | 187,450 | 193,913 | 171,386 | 169,916 | 194,107 |

2022 Budget

| | Actual 2018 | Actual 2019 | Actual 2020 | Actual 2021 | Proposed Budget 2022 |
|---|----------------|----------------|----------------|----------------|----------------------------|
| Worship: | | | | | |
| New Music: Adult Choir | 500 | 500 | 500 | | - |
| New Music: Bell Choir | 242 | 250 | 250 | | - |
| Brass Choir Music | | | | | - |
| Piano/Organ Maintenance | - | - | - | | |
| Organ Music | - | - | - | | |
| Soloist/Special Music | 375 | 375 | - | | - |
| Worship Expense | | | 4,586 | | |
| Communion Supplies | - | 133 | - | | |
| Total Worship Expense | 1,117 | 1,258 | 5,336 | 499 | 500 |
| Christian Education | 5,799 | 5,774 | 4,307 | 3,725 | 4,500 |
| Ministry | | | | | |
| BH Association Dues | | 1,140 | - | | |
| Conference Registrations | | 300 | - | | |
| Minister/Staff Professional Expense | | 200 | 385 | | |
| Open & Affirming | | | | | |
| Sabbatical | | - | - | | |
| Outreach/Marketing | | | | | |
| Hospitality | | 316 | 32 | | |
| Shuttle Service | | 5,732 | 1,020 | | |
| Total Ministry Expenses | 5,640 | 7,688 | 1,437 | 1,883 | 4,500 |
| Office Expense | 9,361 | 11,037 | 9,538 | 11,472 | 12,000 |
| Utilities | 27,121 | 25,114 | 23,033 | 23,471 | 24,645 |
| Grounds/Building Maintenance | 26,734 | 31,665 | 26,680 | 28,886 | 29,753 |
| <i>Special request for lawn sprinkler upgrade</i> | | | | | - |
| New Pastor Moving Costs, One-Time | | | 760 | - | 50,000 |
| Benevolences: | | | | | |
| OCWM (Our Church's Wider Mission) | 21,900 | 20,805 | 13,814 | 13,814 | 13,814 |
| CUE Seminary Support | 1,500 | 1,425 | 1,500 | 1,500 | 1,500 |
| Undesignated Contingency | 200 | - | - | | |
| Costa Rica Sister Church | 7,200 | 6,840 | 7,200 | 7,200 | 7,200 |
| Placerville Camp Operations | 1,500 | 1,425 | 1,500 | 1,500 | 1,500 |
| Total Benevolences | 32,300 | 30,495 | 24,014 | 24,014 | 24,014 |
| Total Expenditures | 295,522 | 306,944 | 266,491 | 263,866 | - |
| Giving Greater Than (Less Than) Expenditures | (4,557) | (2,487) | 41,994 | 2,229 | (91,364) |

Annual Meeting Agenda January 30,

Call to Order

Invocation

Receive Annual Reports

Report of the First Congregational Pilgrim Charitable Trust

Proposed Budget Discussion and Action

Election of Officers and Department Members

Other Business

Installation

Closing Prayer

Adjourn

Join Zoom Meeting link:

[https://us06web.zoom.us/j/83539288515?
pwd=TCtuZTI5QUUNObEFqSkhBYS8xR21FQT09](https://us06web.zoom.us/j/83539288515?pwd=TCtuZTI5QUUNObEFqSkhBYS8xR21FQT09)

Meeting ID: 835 3928 8515

Passcode: 546403

OR Join by phone only at:

Dial +1 720 707 2699

Meeting ID: 835 3928 8515

Passcode: 546403